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KENT ON SUNDAY

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FREE WEEKLY NEWSPAPER OF THE YEAR 2007 The Newspaper Society

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'The Home Secretary Jacqui Smith should be honest enough to accept she's made a mistake and reverse her decision…'

Kent Chief Constable Michael Fuller criticises the Home Office over the police pay deal

EXCLUSIVE

By JAMIE McGINNES

KENT'S most senior policeman has revealed his officers felt the Home Secretary had "taken advantage" of them with a new pay deal.

In an interview with Kent on Sunday, Chief Constable Michael Fuller said Jacqui Smith's decision not to backdate their wage increase to September 1 had left them "demoralised and de-motivated".

An independent tribunal recommended that police be given a 2.5 per cent pay rise, but by backdating it to December 1 they will only receive a real-term increase of 1.9 per cent.

The move has led to a bitter war of words between the Government and the Police Federation, which represents rank and file officers.

Mr Fuller is the most senior policeman in Britain to criticise the Government for its decision.

The chief constable revealed that during a meeting of the Police Federation in Kent on Thursday at least one officer said he would be prepared to go on strike "if push came to shove".

"The officers felt the Government was taking advantage of them in not honouring the agreement of the tribunal," said Mr Fuller.

"They felt they were taking advantage of them because they are denied that right to strike."

He said the Home Office had underestimated how "hurt and angry" officers were at the decision.

Mr Fuller seemed to suggest that police were being distracted by the row.

"The officers should be focusing on counter-terrorism and reducing crime and disorder on the streets," he said.

"Now is not the time to be demoralising our staff. We are talking about

CONTINUED ON PAGE 2

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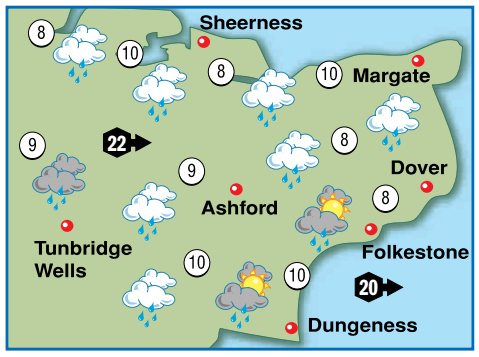

TODAY: Cloudy with showers or longer spells of rain, heavy at times. There will be some bright spells, in the south. Brisk westerly winds. Max temp 7-10C (45-50F).
TONIGHT: It will be mainly cloudy with the odd shower possible. There will be a strong westerly wind. Min temp 4-7C (39-45F).

Around Britain

		°C	°F			°C	°F
Aberdeen	rain	6	43	London	showers	9	48
Belfast	rain	10	50	Liverpool	rain	10	50
Birmingham	rain	8	46	Manchester	rain	7	45
B'mouth	rain	9	48	Newcastle	rain	8	46
Bristol	showers	10	50	Norwich	rain	9	48
Cardiff	showers	10	50	Oxford	rain	10	50
Cork	showers	9	48	Southsea	rain	10	50
Edinburgh	rain	6	43	S'hampton	showers	9	48
Glasgow	drizzle	8	46	Southport	sun	–	–
Isle of Man	showers	9	48	Swansea	rain	10	50
Leeds	rain	6	43	Torquay	showers	9	48

Sun & moon

Sunrise	7.49am	Sunset	3.46pm	Lighting up times:
Moonrise	8.08am	Moonset	2.53pm	3.46pm to 7.50am

High Tides

	today				tomorrow			
		ht (m)		ht (m)		ht (m)		ht (m)
Dover	10.43	6.2	23.04	6.2	11.16	6.2	23.37	6.3
Margate	11.41	4.3	23.53	4.3	–	–	12.15	4.3
St Mary's	04.12	5.2	16.30	5.1	04.47	5.3	17.04	5.1

Week ahead

monday Cloudy. Dry. max 7C min 1C
tuesday Sunny. Dry. max 6C min 2C
wednesday Bright spells. max 8C min 4C
thursday Cloudy. Damp. max 7C min 3C
friday Overcast. max 6C min 3C
saturday Cloudy. Dry. max 5C min 3C

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Officers may demand the right to strike if they don't get arbitration

CONTINUED FROM FRONT PAGE

staff who have not shirked their responsibilities. They have dealt with 15 murder inquiries, terrorism, drug crime, people trafficking and 12 [external] inspections this year.

"There is a risk there will be de-motivated officers who have been working really hard to achieve government objectives."

It emerged on Friday that police officers in Scotland would be getting a better pay deal than those south of the border after Scottish justice secretary Kenny MacAskill decided to backdate to September their increases in full.

Mr Fuller said: "This exacerbates the unfairness of the Home Office decision."

He revealed he has written to the Home Secretary asking her to reconsider her decision.

"I think she should be honest enough to accept she has made a mistake and do what the Scottish secretary has done and reverse her decision and honour the agreement so officers can move on and focus their efforts on battling with crime, rather than battling with the Government."

Principle

Jan Berry, chairwoman of the Police Federation in England and Wales and a Kent chief inspector, said she had not seen so much anger among the rank and file for many years.

In previous pay disputes, it was generally accepted that agreed increases would be backdated to the date the rise was due.

For many of Kent's 3,654 officers, the sum would only amount to a couple of hundred pounds, but Mr Fuller said that was not the issue at stake.

"There is an important principle of police – who are denied the right to strike – having a proper pay mechanism that is honoured by both sides," he said.

"We cannot have a situation where, just because they don't like the arbitrator's decision, they don't go along with it."

Speaking to Kent on Sunday, Peter Harman, secretary of the Kent Police Federation, said: "Officers are angry with the contemptuous way that the Home Secretary has treated the police service.

"She has not played with a straight bat and the whole negotiating process has not been dealt with honourably."

Ian Pointon, the chairman of the Kent Police Federation, called on the Home Secretary to resign.

The federation has warned that officers may demand the right to strike if they do not get independent binding arbitration.

Officers in parts of Europe have the legal right to strike, but Mr Fuller said he thought they could lose public support and sympathy if given that right in the UK.

Kent on Sunday approached the Home Office for a response to Mr Fuller's comments.

A spokeswoman said the department had nothing further to add to a statement issued on Thursday by Ms Smith.

The Home Secretary said: "The Government is grateful for the vital and hard work which police officers carry out every day.

"We believe that effective pay arrangements for police officers are essential for a modern police service which delivers high standards of community safety and security to the public.

"I have very carefully considered the Police Arbitration Tribunal recommendations and am accepting their recommendation for a 2.5 per cent increase to the pay of police officers.

"However, I also have a responsibility to ensure pay settlements are affordable and consistent with Government pay policy, including the maintenance of low inflation.

"I have therefore decided that the award should be implemented on December 1, rather than September 1."

It is not the first time that Mr Fuller has been outspoken in criticising the Government.

He told KoS: "I feel that staff who are loyal and dedicated have been treated unfairly."

Tory blogger to launch new political 'zine

CONSERVATIVE blogger Iain Dale is to launch a new political magazine.

Mr Dale, who is vying to become the next Tory parliamentary candidate for Ann Widdecombe's soon-to-be-vacated Maidstone and the Weald seat, is planning to launch The Politico next year.

The magazine will be aimed at serving politicians and will be distributed for free to everyone from MPs to local councillors. It will also be available to the public by subscription.

The Tunbridge Wells resident said The Politico will be "a lot lighter" than political magazines such as New Statesman and The Economist.

He said: "Some magazines are a bit dull, I'm not interested in dullness. We want to have lots of regular features and columnists, as well as some satire and a diary column."

Mr Dale published three issues of another magazine, also called The Politico, in 2003 and he claimed that it was re-reading the editions that inspired the new publication.

He added: "That was really set up to promote a bookshop, although it wasn't all to do with books. I was tidying up a few months ago and a copy fell out. I started reading it and I thought, 'this is really good'."

The magazine will be monthly and the first edition is expected in the spring.

Picture: KNP

GOODBYE: Kelly Brook (at back) on Friday

Private service held for Kelly's dad in Medway

GRIEVING Strictly Come Dancing star Kelly Brook bid an emotional farewell to her father at his funeral on Friday.

The private service for Kenneth Parsons took place at Medway Crematorium in Chatham.

The 57-year-old passed away at the family's home in Rochester last month following a battle with lung cancer.

Kelly was one of the favourites to win the BBC celebrity reality show before her father's death. The model and actress initially said she wanted to carry on with rehearsals saying it was what her father would have wanted.

But she found it too difficult and later pulled out of the show.

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Wallinger to create exclusive work for cultural event

Pictures: SANDRAKE TATE PHOTOGRAPHY (MAIN) AND CHARLIE HOPKINSON

AWARD-WINNER: Mark Wallinger (left) picked up the Turner Prize for his work State Britain (above) which was based on an anti-war protest

Turner Prize winner's art on show at seaside

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

AN ARTIST who is producing an exclusive artwork to be exhibited in Folkestone has scooped this year's Turner Prize.

Mark Wallinger won the prestigious award for his work State Britain, a precise reconstruction of anti-war protestor Brian Haw's display that stood in Parliament Square before being taken down by police last year.

Mr Wallinger is one of 23 artists taking part in the first Folkestone Triennial, a cultural event in which public works of art will be installed around the town next summer.

Another of the Triennial artists, Nathan Coley, was also shortlisted for the Turner Prize for his installation work Camouflage Church.

The festival's German curator Andrea Schlieker said the exact nature of the artwork Mr Wallinger is producing for Folkestone is a closely guarded secret.

She said: "All I can say is that Mark is very astute and very interested in politics and history and he will obviously take that political angle and develop a work around that.

"As much as I would like to tell you exactly what his artwork will be, I can't.

"I have known Mark for a long time and I am so glad for him. I have always been a huge admirer of his work.

Poignant

"That Mark and also Nathan are taking part in the Triennial shows the pedigree of the artists involved.

"I am really thrilled because I had no idea when we signed them up that they would get nominated for the Turner Prize."

Some of the Triennial artworks have been announced, including a series of bronze casts of baby clothes by Tracey Emin which will be littered around the town, and is intended as a poignant reference to Folkestone's high percentage of teenage pregnancies.

Another will be an enormous mobile office in the shape of a giant seagull which will be staffed by an expert on the birds.

It is the work of Mark Dion, a specialist in large-scale installations, who on visiting Folkestone last year was struck by the public's dislike of the creatures.

The HG Wells-based theme of the event is Tales of Time and Space and each of the artists visited the town between April and August last year for inspiration.

HG Wells lived in Sandgate, at Spade House, from 1901-1909, writing several of his works during the period.

The project is the showpiece of the Creative Foundation whose chairman is the billionaire philanthropist Roger De Haan.

Other artists involved in the Folkestone Triennial include Tacita Dean, Ayse Erkman, Jepe Hein, Sejla Kameric, Robert Kusmirowski, Langlands and Bell, Kaffe Matthews, Ivan and Heather Morison, Nils Norman with Gavin Wade and Simon and Tom Bloor, Susan Philipsz, Public Works, Patrick Tuttofuoco, Richard Wentworth, Pae White and Richard Wilson.

It is hoped the Triennial will take place every three years.

News and sport updated daily online
www.kentnews.co.uk

Model reviews her top career

ERIN O'Connor has spoken to Kent on Sunday about her life as one of the world's most successful models, ***writes Jane Connolly***.

The 30-year-old beauty, described as "an extraordinary inspiration" by fashion designer Jean Paul Gaultier, has graced catwalks and billboards around the world, but her success was an unexpected twist of fate.

As an awkward teenager, Erin was unusually tall and skinny.

"I was not really considered a model candidate at school," she confessed.

But the fashion industry felt differently and, at 18, she was plucked from obscurity in the Midlands to begin her extraordinary career.

Erin revealed the challenges she faced in discovering her own identity, as well as facing the media's fierce criticism over the size zero issue.

"It had a brutal beginning, as with all important debates," she said. "But it's something we can use to educate ourselves in the industry."

• ***Read the full interview with Erin in this Sunday's edition of Review.***

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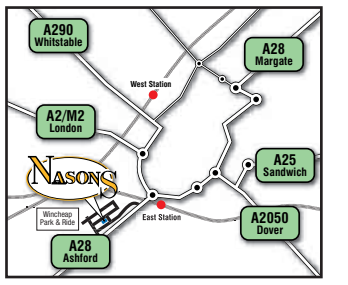

56 post offices closed 'by stroke of distant bureaucrat's pen'

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

THE consultation over the closure of 56 post offices across Kent has been denounced as "a farce" and "a sham" by politicians across the county.

Post Office Ltd wants to close 2,500 branches nationwide. Post offices in Kent became the first to learn their fate this week.

Only two of the 58 branches that have faced closure since the plans were announced in October have been spared, with another two now facing an anxious consultation period.

The only two to escape the axe were the branches at Cliff's End in Ramsgate and High Street in Hawkhurst, while Lane End in Dartford and Goodnestone will have to wait until January for the outcome.

The Post Office's decision follows a six-week consultation period, during which many angry residents and politicians railed against the closures. Kent County Council leader Paul Carter slammed the process as "a farce right from the beginning".

He said: "The six-week consultation period was too short, it was further reduced by postal strikes and they then gave themselves just three weeks to review and evaluate the information supplied to them.

"We know that well over 5,000 people sent evidence and responses to Post Office and I don't believe that three weeks gave them enough time to properly digest and take on board that data.

"The fact that only two post office branches have been reprieved suggests to me that they haven't looked at the evidence properly, if at all."

Greg Clark, Conservative MP for Tunbridge Wells, labelled the consultation process "a sham" and said he would take up the matter with ministers.

Anger

He added: "The massive outpouring of anger against these decisions appears to have been ignored. The needs of local people have simply been trampled in the rush to meet the Government's post office closure target of 2,500 across the country.

"The process has been a sham and we must now do all that we can to support local people who are to see a vital public service withdrawn from their communities by the stroke of a distant bureaucrat's pen.

"I am not prepared to let it rest. I have applied for a debate in the House of Commons on the adequacy of the consultation process so that the Government minister can hear what is being done in the Government's name."

Damian Collins, Tory parliamentary candidate for Folkestone and Hythe, said: "The Post Office invited responses from the public to their proposals, the people spoke, but the Post Office has just dismissed their concerns."

A Post Office spokesman said 99 per cent of the county's population would either not see any change to their local branch or would be within one mile of an alternative.

Gary Herbert, Post Office Ltd's Network Development Manager for Kent, said in a statement: "These are difficult decisions which have not been taken lightly. We have considered very carefully all the comments made during the public consultation.

"We believe that the amended plan announced today offers our customers across Kent the best prospect for a sustainable network in the future, bearing in mind the Government's minimum access criteria and the other factors the Government has asked us to consider."

News and sport updated daily online
www.kentnews.co.uk

French 'to build Dungeness C'

THE new nuclear reactor planned for Dungeness could be bankrolled by French company EDF Energy.

EDF's UK chief executive Vincent de Rivaz reportedly told a private meeting of City bankers this week that the French firm would be prepared to meet all the costs of building four new nuclear power stations across the country, including a new reactor at Dungeness.

The four power stations are expected to cost just under £10 billion.

The site is currently owned by British Energy and EDF is understood to be prepared to work in partnership to build the new plants.

The Government is currently consulting on the future of nuclear energy in the UK, with a decision on whether to authorise the building of the new reactors expected next year.

MP calls for fare review on trains

AN MP has called for the Government to review the impact of steep rail fare increases for Kent commuters.

Southeastern trains announced last week an average 6.8 per cent rise in the cost of regulated fares, such as season tickets and standard returns, and an average 4.8 per cent rise in unregulated fares, such as cheap day returns. The prices will come into effect in January.

Roger Gale, Conservative MP for North Thanet, has written to the transport minister asking him for the review. He also met with Charles Horton, managing director of Southeastern, to put the case for reductions in fares to Victoria and Cannon Street.

Mr Gale said: "I have an undertaking that the issues that I have raised will be considered and reviewed."

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Coveted awards are back to find best in local produce made by local companies

Vote for your favourite Kentish food and drink

THE search is on for the county's best food and drink in the annual Taste of Kent awards.

Produced in Kent – which runs the coveted county food and drink honours – has urged Kent on Sunday readers to get involved in voting for their favourite brewers, butchers, vineyard, restaurants and pubs.

Stephanie Durling, the company's business manager, said: "Taste of Kent is shouting about what's the best in the county in terms of food and drink and getting people to vote for their favourites.

"Do you have a favourite local shop where these is great customer service? Does your local pub have a great atmosphere and serve local beers?"

She said the company worked to promote food and drink produced in the county.

It aims to get people to use their local shops to buy fresh local produce, she said.

There are 11 categories including Kent seafood retailer, best product made by a Kent food producer, Kent non-alcoholic drink producer of the year and favourite farmers' market.

Mrs Durling told people to cast their votes quickly as the closing date for nominations is December 31.

There is a new category for 2007, Young Chef of the Year, which is the brainchild of Mark Rossi, executive chef at Abode in Canterbury.

Catering colleges around the county have taken part in the drive to encourage new talent in the world of Kentish restaurateurs.

Celebrities, executive chefs from Kent restaurants and local foodies will make up the judging panel for the awards.

But Mrs Durling remained tight-lipped about revealing the names of the judges, confirming only that John Warnett from BBC Radio Kent was on the panel.

Asked why it was important to buy local produce, she said: "The most important thing is the rural economy. The more you buy local food, the more that will be produced in the county.

"That means the people making it, growing it and producing it have improved incomes and that income stays in the county.

"There is also the healthy living aspect – local food tastes better, has more nutrients and not as many pesticides."

For more information about the awards, which are being supported by KOS Media, the publisher of Kent on Sunday, visit www.tasteofkentawards.co.uk.

WE want your votes for the best of Kentish food and drink. The categories are listed below with a brief description. For full details of the awards please visit the dedicated website at www.tasteofkentawards.co.uk.

2007 CATEGORIES

1) KENT BUTCHER/MEAT PRODUCER 2007: Butcher or farmer, selling or rearing meat from animals that have spent the majority of their lives in Kent.

2) KENT VINEYARD 2007: Vineyard based in Kent.

3) KENT RESTAURANT 2007: Restaurant demonstrating active local sourcing.

4) KENT FOOD PRODUCER 2007: Kent-based food producer that demonstrates active local sourcing and contribution to the local economy.

5) KENT NON-ALCOHOLIC DRINK PRODUCER 2007: Non-alcoholic drink producer.

6) KENT PUB 2007: Pub demonstrating active local sourcing.

7) KENT LOCAL FOOD RETAILER 2007: Kent-based retailer that demonstrates active local sourcing.

8) KENT BREWERY 2007: Brewery based in Kent.

9) KENT FOOD PRODUCT 2007: An individual product made by a Kent food producer.

10) KENT SEAFOOD RETAILER 2007: Kent-based seafood retailer that demonstrates active local sourcing

11) KENT FARMERS' MARKET 2007

YOUNG CHEF OF THE YEAR 2007

This last category will be awarded following a competition in association with the Abode Hotel, Canterbury.

RULES OF VOTING: Voting will close on December 31, 2007 so hurry and get your nominations in. Original voting forms only will be accepted (photocopies will not be accepted under any circumstances). Voting may take place in any number of categories – not all categories have to be completed. Produced in Kent Ltd reserves the right to remove duplicate or spoilt vote. The decision of Produced in Kent Ltd and its nominated judges is final.

TASTE OF KENT AWARDS 2007

VOTING FORM

PRODUCED IN KENT

	Category	Business	Location
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			

Your Name .....

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.....

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'MoD let them down'

MP lays blame for 14 servicemen deaths

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

A TORY MP has said he blames the Government for the deaths of 14 soldiers in a plane crash in Afghanistan, which included one serviceman from Kent.

Julian Brazier, Conservative MP for Canterbury and Whitstable, hit out after Defence Secretary Des Browne publicly apologised for the faults that led to an RAF Nimrod plane crashing in Afghanistan in September 2006.

One of the 14 servicemen who died in the crash was Flight Sergeant Gary Wayne Andrews, 48, from Tankerton.

Apologise

Mr Brazier, who has served as an officer in the Territorial Army, said: "The Secretary of State was right to apologise. The MoD let our boys down and they're dead because they were in equipment that wasn't to the highest safety standards."

An inquiry into the crash found that it was caused by a series of fuel leaks, and exacerbated by the fact that the crew did not have access to fire fighting or detection equipment.

The report, by the RAF Board of Inquiry, said: "In the limited time available to them, the crew had to determine the fire's source by a process of elimination; there is no evidence that they were able to do so. The crew had no means of attacking the principal fire."

Mr Brazier said that the Government must properly equip and fund the armed forces.

He told Kent on Sunday of a concerned RAF pilot who was soon going to Afghanistan, but still had not been issued with his flame retardant uniform.

"The bigger picture is that the Government must face up to its responsibilities," said Mr Brazier. "No government since World War II has engaged in as many wars around the world. They've committed us here, there and everywhere."

Last week, the former head of the UK's armed forces called on Gordon Brown to address the "huge imbalance" between military commitments and funding.

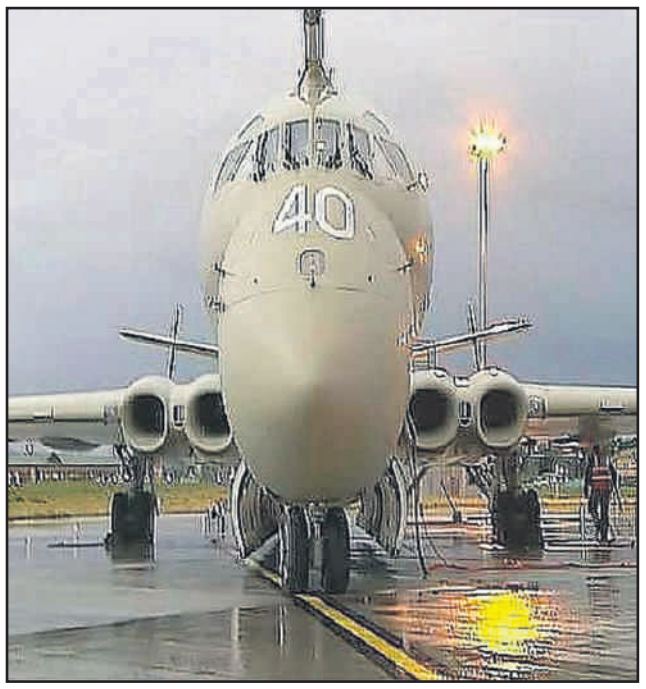
Admiral The Lord Boyce, the Chief of Defence Staff from 2001-2003, said the message needed to be "drilled in" to the Prime Minister, in an interview with Kent on Sunday.

Following the publication of the report, Des Browne said: "The Board of Inquiry established the most probable cause of the fire and in doing so identified failings for which the Ministry of Defence must take responsibility.

"On behalf of the MoD and the Royal Air Force, I would like to apologise to the House of Commons, and most of all to those who lost their lives, and to their families. I am sorry.

"My department has taken a number of steps to ensure that a similar accident cannot occur again. We are learning the lessons from the accident and have already implemented many of the recommendations of the report.

"On the basis of these actions, the Chief of the Air Staff's professional judgment is that the Nimrod fleet is safe to fly. I have accepted his advice. I have, however, decided to put in place a review of the arrangements for assuring the airworthiness and safe operation of the Nimrod MR2."



CRASH: A Nimrod accident killed 14 servicemen whilst on duty

The Nimrod aircraft was introduced into service in 1969 and is effectively a heavily modified version of the De Havilland Comet, the world's first jet airliner.

Upgraded

The RAF ordered 46 of the planes in the late 60s, with 32 upgraded to MR2 standard in the mid 70s. The one that crashed in Afghanistan last September was one of these planes.

It is one of five Nimrods lost in accidents, but the first for over 10 years.

The planes are currently used in Iraq and Afghanistan for what the RAF calls 'ISTAR support' – intelligence, surveillance, target acquisition and reconnaissance.

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Building plan rides rough-shod over disabled needs

POSED BY MODEL

ANIMAL THERAPY: The horses at Leybourne Grange help people with special needs

Riding centre will close if builders get go-ahead

By JENNA PUDELEK
jenna.pudelek@kosmedia.co.uk

THOUSANDS of disabled people from across the county face losing a riding centre that provides valuable physical and emotional therapy.

Developers plan to build more than 700 new homes on the site near West Malling, which could see Leybourne Grange Riding Centre for the Disabled lose up to 48 acres of grazing land. The charity warned this would force the centre's closure.

People with a range of physical disabilities, learning difficulties and autism from all over Kent, and some from Sussex and London, use the centre which provides 15,000 riding sessions a year.

Unrealistic

Roy Barnes, the charity's director and chairman, said: "The small package of land [the developers] intend to offer the centre is entirely unrealistic to support the centre's needs.

"A desperately needed and valuable facility for disabled people will be lost if the plans go ahead."

He said the centre relied on income from renting out stables and land to horse owners in order to provide the riding lessons for disabled people.

Mr Barnes said horse riding had many benefits for physically disabled people. He said: "Riding improves coordination and balance. It is very good for the lower back and other muscles. It builds muscle strength. The [horse's] rolling motion reflects that of walking.

"We have had people who have not been able to climb stairs who after a few weeks find they can."

The stables have been at the Leybourne Grange site in West Malling since 1991 and are currently home to 60 horses, a retired one-eyed pony, two sheep and a goat.

The land is owned by English Partnerships, a quango which carries out regeneration projects.

Taylor Wimpey has been chosen as the developer to convert the listed manor house and former mental hospital, Leybourne Grange, into apartments and build around 700 new homes on the site.

Mr Barnes said if the centre lost any of its 60 acres of grazing land it would not be able to remain open.

"Less land would mean less horses and render the operation of the centre impractical both from accommodation and financial perspectives," he said.

A spokeswoman for English Partnerships said: "No plans have been submitted to Tonbridge and Malling Borough Council as yet because we are at the public consultation stage.

"Planning for a sustainable community is underway and both EP and Taylor Wimpey are keen to consult with the public.

"The riding school has a part to play in that community and EP has no desire to see it close."

However, EP was unable to say that the centre would be able to continue using all the land.

Mr Barnes urged people to write letters of objection over the proposals to Tonbridge and Malling Borough Council, the local MP Sir John Stanley, EP and Taylor Wimpey.

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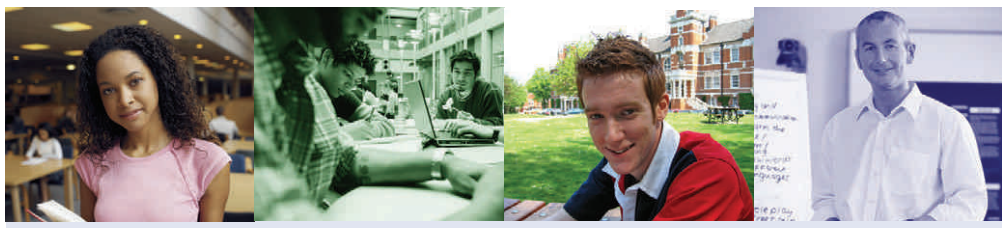

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Map and directions available on our website

Canterbury Christ Church University
www.canterbury.ac.uk

You could be caught speeding by a PCSO

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

NEW ROLES: Police Community Support Officers are now clocking speeding motorists

WHEN the Government unveiled police community support officers in 2002, they were heralded as the latest weapon in the fight against antisocial behaviour.

But in Kent they are now helping to target speeding motorists, KoS can reveal.

The Police Federation, which represents rank and file officers, said the use of the support officers to man speed indicator devices was an example of "mission creep".

Ian Pointon, chairman of the Kent branch of the federation, said: "PCSOs are becoming involved in matters they are neither trained nor empowered to deal with.

"PCSOs are not empowered to give speeding tickets. If this is about educating drivers then this can be achieved with the use of an automated sign that simply flashes the speed limit when drivers exceed it as a reminder – there is no need for anyone to be present."

Antisocial

The Home Office told this newspaper that PCSOs have powers so they can help deliver effective neighbourhood policing and deal with antisocial behaviour.

They have 20 standardised powers, which include confiscating alcohol in public places, issuing fines for antisocial behaviour such as littering, and seizing drugs. They do not have the power of arrest.

Another 20 powers can be given to PCSOs, including issuing fines for disorder and searching people suspected of carrying dangerous items. These are at the discretion of chief constables.

A Home Office spokesman said there was no specific restriction on which members of the police force could use speed traps.

He said: "The primary role of the PCSO is to provide high visibility reassurance policing and deal with low-level crime and antisocial behaviour.

"PCSOs operate best when they are in properly tasked teams and are key to the successful delivery of neighbourhood policing."

Kent Police said two PCSOs – Tom Mercer and Karen Tappenden – were using speed indicator devices in Folkestone.

A police spokesman said the devices were introduced after residents raised concerns about speeding motorists.

The devices take registration details of speeding drivers. Drivers are then sent a warning letter.

If they break the limit a second time, drivers can be fined and possibly end up with points on their licences, said the spokesman.

Brian MacDowell, the secretary of the Kent branch of the Association of British Drivers, said the move was an expansion of the PCSO's role.

"They originally came in to check that young people were behaving themselves and now they are, potentially, criminalising drivers."

He added: "It is amazing how quickly they can respond to that complaint [about speeding motorists] but there are still problems with vandalism and abusive teens which go on ignored.

"There is a need for PCSOs on the streets particularly after 5pm, which is when their shifts end.

"They should be doing something that actually makes people feel safer in their communities."

PCSO Bill Waterman, who works in the Ashford area, told KoS he had found motorists travelling at 32mph through a 20mph zone in Osbourne Road.

He said he had clocked drivers at 47mph on Canterbury Road – a 30mph zone.

Kent Police said training was due to begin early next year for PCSOs to operate speed indicator devices in east Kent.

The Police Federation said drivers see cameras as "cash cows" and not safety measures.

Acting Assistant Chief Constable Steve Harris, of Kent Police, said: "PCSOs are not being used to directly enforce traffic law but they will gather information and intelligence as this is part of their everyday role.

"PCSOs work very closely with people in the neighbourhoods they serve.

"Many people regard speeding as antisocial behaviour and PCSOs will respond to this concern if it is raised within their community.

"While speeding issues form only a proportion of their normal duties, it is a regular concern expressed by people who come to our Partners And Communities Together (PACT) meetings and they want us to tackle this.

"In helping to set up a speed indication device, PCSOs are acting in their normal support role. Because this system is portable it can be used in locations where people tell us they believe there is a problem.

"On some occasions, the speed measurements have shown there isn't a problem in a particular area and it has helped to allay people's fears.

"On other occasions, motorists may be sent a letter advising them to keep within the speed limit. And where a driver repeatedly flouts the law, enforcement action will be taken. This includes sending regular police patrols to the area to do this.

"PCSOs are an integral part of neighbourhood teams and are working hard to make their communities safer."

Kent has around 400 PCSOs, with a salary range of £19,672 to £23,056.

A SCHOOLGIRL struck a man between the legs after he grabbed her as she walked home in East Malling.

The girl, 14, was grabbed by a man in a white van, but she hit him and ran off.

New year divorce resolutions

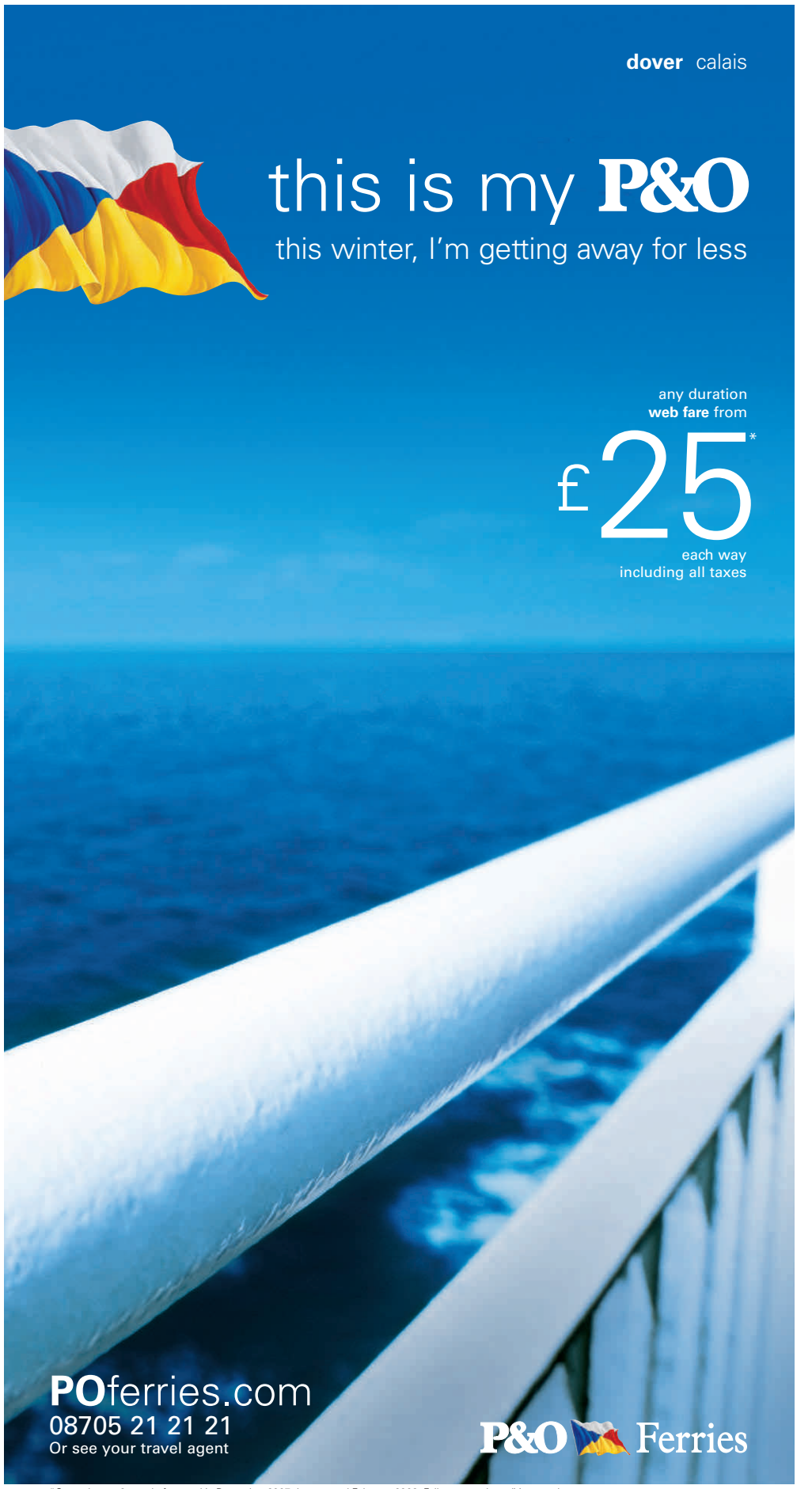
FAMILY fall-outs over Christmas can prove to be big business for law firms, with more divorces started after the holiday than at any other time of year.

Deborah Nicholson, a partner at Stephen and Sons in Chatham and a specialist in family law, said: "For most of us it's wonderful to spend more time together at Christmas, but for some it can bring existing problems to a head and people often make it their New Year's resolution to take action.

"We always try to work with our clients and their families to reduce the emotional and financial hardship that can arise in the breakdown of a relationship and help find the best solution.

"We can offer a fixed-fee appointment to discuss the available options and help people decide what to do next."

She is one of a growing number of family lawyers practicing collaborative law, in which couples and solicitors meet around a table to hammer out financial and custodial agreements rather than going through the courts.



*Car and up to 9 people for travel in December 2007, January and February 2008. Full terms and conditions apply.

Drivers arrested in crackdown

A CAMPAIGN by police on festive season drink and drug driving has so far led to seven arrests in mid Kent.

The arrests are part of the Safer Winter campaign, the annual drive to curb drunk motorists getting behind the wheel during the festive season, launched last week.

PC Warren Jarvis, a mid Kent police traffic officer, said: "The advice is simple – don't drive under the influence of drink or drugs."

Statistics show that one in six people killed on the roads dies because of someone driving after taking drugs or drinking alcohol.

Seven people have so far been charged following the anti- drink and drug driving campaign, police said on Friday.

Anyone with any information about drink or drug drivers to contact Crimestoppers anonymously on 0800 555 111.

Negligent doc is back at work

A FATHER has spoken of his anger after a doctor who was found guilty of gross negligence following his son's death has been allowed to practice again.

Sean Phillips, 31, died in 2000 after contracting the MRSA virus following a routine knee operation in Southampton. The virus caused Mr Phillips, a father of one, to develop toxic shock syndrome and die.

Dr Amit Misra and his colleague Dr Rajeev Srivastava were found guilty of manslaughter by gross negligence in 2003 and given 18-month suspended prison sentences after failing to carry out basic tests to diagnose the condition.

They were later suspended by the GMC, but at a hearing late last month Dr Misra was told he could begin practicing again.

Mr Phillips' father Myles Phillips, from Faversham, said: "He shouldn't be allowed to practice in the UK ever again."

High cost of council publicity

COUNCILS across Kent have been criticised for spending nearly £14 million on publicity.

By **JAMIE McGINNES** and **CHRIS MURPHY**
editorial@kosmedia.co.uk

The 16 authorities, including Bexley and Bromley, spent £13,842,000 in 2006-07, compared to £4,266,602 in 1996-97, a report by the Taxpayers' Alliance revealed.

The 242 per cent hike over the last decade came at a time when council tax in the UK doubled.

Kent County Council spent the most on publicity last year – £6.586m – compared with £1.409m in 1996-97 – a rise of £367.4 per cent.

However, during the same period, Shepway District Council's publicity budget was slashed by 18.1 per cent from £323,722 to £265,000.

Savings

Matthew Elliott, chief executive of the Taxpayers' Alliance, said: "With council tax doubling in the past decade, it's extremely disappointing that councils have chosen to double their publicity budgets over the same period.

"With the internet cutting the cost of communication, it shouldn't be difficult for local authorities to find savings in this area and bring council tax down."

KCC said its publicity spending included all recruitment and public notice advertising costs.

A spokesman said £2.8m of the £6.586m figure went on recruitment. He said the controversial £1.4m Kent TV scheme is paid for using another part of the council's £2bn annual budget.

In a statement, Cllr Alex King, the council's deputy leader, said: "Kent County Council is the largest shire authority in the country with more than 1.4m people.

"As with all councils we have a statutory duty to communicate to people how they access their services, as well as ensuring people get value for money."

Cllr King added: "KCC also constantly reviews how we communicate with people, ensuring value for money.

"For example, we managed to cut £700k in the current financial year from budgets allocated to recruitment advertising spend as we move to more online advertising."

But Cllr Mike Eddy, leader of the Labour group on KCC, said: "No-one would object to the money being spent on informing the public of their rights and their responsibilities, but in Kent the money goes on self-promotion of the Conservative cabinet members and trying to knock the Government.

"The money spent on recruitment reflects how many staff throughout the council are currently jumping ship."

Cllr Eddy added: "KCC spins a good yarn, expensively, but produces a tangled web."

WHAT YOUR COUNCIL SPENDS ON PUBLICITY

Council	1996-97	2006-07	Increase %
Ashford	£228,248	£536,000	134.8
Bexley	£322,000	£684,000	112.4
Bromley	£287,197	£907,000	215.8
Canterbury	£189,000	£304,000	60.8
Dartford	£149,000	£147,000	-1.3
Dover	£412,926	£429,000	3.9
Gravesham	Unknown	£325,000	n/a
Kent	£1,409,000	£6,586,000	367.4
Maidstone	£296,000	£554,000	87.2
Medway	Unknown	£1,482,000	n/a
Sevenoaks	£99,509	£211,000	112
Shepway	£323,722	£265,000	-18.1
Swale	£337,000	£364,000	8.0
Thanet	Unknown	£255,000	n/a
Tonbridge & Malling	£213,000	£307,000	44.1
Tunbridge Wells	Unknown	£486,000	n/a

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Revealed: trade in exploited women

EXCLUSIVE

By **JENNA PUDELEK**

A SENIOR police officer has revealed that foreign women are being forced to work as prostitutes at as many as 300 brothels across Kent.

Assistant Chief Constable Allyn Thomas, pictured, of Kent Police, said the female victims – many of them illegal immigrants – were sold as commodities between traffickers and came from countries in Eastern Europe and South East Asia.

He warned that sex workers were being replaced as quickly as police were managing to free trapped women. The only way to tackle the trade was to catch and imprison the criminal gangs responsible, he said.

In an interview with Kent on Sunday, Mr Thomas spoke about the extent of human trafficking for the sex trade in the county and what measures were being taken to combat it.

He said: "People who want to enter the county illegally can be trafficked through organised crime for a range of purposes and the concern is that some are effectively brought in as slave labourers."

Kent Police raided 30 premises across the county at the beginning of last month as part of a national campaign called Pentameter 2, which is led by the Association of Chief Police Officers and the Home Office, to target human trafficking for the sex industry.

The aim of the operation was to rescue sex workers who had been forced into prostitution against their will.

Mr Thomas said it was difficult to access the scale of the problem because unlike street prostitution, which attracts a lot of complaints, sex trafficking tends to be hidden and is often carried out in private.

Brothels

Mr Thomas said: "We have a rough estimate of 300 brothels that could be holding people against their will. It is about demand, which is spread across the county and the brothels are similarly distributed."

Women may feel trapped in prostitution for a range of reasons, including owing money to the men who brought them into the country and fearing for the safety of their families because the trafficker knows where they live, he said.

"They have been intimidated through threats. It is not as simple as saying 'you're free'. There is a problem if the women are in the country illegally," he said.

Mr Thomas said detecting the organised criminality behind women being held as sex slaves was key to tackling the problem.

"If a hundred sex workers were freed then I suspect they would replace them – if you can deal with the serious criminality that will affect the trade.

"Releasing women won't necessarily destroy the trade because it has such a strong economic base," he said.

The majority of women being held are from Eastern Europe, Southeast Asian countries Vietnam, and China, he said.

In Kent, 25 people have been arrested so far as part of Operation Pentameter 2. Mr Thomas could not reveal more details because evidence was still being gathered.

He said police wanted to undermine the trade at its base by prosecuting people for serious crimes such as people trafficking and exploitation and being able to seize the assets of the organisers after they have been locked up.

Part of police work is also to educate men that they could be paying for sex from a woman who is being held against her will and exploited, he said.

Residents could help police tackle the problem by keeping an eye out for strange comings and goings from neighbouring properties, said Mr Thomas.

The premises searched as part of the recent raids included a range of properties from large houses in the suburbs to inner city two-bedroom dwellings.

Asked whether the foreign sex workers should be allowed to stay in the UK after their ordeal, Mr Thomas said: "It is difficult to say they should have an automatic right to stay because it would be open to abuse."

BOUGHT AND SOLD: Women in Kent are being forced into the sex trade

SBS commandos 'are going unpaid'

A KENT MP grilled the Ministry of Defence about special force commandos not being properly paid.

Derek Wyatt, Labour MP for Sittingbourne and Sheppey, asked in Parliament when Special Boat Service marines in Afghanistan would receive their money in full.

Junior defence minister Derek Twigg admitted that there have been "problems" with pay for a "small number" of SBS troops.

He added: "This is very much regretted. I have asked for the issues to be investigated."

Mr Wyatt said he asked about the pay on behalf of a constituent who knew an SBS commando who was affected.

The Royal Navy's SBS is based in Poole, Dorset.

Donate the red stuff

A CAMPAIGN has been launched urging people to give blood over the festive period.

The National Blood Service said its drive to get more donors over Christmas and New Year was because stockpiles fall by 10 per cent at this time. In Kent 79,542 blood donations are needed each year.

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Husband catches vicious centipede

A WOMAN got a fright when she was bitten by an exotic insect that smuggled itself into the country in her luggage.

The woman, from Dartford, had recently returned from a trip to India when she was bitten by a Tiger centipede which had crawled out of her suitcase.

Her husband then caught the insect and took it and his wife to Darenth Valley Hospital.

The hospital in turn called the RSPCA, which has taken it to an expert who will return it to India.

A bite from a Tiger centipede, so called because of the dark stripes on its exoskeleton, is not dangerous, but can be extremely painful.

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Jordan: 'My son Harvey is doing so well'

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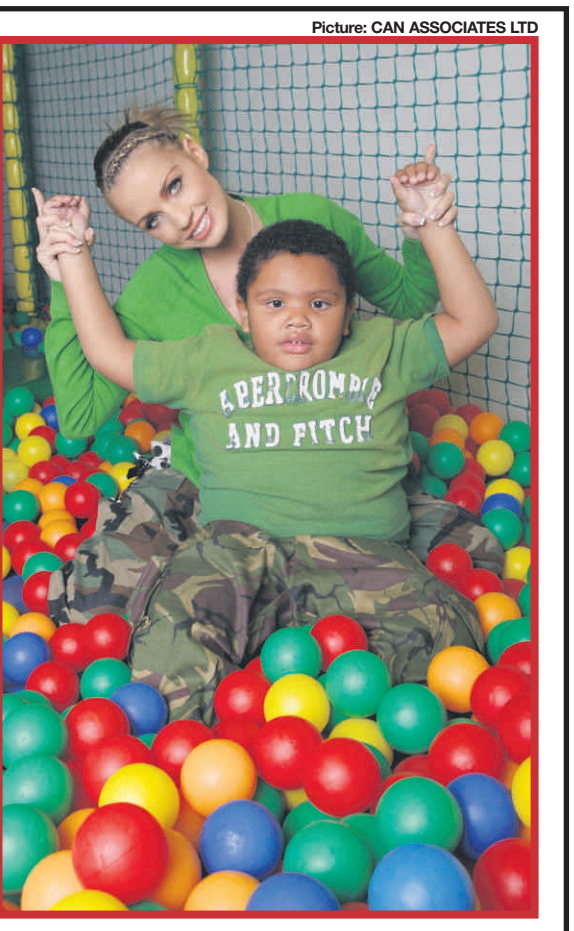

LOVING MUM: Katie Price having a fun time with her five-year-old son Harvey, who is disabled

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

TELEVISION presenter and model Katie Price has spoken candidly about what life is like for her disabled son Harvey.

The mother-of-three, who was known as Jordan during her glamour modelling days, said she did not know if five-year-old Harvey would ever be able to live on his own, but said he was doing "really well".

Harvey, who goes to a special school in Kent, has a rare genetic disorder, called septo-optic dysplasia, which means he is visually impaired and has hormonal deficiencies that cause weight gain.

Speaking to OK! magazine after a photo shoot with her son, Miss Price said: "He's talking a hell of a lot and becoming quite a character, although lately his behaviour has been getting worse and it's quite hard work.

Controlled

"We've had to put a tent up in the kitchen because he uses a tent at school as a chill-out area, so he goes in there at home and it chills him out. It's better than the naughty step because then he just laughs when he's put on there. I don't believe in whacking your kids, so the tent works quite well in calming him down.

"As far as I know, [his condition] will stay the same. He just has to have his medicine and he's fine. If you don't give him his medicine, it's fatal. He also has diabetes, but it's not the sugar diabetes – his diabetes affects his waterworks – it's called diabetes insipidus. I don't know why they call it diabetes because it doesn't need to be controlled with diet or insulin."

Miss Price also said her son, who is on the autistic spectrum, is not very sociable or affectionate.

She added: "I mean, I'm lucky if I get a cuddle, but he's not as bad as some kids on the autistic spectrum. He does show affection sometimes.

"He loves musical toys with lights, he loves fresh air, going on the beach.

"He loves being independent – opening doors and shutting them himself, walking outside at home and he loves trying to control people. Like if you're in a conversation, he'll try to join in. We communicate back and forth absolutely fine."

Harvey, whose father is Dwight Yorke, the professional footballer, was the subject of a cruel joke by a celebrity magazine last week.

Heat gave away a variety of stickers poking fun at celebrities in last week's edition.

One showed a photograph of Harvey next to a caption saying, "Harvey wants to eat me!"

Miss Price was furious about the sticker and lodged a complaint to the Press Complaints Commission (PCC). The PCC said it also received 56 complaints about the sticker from angry fans and outraged parents.

She later withdrew the complaint after the magazine, edited by Mark Frith, published an apology.

Katie is married to Australian pop singer Peter Andre. They front an ITV television chat show called Katie and Peter Unleashed.

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Country stiles might be lost to legislation

THING OF THE PAST? Stiles are being taken down to improve disabled access to the country

MOVES to open up the countryside to disabled people could spell the end of thousands of kissing gates and stiles in the county.

By CHRIS MURPHY
chris.murphy@kosmedia.co.uk

Under the Disability Discrimination Act 1995, "reasonable adjustments" need to be made to provide disabled access to all public services.

And local authorities see the law as applying to stiles and kissing gates.

But landowners and farmers in Kent are concerned about the huge cost of such a scheme and the danger it poses to the fabric of the Garden of England.

There are about 12,700 stiles and 5,700 gates of various types on the 4,200 miles (6,700 kilometres) of Public Rights of Way in Kent.

A spokesman for the National Farmers' Union in Kent said: "We would not want to see these disappear overnight.

"They are part of the character of the countryside, so there needs to be full consultation with all those concerned before they are removed."

The NFU spokesman added: "More money to local authorities would be required to improve that access. The kissing gates would need to be made bigger and that of course costs money."

The County and Land Business Association represents land owners, but also has a charitable trust that provides facilities for the disabled to take part in recreation and education in the countryside.

Kent spokesman Jonathan Roberts said: "We support access to the countryside for the disabled wherever it is practical.

"But there is little point in providing kissing gates and stiles suitable for wheelchairs if access to those points is already impossible because of the terrain.

"If the gates and stiles are simply removed, it increases the risk that illegal vehicles like motorbikes will have easy access."

A spokesman for Kent County Council said KCC has a target of removing 200 stiles each year in its Towards 2010 document issued last summer, which it is meeting.

Structures including stiles and kissing gates on the public rights of way network are the responsibility of the landowner and KCC is responsible for 25 per cent of maintenance costs.

The spokesman said: "The county council is keen to open up access for all in the countryside where possible, subject to landowners' needs to protect their livestock.

"The Countryside and Rights of Way Act has introduced new provision for negotiation with landowners to remove stiles, but the landowner does not have to comply.

"When stiles are removed, we try to get the landowner to leave a gap to allow better access for all countryside users. The alternative is kissing gates, which are a very convenient means of providing access, but they are more expensive."

Anne Pridmore, spokeswoman for the UK Disabled People's Council, dismissed claims that replacing all gates and stiles for disabled access was an example of political correctness gone mad.

"This is nothing about political correctness but human rights," she said.

Guilty plea for pony drowning

A MAN has pleaded guilty to causing unnecessary suffering to a pony after it died at a country fair.

Ian Deer, 21, from Dymchurch, was charged under section four of the Animal Welfare Act 2006 after a pony he had recently bought at the Appleby Horse Fair in Cumbria in June drowned. Deer had taken the animal into the River Eden to wash it.

He has been released on bail and will return to Eden Magistrates Court on February 20 where he will face a special Newton hearing. These are held when an offender has pleaded guilty but disputed the facts of his mitigation.

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TA is owed a huge debt

TRAINING: Kent medics from B Medical Squadron based in Ditton, undergo an intensive and realisitic training scenario

Lord Lieutenant unveils plans to honour Army reserves' centenary

By CHRIS MURPHY
editorial@kosmedia.co.uk

THE Queen's representative in Kent is calling on the county to help celebrate the work of the Territorial Army in 2008.

Next year, the TA will be 100 – the centenary anniversary – and it will be marked with events across the county.

The Lord Lieutenant Allan Willett is leading the celebrations, which will involve the other Volunteer Reserves including the Royal Naval Reserve, the Royal Marines Reserve, the Royal Auxiliary Air Force, the RAFVR, and the Royal Observer Corps.

The highlight will be a parade and thanksgiving service at Canterbury Cathedral on September 6, for all current units – and veterans who have served over the years.

There will be other events at Chatham Historic Dockyard, Penshurst Place, Maidstone and Dover, but the details have not yet been finalised.

A database is now being compiled of those who served in the TA and other volunteer reservists, or their widows or other close relatives.

Mr Willett said: "This nation and our frontline county owe a huge debt to past and present members of the TA and our other volunteer reservists, their families and supporters – including employers – for the vital role they have played.

"They are an integral part of the Forces of the Crown, supporting the regular Armed Forces at home and abroad in two World Wars, the Cold War and later conflicts through to Iraq and Afghanistan and beyond."

Sacrifice

He added: "Voluntary service plays such an important role in our lives – and there can be few more worthwhile activities than serving Queen and Country with the Volunteer Reserve Forces.

"They are truly twice a citizen – holding down civilian jobs as well as serving in uniform – and the Lieutenancy of Kent wishes to honour and thank them during the centenary year and demonstrate that their personal sacrifice is recognised and appreciated."

Hugh Robertson, Tory MP for Faversham and Mid Kent, and a former tank commander, said he fully backed the celebrations.

He said: "I would be delighted to support these in any way I can. This is a fantastic idea, particularly given Kent's long-term military traditions, and I am delighted the Lord Lieutenant has highlighted this at a time when there is some criticism about the way the public is regarding the soldiers who are currently abroad."

INTEGRAL: The Lord Lieutenant Allan Willett says the TA's role is 'vital'

Adam Holloway, Conservative member for Gravesham and a former Army officer, said: "A lot of TA people go out to places like Iraq and Afghanistan for months on end and are just not appreciated."

The TA was formed in 1908 and combined the old volunteer army with remaining units of militia and yeomanry. They were organised by county, with the lord lieutenants as presidents.

A spokesman for the Ministry of Defence said: "The 100th anniversary of the Territorial Army marks the astonishing contribution to the defence of our nation made by staggering numbers of extraordinary civilians, who leave behind their private and professional lives and demonstrate incredible bravery and devotion in the cause of the greater good.

"This contribution has and continues to be of tremendous value, not only to the regular soldiers alongside whom they closely work, but to the nation as a whole.

"A number of events have been planned throughout the year to celebrate the ongoing work undertaken by these special individuals.

"These events will act as a celebration of 100 years of volunteer soldiering and hopefully highlight to the general public once again the marvellous legacy of the challenging and rewarding work of the Territorials."

Those eligible are asked to send contact details to TA100 Database, Lord Lieutenant's Office, Cumberland Cottage, Chilham, Canterbury, Kent CT4 8BX; fax 01227 738855; phone Jackie Dale on 01227 738800 Monday-Thursday; or email Kentta100@allanwillett.org.

SUPPORT: Troops from Canterbury-based 3rd Battalion Princess of Wales's Royal Regiment practice river crossings while on exercise with the Territorials

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Mon 17th - Fri 21st December	9.00am - 9.00pm	7.00am - 11.00pm
Sat 22nd December	9.00am - 9.00pm	7.00am - 11.00pm
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Scally pitches in to save club cash

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

GILLINGHAM FC chairman Paul Scally is to sell the club's Priestfield stadium – to himself.

In a bid to balance the books, the Gills chairman is planning to sell the ground to another company he has set up, Priestfield Developments Ltd, for £9.8 million, and then lease it back to the club. The plan is subject to approval from Gillingham's creditors.

Mr Scally, who owns 75 per cent of the club's shares, said the creative solution to countering the club's mounting debt, which currently stands at around £13m, was essential because it was currently "unaffordable and unmanageable".

In a bid to explain the move to confused supporters, Mr Scally wrote them an open letter.

He said the restructuring would help the club to improve results on the pitch, as well as paving the way for a new stadium in the future.

The letter read: "Security of tenure for the football club is maintained. The stadium cannot be sold or developed for as long as the club requires the facilities, and until alternative facilities are built.

GROUND WORK: Priestfield could be sold – to a company owned by Paul Scally (inset)

"Priestfield Developments Ltd will enter into a lease with the football club for an initial proposed term of 10 years, with the first three years being effectively rent free, thus allowing the club to build up its business again. After the initial three year term, it is proposed a lease fee based on divisional status is paid at terms to be agreed.

"I very much look forward to the return of the good times that we have enjoyed in the past and which I truly believe are returning to the club once again."

Mr Scally also said the move would reduce the club's interest payments from £800,000 a year to £200,000 and make it easier to attract investors.

THE long-awaited decision on changes to A&E at two west Kent hospitals will be announced in January 2008.

The Independent Reconfiguration Panel (IRP) was appointed to make recommendations to the Department of Health after Kent County Council's NHS overview and scrutiny committee couldn't make a decision on the controversial proposals.

Maidstone and Tunbridge Wells NHS Trust wants to centralise emergency surgery at Kent and Sussex Hospital and planned orthopaedic and general surgery at Maidstone Hospital. The plans would create two centres of excellence.

The IRP is expected to reveal the final decision in mid-January based on the IRP's report.

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An exciting opportunity to grab a slice of a £50 million Big Lottery Fund grant and make major improvements to walking and cycling in Kent is on offer, but we need the publics help to secure the funding.

The sustainable transport charity Sustrans' Connect2 has entered The People's £50 Million contest, and three projects in Kent will benefit from a share of the funds if they are successful.

The three Kent projects that will benefit are:

Dartford Riverside – A combination of new and existing routes will be used to create direct access to and through the town centre, including connecting The Bridge development to the town centre and a proposal for a bridge across the mouth of the River Darent connecting Dartford with Bexley.

North Kent coast links – A number of important cycle routes around Whitstable and Herne Bay will be completed, including work towards two new bridges over the railway for the Crab and Winkle Line and a coastal route between Reculver and Swalecliffe.

St Nicholas at Wade – A bridge will be built over the railway line at St Nicholas at Wade, so that cyclists can make their way around Thanet on the Viking network of dedicated cycle routes without the danger of crossing a railway line.

Connect2 is competing against three other organisations and each of the bids has just been highlighted in programmes on ITV1. The winner will be decided by public vote and there's still time to vote before the winner is announced on 12 December.

You can either: vote online by going to **www.thepeoples50million.org.uk** and voting for Sustrans' Connect2, or you can vote by phone until 10 December on **0845 058 13 73** or **text Connect2 to 80010**.

Adopt the right road!

A road is not just a road in Kent, we have two differenct types. The first are called "adopted" which applies to most roads in Kent, means that Kent Highway Services (or the Highways Agency for motorways and trunk roads) is responsible for looking after them. The second are called "private streets" and these are often older and unmade; KHS is not responsible for maintaining them.

The majority of newly-built roads will be adopted and looked after by us. Searches carried out when you buy a property will tell you if the road is adopted or private. In the case of the latter, your solicitor should be able to advise you if the road is in the process of being adopted.

So how do we make a judgement about adopting a road? Well, we won't adopt a road that has not been built to accepted construction standards and all developers are expected to sign up to a legal process to ensure these standards are met and adoption is completed.

If you need to know if a road is adopted, you can look it up on the Kent County Council Local Street Gazetteer, which is available at **www.kent.gov.uk/highways**

If the road is listed as private and you need to know if it's in the process of adoption and when that might take place, you can contact us on **08458 247 800** or email us at **kent.highwayservices@kent.gov.uk**

See www.KentTV.com for up-to-date travel information

Kent Highways Services wins for 'being in the know'!

Kent Highway Services has just won a national award for its Local Street Gazetteer (LSG) that holds information on the places, streets and properties in Kent.

We've won the runner-up award for NSG Best Gazetteer Integration and the award recognises our efforts to make our information as comprehensive and easy to use as possible.

The information held on our system is vitally important for the emergency services, who depend on the availability of accurate and up-to-date addressing information.

Our 'Gazetteer' holds data for 1500 square miles and includes 22,000 unique street reference numbers across Kent. We also have information on carriageway condition and other things like bridges. This is the information needed by anyone who works on the roads and pavements in Kent.

We have worked closely with Kent's 12 District Councils so all information held across Kent is available in one place.

We've been given the award by the Intelligent Addressing (IA) and the Improvement & Development Agency (IDeA), both local government agencies.

They recognise the good work Kent Highway Services has done to improve efficiency and service delivery.

We're proud to be recognised for our work so far, but we'll keep improving to make sure that the information on Kent is accurate and available for those who work on our roads and pavements. Better information will hopefully mean better planning and less problems.

Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

Canterbury

Start	Finish	Road	Reason
Current	23/12/07	Breach Downs, Barham	Temporay traffic lights – telecoms works

Dover

Start	Finish	Road	Reason
Current	30/12/07	Folkestone Road, Dover	Temporay traffic lights – new gas main

Tonbridge

Start	Finish	Road	Reason
Current	13/2/08	Cannon Lane, Tonbridge	Temporay traffic lights – new gas main

Tonbridge & Malling

Start	Finish	Road	Reason
Current	25/3/08	Castle Way, Leybourne	Junction closure – junction works

Maidstone

Start	Finish	Road	Reason
10/12/07	11/1/08	Stede Hill, Harrietsham	Road closure – new water mains

Tunbridge Wells

Start	Finish	Road	Reason
12/12/07	18/12/07	A264 Langton Road, Rusthall	Temporay traffic lights – water main works

For details of other roadworks in Kent please visit **www.kent.gov.uk/travel**

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Football legend's daughter is told to return his trophies

FORMER goalkeeper Neville Southall left his teenage daughter in tears after taking her to court to get back his trophies worth £55,000.

By **NICK AMES & MARIJKE COX**

The ex-Everton and Wales star, who now plays as a striker in the Dover and District Sunday League, gave 19-year-old Samantha his FA Cup medal – won when his star performance thwarted Manchester United in 1995.

He also handed her other medals, international caps and his MBE when she was just 10 years old.

But Southall, who played in an England Legends charity game last weekend, never meant her to keep them, a court in Liverpool was told.

Samantha, whose father left her and her mother a decade ago, sobbed as a judge at the city's civil and family court told her to return the soccer memorabilia.

The devastated law student, who said she idolised her father, was also told she had to pay £6,000 costs.

Southall was not at the hearing, but his lawyer said: "He is pleased the matter's been resolved."

Southall played for a number of clubs but was most strongly tied to Everton.

He won almost 100 international caps for Wales but now plays as a forward for Bulls Fossils FC in the Dover and District Sunday League.

This week at his modest home in the village of Sholden near Deal, which is up for sale, a woman – who would not give her name – said that Southall was away and had no comment to make on the matter.

STOPPER: Southall on national duty for Wales

Permanent post for officer

A POLICE officer who led the investigation into the £53 million Tonbridge heist has been given the number two job at Kent's constabulary.

Ann Barnes, chair of the Kent Police Authority, said Acting Deputy Chief Constable Adrian Leppard would take on the role permanently.

Mr Leppard said: "I relish the challenge and have a real desire to work with the chief officer team and continue to build a service that has the confidence and respect of our communities."

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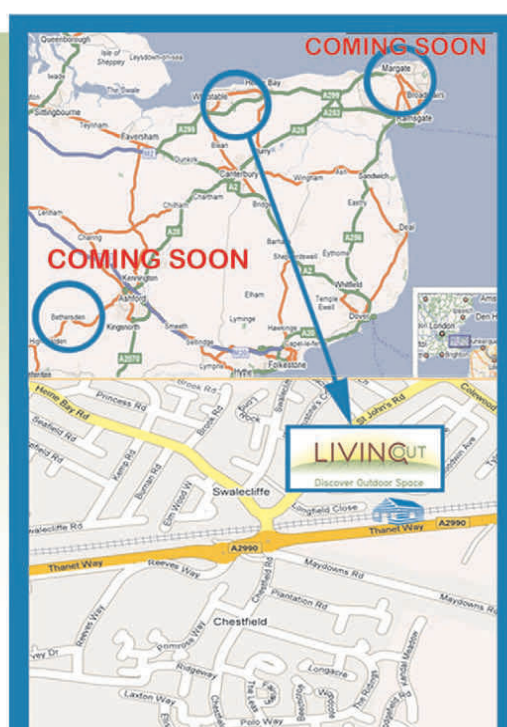

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'Sex, intrigue and violence'

Cover art of new Bond novel true to spirit of Fleming

STYLISH: Cover of the new James Bond novel

By **PETER BOYES**
editorial@kosmedia.co.uk

THIS blood red flower, with the silhouette of a naked woman as its stem, forms the cover of the new James Bond book.

Devil May Care, written by Sebastian Faulks, features the model Tuuli Shipster, the muse of the famous British photographer Rankin.

A spokeswoman for Penguin said: "James Bond is renowned for his impeccable taste when it comes to women, and the girl on the front of the brand new Bond book will leave you both shaken and stirred."

Iconic

Miss Shipster said: "I was thrilled Penguin chose me to be their Bond girl. It's fantastic to be involved with something so iconic."

Alex Clarke, editor of the new book, said: "The cover had to be something stylish and sophisticated – all the things that one associates with Ian Fleming's James Bond.

"With such a great concept the challenge was then to find the perfect girl to bring it to life. We just knew the moment we saw her that Tuuli was our Bond girl."

AUTHOR: Sebastian Faulks says new Bond novel is a highly sexed period adventure

The jacket image was created by the award-winning design agency, The Partners, which counts luxury brands Jaguar, De Beers and Harrods among its clients.

Jack Renwick, creative director at The Partners, said: "It's an honour to become a small part of Bond's rich visual history. Bond is sex, intrigue and violence. We wanted to capture this and give a subtle nod to the familiar, iconic Bond images of old."

Kevin Summers, the British photographer and commercials director, took the photograph.

The Fleming estate commissioned Faulks, author of Birdsong, to write the book last year.

It is set in the Cold War. It will be published by Penguin on May 28 to mark the centenary of Kent author Ian Fleming's birth.

Faulks has described the book as a highly sexed period adventure set in 1967. He said he has "tried to capture a playful spirit".

Instead of the trademark Aston Martin, Bond will be driving a battleship-grey supercharged Bentley 4.5-litre convertible, as featured in the first novel Casino Royale.

Penguin has high hopes for the book – it has set a hardback sales target of 250,000 copies, according to Bookseller magazine – and is promising a major marketing and publicity campaign.

Tom Weldon, the managing director at Penguin, described the book as "a tour de force".

"It is everything we hoped for and a couple of Martinis more," he said.

Alongside the publication of Devil May Care, there will be a year-long programme of projects planned for the centenary, including exhibitions at the Imperial War Museum and the Fleming Collection, and special Ian Fleming's James Bond stamps issued by Royal Mail.

James Bond first appeared in print in 1952. He featured in 12 novels and two anthologies by Ian Fleming, who died in Canterbury in 1964.

Previous authors of official James Bond novels include Kingsley Amis, John Gardner and Raymond Benson.

More than 100 million Bond books have been sold around the world.

Man killed in head-on crash

ONE man has died and two have been arrested following a car crash.

A yellow Renault Megane and a blue Rover collided head-on in Orpington at around 8.40am on Saturday, in Chiselhurst Road, near the junction with Kingsway.

A black Volvo was also seen driving in the same direction as the Megane.

The man who died has been identified as Mark Price, 52, from Southover in Bromley.

A 35-year-old from Chislehurst and a 28-year-old from Orpington were arrested later the same day in connection with the collision.

The latter was the driver of the Volvo. They have been released on bail, pending further inquiries.

Police are investigating the accident and ask anyone who witnessed the incident to call them on 0844 800 1941 • text 'fostering' to 80010

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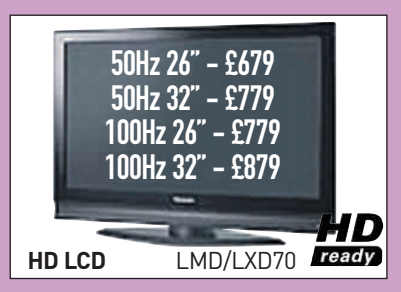

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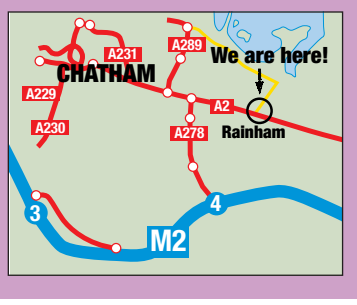

Anger at KIG depot plans

CONTROVERSIAL plans to build a giant freight terminal on the outskirts of a scenic village have been roundly condemned at a public meeting.

More than 500 people packed into the Ramada Hotel in Hollingbourne to voice their fears about plans for Kent International Gateway.

The proposed road-rail interchange site will be the size of 100 football pitches on open fields between Bearsted and junction eight of the M20 at Lenham.

Developers say the terminal is urgently needed to take freight off the county's congested motorways and transfer it on to trains to the Continent.

But angry residents turned out in force to receive up-to-date information on the plans, which have been submitted to Maidstone council for planning approval, during a Maidstone Local Board meeting on Friday evening.

Lord Sandy Bruce-Lockhart, making his first public appearance since treatment for cancer, said: "I totally oppose a proposal of this size on this site. This land has to be protected at all costs. I feel very strongly about this."

Quango slammed arm of the useless

By **BERNARD GINNS**
bernard.ginns@kosmedia.co.uk

The South East England Development Agency is facing pressure to be more accountable to the taxpayer after huge expenses claims were exposed to the public

THE South East England Development Agency has been branded a costly talking shop responsible for a "chronic, systematic waste of public money".

The quango, set up by Labour in 1999, has been under increased scrutiny after it emerged that its three-day-a-week chairman, James Braithwaite, spent more than £51,000 on taxis last year.

The political commentator and author Leo McKinstry this week launched a blistering attack on the agency, which cost the public £195 million last year. He accused Seeda of having "a scandalous contempt for the public purse".

His attack has been followed by calls from Kent politicians for more openness and accountability at the organisation.

A Seeda spokeswoman defended the quango against the criticisms, citing a list of major economic achievements for the region and saying it was accountable to the Government.

In his diatribe, for The Spectator magazine, Mr McKinstry analysed the chairman's official schedule for September and October and found "the predictable round of self-serving dinners and meetings, with other well-rewarded public officials".

Mr McKinstry said the public "would have been better off" had Mr Braithwaite stayed at home and watched TV during those two months and claimed the extravagance was part of a wider pattern at Seeda.

The agency spent £600,000 last year running 10 overseas offices, with a representative in Germany, paid nearly £90,000 for eight months work. It also spent nearly £43,000 on sending staff to the MIPIM property trade fair on the French Riviera.

According to a property writer, the fair was "basically a party with loads of lobsters and champagne".

Seeda was set up by John Prescott, when he was Deputy Prime Minister and had responsibility for the regions, to drive economic development in the South East.

The region encompasses 19 county and unitary authorities and 55 districts, stretching in an arc around London, from Thanet in the south east to the New Forest in the south west and to Aylesbury Vale and Milton Keynes in the north west. Its headquarters is at Guildford, Surrey.

According to its website, Seeda's aim "is to create a prosperous, dynamic and inspirational region by helping businesses compete more effectively, training a highly skilled workforce, supporting and enabling our communities, while safeguarding our natural resources and cherishing our rich cultural heritage.

"Seeda aims to be a catalyst for change within the South East, working with partner organizations – businesses, education at all levels, local authorities, Government agencies, voluntary and community organisations and many others – to produce clearly recognisable results."

But Seeda serves no genuine economic purpose, said Mr McKinstry.

Instead, he said the majority of the £2.3 billion annual budget of all eight regional development agencies was spent on marketing, seminars, internal job creation, monitoring, conferences and action plans – rendering them "costly talking shops".

He said an analysis of a series of Seeda documents exposed a "mind-boggling" amount of red tape, bureaucracy and political correctness at the agency.

Examples included meetings where items for discussion included 'the Culture and Sport Toolkit for Local Area Agreements', the 'Slough Skills Strategy Summit', sponsorship of the 'European Business and Innovation Centres Network Annual Congress' and support for the 'South East Women's Ambassadors Network and Women's Enterprise Advocates programme'.

Parks' celebrating birth in the Congo

THE people behind two Kent wild animal parks are celebrating after the first successful birth by an endangered western gorilla reintroduced to the wild.

The Aspinall Foundation, which runs the Port Lympne and Howletts Wild Animal Parks, reintroduced the happy parents, Lekedi and Marco, to the wild in the Democratic Republic of Congo. Mother and baby both appear to be well.

The foundation runs two western gorilla reintroduction centres in Africa and has also introduced a group of gorillas born at Howletts to the Congolese jungle.

Western gorillas are classified as critically endangered by the Internation Union for the Conservation of Nature.

Damian Aspinall, a trustee of the foundation, said: "We are very proud and excited by this news. In 2003, we introduced a younger group of seven gorillas, six of whom were captive-born at Howletts Wild Animal Park and have high expectations that this group will soon have offspring of its own.

"The anticipated achievements and outcomes of the project are the successful reintroduction of gorillas to their natural habitat and the popularisation of the project through national and international media, ensuring the reintroduced gorillas fulfil a role as ambassadors for their species and for the conservation of the Congo Basin forest ecosystem."

as the 'bloated state machine'

HIGH EARNER: Pam Alexander is the £195,000–a–year CEO of Seeda

Mr McKinstry claimed the bureaucracy at Seeda was "now out of control", quoting an agency officer as saying there was "a proliferation of regional partnerships and strategies and activity plans" that had created the need "to simplify and avoid overlap and make matters clearer to the customer".

Critical

But he warned: "There is no sign this will happen. In the true style of today's penpushers, Seeda has decided that the way forward is another action plan for the region. Meanwhile, its burden on the taxpayer continues… while the size of its paper-shuffling workforce has increased from 342 employees to 370."

Seeda, which will assume more powers following the Government's winding down of the South East's regional assembly, is "a bloated arm of the useless state machine", said Mr McKinstry. It is "not an engine for business growth".

If regional development agencies were as brilliant as they claimed, he said, why then is Britain facing major problems with skills shortages, unemployment and public infrastructure?

"As a downturn now grips our economy, the regional development agencies have proved their only skill lies in wasting our money," concluded Mr McKinstry.

Paul Carter, the leader of Kent County Council, said KCC had a very important relationship with Seeda and they worked together closely on a range of projects important to the economic regeneration and development of Kent.

But he warned that accountability for public money was "critical" to the democratic process.

Cllr Carter said: "It is important that Seeda and other similar organisations that spend public money are more directly accountable to the public."

Tory backbencher Roger Gale, the MP for North Thanet, told Kent on Sunday he saw Seeda as part of a "clandestine drive towards regionalisation".

The region now has its own minister, Jonathan Shaw, who is MP for Chatham and Aylesford.

Mr Gale said: "The question has to be asked, how many tiers of government do we really need and who delivers services most efficiently? I would say Kent County Council.

"Seeda has considerable sums of money at its disposal – in contrast to KCC which has a large budget that is increasingly 'ring-fenced' by central Government – and while it is dishing out largesse I naturally want Kent to benefit as much as possible.

"I am not, though, convinced that the value-for-money monitoring is effective. Seeda covers too big an area – which makes good governance and management difficult."

Greg Clark, the Tory MP for Tunbridge Wells and a shadow minister, said the country had a range of unnecessary quangos and agencies.

He said: "Rather than a new super-quango as planned, the Government should instead devolve power and funding to local councils and local people."

Last week, the Taxpayers' Alliance campaign group attacked Seeda over its spending on expenses and said: "The regional development agencies are unaccountable and unelected and their staff seem to be happy to spend taxpayers' money like there's no tomorrow.

"The waste and irresponsible spending in these bodies must be urgently brought under control and the culprits who have been living the high life at our expense should be held responsible."

A Seeda spokeswoman said that between April 1999 and November 2007, the agency had "created and safeguarded" 46,509 jobs, "created or attracted" 5,712 new businesses and assisted 13,534 people in getting a job. She said a further 102,830 people had benefited from training opportunities.

She said Seeda has achieved £242m of private sector funding "levered to benefit deprived areas in the region". Seeda had also "achieved the output" of £555m invested in urban and rural regeneration projects.

In Kent and Medway, she cited Chatham Maritime – "Seeda's flagship site in the Thames Gateway" – with thousands of new homes, 3,500 new jobs, Dickens World, a multiplex cinema and a new hotel; the Rochester Riverside site which has land cleared for "a stunning regeneration project"; the universities at Medway, to which Seeda had contributed more than £8m.

The spokeswoman said some Kent coalfields had been transformed into business centres and country parks – Chislet and Betteshanger collieries – with plans advanced for more work at Tilmanstone and Snowdown collieries.

She gave further examples of renewal and regeneration projects at Margate and Ashford, and plans to transform coastal towns in the South East.

The spokeswoman said Seeda was responsible for bringing the Tour de France to the South East, which she said generated £37m for the local economy.

She said Seeda's spending was accountable to the Government "for the efficient and effective management of public funding".

Special needs boy's plea to PM Brown

A SCHOOLBOY with special needs has travelled to 10 Downing Street to ask the Prime Minister why he has not been in school for six months.

Gregory O'Donnell, 14, from Gravesham, has Asperger's Syndrome, a condition on the autistic spectrum, and was asked to leave his mainstream school because his obsessive compulsive habits made him disruptive and put him at risk of bullying.

He was accompanied to Downing Street, where he handed over a letter addressed to Gordon Brown, by his mother Lisa O'Donnell and Adam Holloway, the Conservative MP for Gravesham.

Mrs O'Donnell said: "He was asked to leave his school because it was a health and safety risk. Gregory wants to do something, which is why he has written to Mr Brown to tell him what it's like being at home every day.

"He has always been in mainstream school and we have moved several times to find a school that can support him. As a result of this, he suffers from isolation and depression and I demand a school that specialises in Asperger's to accommodate his needs."

DOING FINE: Mother and baby get to know each other in the Congo

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'A child's disappearance is a refined and hideous form of mental torture'

Murdered bar hostess's father offers sympathy to the McCanns

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

THE FATHER of murdered Lucie Blackman has spoken of his sympathy for the parents of Madeleine McCann and the "refined and hideous form of mental torture" parents of missing children go through.

Miss Blackman, from Sevenoaks, a bar hostess, was murdered in 2001 near Tokyo in Japan aged just 21.

Joji Obara, a 54-year-old Japanese businessman, was later cleared of her murder but convicted of raping nine others, one of whom died.

Crushed

Her father Tim Blackman, 54, told this newspaper the "nightmare" surrounding Madeleine's disappearance reminded him of when his daughter was missing.

He said: "Imagine getting a knock at your door from a policeman saying your child has been wrapped round a tree and she's dead – you would be completely crushed.

"In Lucie's case we were aware she was missing. We had no real reason to assume she was in any other situation than being kept against her will somewhere.

"The whole nightmare unfolded with the same hideous slowness I see every day with Madeleine McCann. There is a constant changing of sides and reporting against a background of never knowing. It is a hideous and refined form of mental torture.

"It took me a few years to get over the shock of the whole situation."

Mr Blackman also said he saw echoes of his daughter's death in the murder of teacher Lyndsay Anne Harker in Japan earlier this year.

He said: "I found it very upsetting because I saw a number of our nightmares in what happened to Lyndsay."

Mr Blackman was speaking after the launch of a device that he hopes will help to protect other vulnerable young people.

The BuddySafe key fob, which is activated by pressing a button, sends a text, email and voice message from the user's mobile phone that says 'HELP' to loved ones.

Using Bluetooth technology, the discreet device also sends out information about the user's location.

He added: "Lucie was drugged, raped and murdered. I want to ensure other families don't experience this nightmare and I will do everything I can to keep young people safe at home or abroad.

"I was amazed to find how Lucie had touched young people of her age group and how well known she was.

"I didn't know she would be taken to heart by so many people, it offered an opening to do something to make her loss not just a complete waste.

"In all reality, if we can influence one situation that is fantastic, although we will probably never quite know that."

The device is free to under-18s, although there is one-off £4.99 set-up fee and a monthly charge of £4.99 for the service.

For adults, it costs £29.99, with a set-up fee of £14.99 and a monthly charge of £5.99.

It is available on the Lucie Blackman Trust's website, www.lucieblackmantrust.org.

CALL FOR HELP: The BuddySafe key fob is being promoted by Tim Blackman (above), whose daughter Lucie (above right) was murdered in Japan in 2001

Kent Highway Services

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to pages **52**.

IN PRINT: Miss Gold is in Who's Who

Ann Summers boss makes Who's Who

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

JACQUELINE Gold, the boss of Ann Summers, is a new entry in the 2008 edition of Who's Who.

Miss Gold, who lives in Westerham, will enter the prestigious book when the new edition is published next week.

She has almost single-handedly turned the notion of selling sex toys and accessories from hidden sordidness to High Street respectability.

Chief executive since 1987, the 47-year-old businesswoman has overseen the rise of the brand from giggling girls-only parties to a growing town centre empire, including shops in Chatham, Canterbury, Maidstone and even demure Tunbridge Wells.

Miss Gold launched the party concept in 1981. It now has a national network of 8,500 organisers holding an average of 5,000 parties every week – making it one of the largest of its kind in Europe.

She has also been voted the second Most Powerful Woman in Retail by Retail Week; one of Britain's Top Ten Most Powerful Women by Cosmopolitan; one of the Top 12 UK Women by Good Housekeeping; and Most Inspirational Businesswoman in a survey by handbag.com and Barclays Bank.

She is also listed in Debrett's People of Today for her contribution to society.

She said: "I am absolutely delighted to have been included in the new Who's Who. It is great recognition for me and all those who have worked so hard to make Ann Summers the success story it is today."

Other new entries for 2008 include model Kate Moss, Only Fools and Horses star Nicholas Lyndhurst, rugby player Jonny Wilkinson, golfer Darren Clarke, and fashion designers Stella McCartney, Domenico Dolce and Stefano Gabbana.

Newsnight and news presenter Emily Maitlis joins her father, retired inorganic chemistry Professor Peter Michael Maitlis, in the book.

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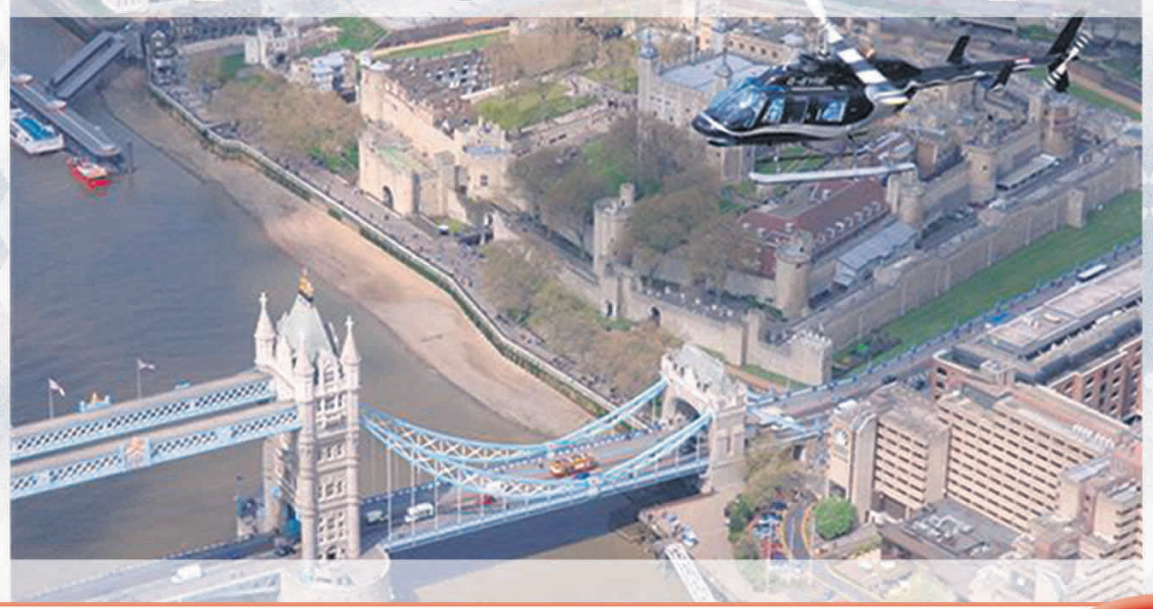

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Chainsaw vandals cut off electricity

LIVE 11,000-volt power lines fell to the ground after vandals used chainsaws to cut down four wooden electricity poles in Kent.

The incident in Meopham, near Gravesend, has prompted EDF Energy, the company responsible for the lines, to issue a safety warning.

Colin Barden, of EDF, said: "Tampering with live high voltage power lines is incredibly dangerous and these vandals could have paid with their lives.

"They not only risked their own lives, but recklessly endangered others and jeopardised local power supplies. We will continue to do everything we can to stop them and to assist the police."

He said sometimes power lines have automatic 're-energising features'.

The design is aimed at restoring power supplies to customers as quickly as possible after a power cut, but means conductors can switch off then become live again afterwards, he said.

After the thieves used a chainsaw to down the wooden poles in fields off Copt Hall Road and White Post Lane last Friday, 888 customers lost power.

The incident happened at around 6.30pm and Kent Police have appealed to any witnesses to call them on 01322 283 096.

Curtsy to Camilla? Not likely, says poll

NO WAY: 80 per cent would not bow

EIGHT out of 10 people would not curtsy to Camilla, the Duchess of Cornwall, according to our online poll.

We asked readers if they would lower themselves to greet to the wife of twice-married Prince Charles.

Our poll came after Sarah Brown, the wife of PM Gordon, curtsyed to Camilla when they met in Uganda, Africa.

But 80 per cent of our 100 respondents said they would not, while 20 said they would.

To take part in other polls, keep an eye on www.kentnews.co.uk.

The full force of nature

THIS stunning image shows the full force of Mother Nature as huge waves crashed into Dover's western docks.

It was taken at around 10am on Sunday morning as heavy rain and high winds caused havoc in the English Channel, with waves of up to 70ft disrupting ferries as they returned to Dover Harbour.

By **PHIL REILLY**

Photographer Kerry King braved the seafront to get the picture.

He said: "When you get a strong westerly wind the waves comes crashing up against the docks and then hit the waves coming the other way. It makes for some breathtaking pictures.

"I went down on to the shingle to get the photo so that I was on the same level as the waves.

"I nearly got caught out though and had to scramble up the pebble beach to get away from the waves.

"I nearly got washed away."

The ferocity of the weather proved to be short-lived, with the winds dying down and the sun coming out in the early afternoon.

Merger will see £4m off water bills

TWO water companies that supply the county are to merge to form the second biggest water company in the country.

South East Water and Mid Kent Water are expected to complete their merger this month, subject to final regulatory clearance.

The new company will be called South East Water and will supply around 565 million litres of water every day to 2.1m customers across Kent, Surrey, Sussex, Hampshire and Berkshire.

As part of the conditions of the merger, the company is set to offer a one-off £4m price cut to bills in 2008-2009.

South East Water will also relocate its head office to Snodland where it proposes to open a customer service call centre employing 150 staff.

However, as many as 138 jobs could be lost next year when the move goes ahead.

Paul Butler, managing director of South East Water, said: "I strongly believe the creation of an enlarged South East Water will enable us to deliver a cost-effective, enhanced customer service.

"Furthermore, with the issue of water resources increasingly critical to supporting growth in this region, we will become a leading voice in the future of drinking water supply in the South East to help deliver a more sustainable and efficient water supply for the region.

"However, we also appreciate that for many employees the merger process has been an unsettling period, which is why we have carried out extensive consultation over the last few months.

"This includes consulting on redundancy terms for those staff affected"

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Care assistant on rape charge

A MENTAL healthcare worker from Thanet has been charged with rape and serious sexual assault.

John Mendy, of Sandwich Road in Ramsgate, appeared at Canterbury Crown Court on Monday to face the charges.

The case was adjourned until January 21 and he has been remanded in custody.

The 32-year-old man, who worked as a healthcare assistant at St Martin's Hospital in Canterbury, which is one of the county's specialist mental health units, was arrested on November 15.

A spokesman for Kent and Medway NHS and Social Care Partnership Trust, which is responsible for the mental health care in the county, said: "We are aware of the charges made against a member of trust staff.

"The member of staff has been suspended and the trust is conducting an internal investigation into the issue.

"The matter is now in the hands of the police and judicial system and we cannot comment further at this stage."

Death at quarry

A MAN drowned after his dumper truck crashed into a lake.

The police, fire brigade and ambulance service were called to Salt Lane Quarry, near Cliffe, at 2.20pm on Wednesday after reports that a dumper truck had gone into the lake.

The 46-year-old from Dartford was pronounced dead at the scene.

His next of kin are being informed.

The area has been cordoned to allow a Kent Police and Health and Safety Executive joint investigation to continue.

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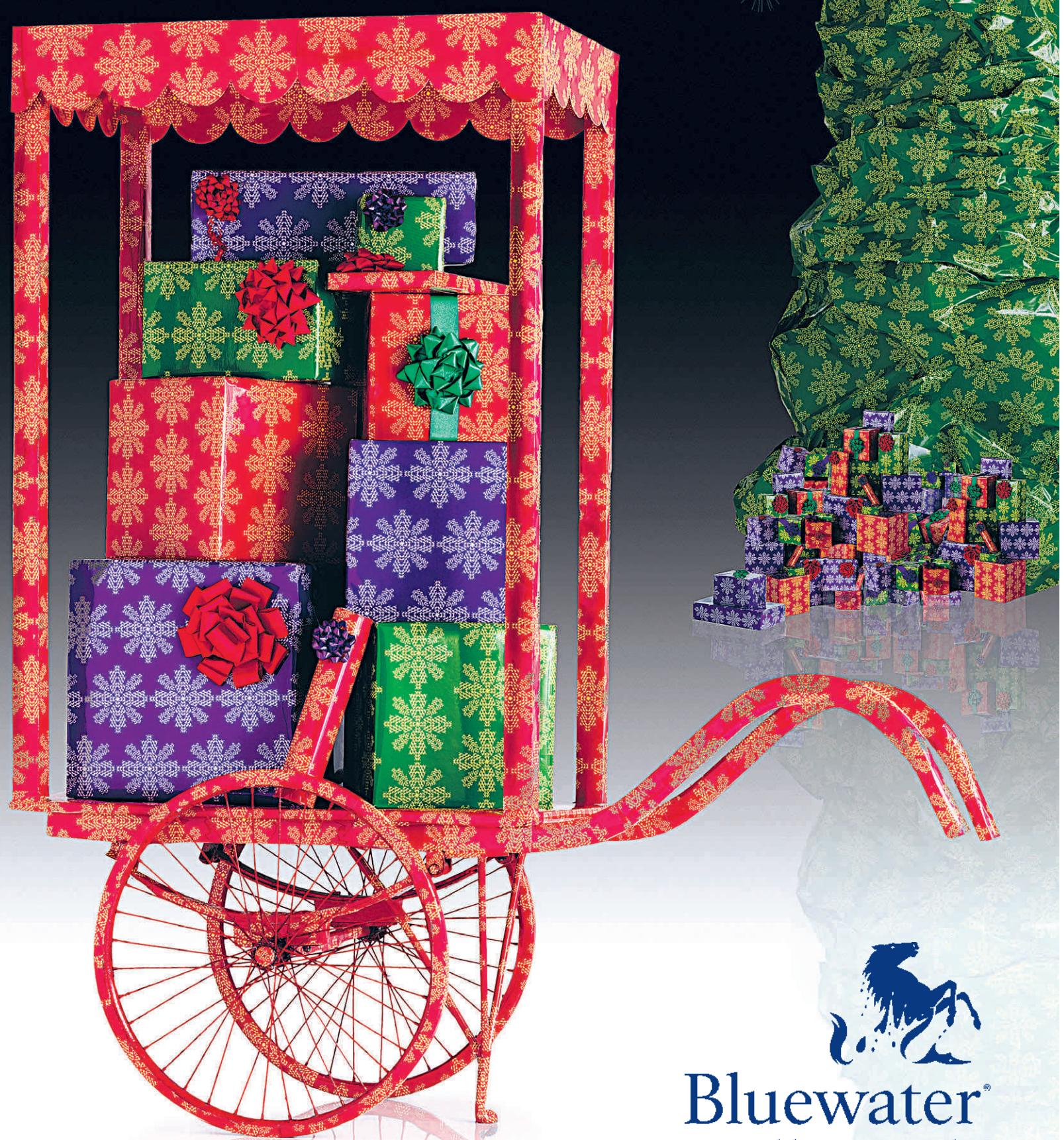

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Picture: THE TIMES

HORROR: The aftermath of the 1957 crash at Lewisham, which claimed the lives of 90 people and injured 176

Anniversary of a train tragedy

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

IT was half a century ago this week that one of the biggest rail disasters in the country's history took place.

On December 4, 1957, an early evening steam train heading to Ramsgate and packed with commuters and Christmas shoppers from across Kent smashed into a stationary locomotive bound for Hayes, killing 90 people and injuring a further 176.

More than a thousand passengers were crammed into the trains when they collided in thick fog beneath a railway bridge at St John's station in Lewisham.

The stationary train buckled, with one of its carriages jack-knifing and smashing into the bridge above, which in turn brought steel girders down on top of carriages, crushing passengers within.

A third train managed to stop before it came to the broken bridge, although it was left dangerously close to the wreckage below.

Witness David Curtis, 69, from Beckenham, described the dense fog in the air as the drama unfolded: "You could put your hand in front of your face and not see it. You'd see the filth swirling in the air.

"I could see the train gradually coming down the line. It went past one signal and then the next. I was just thinking has he seen it? Is he going to stop?

"One passenger stumbled into the signal box, in obvious shock.

"He was wearing a light-coloured raincoat. When he turned around I could see it was covered in blood."

The driver, William Trew, had been unable to see the signal through the dense fog. He was accused of manslaughter following the crash, but the charges were later dropped.

Historian Peter Tatlow, a retired civil engineer who has written a book about the disaster called 50 Years On: Restoring the Traffic, said the responsibility should have rested with the management of the railways and not the driver.

He said: "In my opinion I felt it wasn't very fair for the driver to be held responsible. He would have been sat on the left-hand side of the cabin where the signals wouldn't have been visible in the fog.

"He would have had to either move to the right side and leave his controls unattended or ask the fireman to do it.

"In the present climate it would be the management who would be in the dock. We are much more aware now that management has to take responsibility."

Speaking at a memorial to mark the crash last Sunday, Sir Steve Bullock, Mayor of Lewisham, said: "Fifty years may have passed but Lewisham will always remember that day. This was an appalling accident with a huge loss of life. Those who survived have never forgotten.

"Families of the victims have never fully recovered. We remember their loss and their suffering."

The Lewisham crash brought about the introduction of an automated railway warning system, although it was delayed for several years for financial reasons.

It remains the second biggest rail crash in British history, the biggest being a three-train collision in Gretna Green that killed 227 people in 1915.

Teen's jaw broken in assault

A TEENAGER has been taken to hospital with a broken jaw after being assaulted.

The 19-year-old man was attacked as he walked along King Street in Canterbury at around 3.15am on Sunday morning. His attacker is thought to have left in a taxi after the incident.

The victim was then taken to the William Harvey Hospital in Ashford.

The offender is described as about 25, 5ft 6in, stockily built with black hair and tattoos on his arms and chest. He was wearing a short-sleeved T-shirt and jeans.

Anyone with information about the attack is urged to contact the local police on 01227 868117.

Gambling on the future

THE FUTURE of a treatment and support centre for gambling addicts remains in the balance after funding was withdrawn.

Gordon House Association's centre in Beckenham faces closure after Bromley Council said it would no longer provide funding. It is currently home to 13 men and is one of only two centres in the country.

Kevin Farrell-Robert, the association's chief executive, Bromley Council and the Responsibility in Gambling Trust called for the Government to provide more funding to help and support gambling addicts.

In response, a Department of Health spokesman said: "Anybody with a gambling problem who seeks help from the NHS will be offered support and, if necessary, treatment... Gamcare, which runs a national helpline and provides face-to-face counseling, is able to refer addicts to NHS-run services where appropriate."

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WOMEN for MEN

NATASHA, 21, 5'8", WLTM Mr Right. Single mum of 1, like shopping, clubbing, relaxing... Why don't we do these things together? We can if you call! Box 901622 P

BRUNETTE, 24, likes going out, having fun, socialising, staying in, listening to music, seeking someone 23+, with a GSOH, to have real good times with. Box 433967

24YR old single mother of 2, very bubbly and fun to be with, looking for happy-go-lucky guy to show me a good time. Box 432026

CRYSTAL, 24, brunette, blue eyes, petite, likes music, art, films, swimming, country walks, WLTM friendly guy for friendship maybe more. Box 432236

FULL-TIME mum, 26, loves pubs, clubs, cinema, family days out, GSOH, likes socialising, relaxing, looking for honest, loyal, fun, romantic person who's a N/S. Box 900347 P

LIVELY female, 26, 5ft2, brown hair, green eyes, size 10, single mum, enjoys most things, seeks genuine, laid-back guy for fun, friendship and more. Box 428555

CREATIVE, happy, loving female, 32, 5ft, blonde/blue eyes, seeks kind, warm, sincere, patient male, with a car, to share my life with. Box 392354

HI, I'm Annabelle, 32, blonde hair, blue eyes, slim, divorced, 2 children, WLTM a tall, local man, enjoys sport, shopping and relaxing. Tonbridge. Box 420609

SUSAN, 33, long hair, hazel eyes, tanned, enjoys the usual things in life, seeks genuine male for friendship and more. Box 429879

CAROLINE, 32, 5ft10, brown hair, likes going out, having fun, cinema, seeks outgoing male for friendship and more. Box 430833 P

MUM of 2 boys, 32, GSOH, easy-going, seeking an honest, genuine man. Get in touch soon x. Box 432066

OUTGOING, funny, young-looking female, 34, 5ft3, brown hair/eyes, East Peckham, nr Tonbridge. Seeks caring, loyal male for friendship leading to more. Box 433107 P

MUM of 1, I'm 5ft4, blonde hair, slim, young looking, 34yrs old. I'm caring, honest, with a GSOH. I like keep-fit, cinema, dancing, days out. Box 431559 P

LOVING, caring, black African female, 33, school teacher, WLTM caring, honest, loving, open, professional man, 35-50 with good values in life, for something meaningful. Box 422460

AFRICAN lady, 33, brown eyes, likes socialising, music, pubs, cinema, seeks male for friendship and more. Box 413128

HI, 35yr old bubbly, fun-loving female, GSOH, looking for friendship, maybe LTR. I enjoy most things in life. Box 430911

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ATTRACTIVE brunette, 27, blue eyes, curvaceous, looking for a fun male, for friendship and laughs. Maidstone. Box 424256

SINGLE mum, 29, 5ft1, brown hair/blue eyes. I'm new to Margate, and I'm looking for a guy with a GSOH. I enjoy going out, socialising etc. Box 431105

ATTRACTIVE female, 29, size 8-10, 5'8", long hair/blue eyes, enjoys gym, cinema, dancing, seeking honest, reliable male 27-38 with a GSOH, for friendship possible LTR. Box 410494 P

BEAUTIFUL, black, curvy female, 30, WLTM honest, genuine man, for a relationship and maybe more. Folkestone. Box 408865

HI, I'm a 31 year old professional woman, looking to meet a similar aged professional man for friendship and romance. Box 901137

BLACK, beautiful, curvy, single mum, 31, enjoys outdoors, cooking, home-life, cosy nights in, eating out, cinema looking for tall, sincere gentleman for friendship/relationship. Box 432283

HONEST, loyal, caring lady, 32, hard-working, 5ft8, medium build, likes eating out, spending time with friends/family, meeting new people, going to new places, seeking similar. Box 432586

SINCERE female, 32, 5ft2, blonde, blue eyes, family lady, enjoys clubbing, cinema, cooking, animals, seeks like minded male for friendship/relationship. Box 433214

32YR old kind, warm female, 5'6", cuddly build, love walking my dog, cosy nights in, evenings out, WLTM tall, honest, trustworthy male for friendship. Box 430993

CARING, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 384013

SINGLE mum of 2, 32, would like to meet someone kind, caring and considerate, for nights in/out and cinema. Box 406670

ACTIVE, affectionate female, 35, 5ft3, blonde, blue eyes, likes cinema, walking, cycling, swimming, watching wrestling, WLTM tall, dark & handsome bloke. Box 430932

SINCERE female, 35, 5ft3, brunette, likes the gym, staying in, seeks mixed race, tall male for friendship and more. Box 433256

SINGLE parent of 4 kids, 35, 5ft6 and long hair with blue eyes, looking for friendly guy for friendship and maybe more. Box 900447

INDEPENDENT, professional female, 35, 5'7", fit, GSOH, enjoy travelling, cinema, looking for a like-minded, honest and loyal male to share life with. Box 901771 P

DIVORCED, lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 813930 P

SINGLE 36yr old female, like most things in life, very loving and caring, 5'5", cuddly build, good personality, seeking a gentle, considerate man. Box 431286

LOVING female, 36, 5ft4, brown hair, green eyes, likes socialising, staying in, seeks genuine male for friendship and more. Box 428666

HAPPY, bubbly, positive female, 37 years old, outgoing, loving, caring, loyal, quite spiritual, into dance music, trance, cooking, the countryside, looking for soul mate. Box 433539

36YR old nurse, enjoys fun and laughter, travel, nights in/out, music, dancing, reading, theatre. Seeking man for company, maybe more. East Kent. Box 912176 P

CHATTY female, 36, 5'4", single mum, blonde, slim, likes pubs, clubs, going out, having fun, seeks male, for fun nights out and giggles. Rochester. Box 372889 P

ATTRACTIVE, trendy, outgoing, warm female, 30, dark brown eyes are a big feature, curvy but slim, like country pubs etc, WLTM spontaneous male for LTR. Box 403299 P

ATTRACTIVE 38yr old female, dark brown hair, blue eyes, with curves, likes days out, music, concerts, cinema, walking, cycling, seeks exciting, fun male for friendship/relationship. Box 901893 P

MANDY, 38, lovely brunette, petite & slim, very tactile & bubbly, professional mum, WLTM honest, romantic N/S man. Box 432639

HI, I'm Caroline, 38, friendly, bubbly, divorced, single mum of 3, non-smoker, likes pubs, clubs, cinema, eating in/out, WLTM like minded male, non-smoker, for love. Box 424275 P

HONEST, caring lady, attractive, from Tunbridge Wells, 37, hazel eyes, curvy, 5ft6, with a GSOH, many interests, clubs, cooking, cosy nights. Looking for stocky male, 35-45. Box 424364 P

KENT female, 39, 5'7", dark eyes, GSOH, no ties, likes cosy nights in, socialising, country pubs, cinema, seeks loyal, caring male, for friendship & more. Box 152862

DECENT 36yr old female, medium build, fair hair, 5'6", likes cinema, eating & having fun, seeks like-minded male, 36-40, for friendship first. Box 739664

KIND, caring, spiritual lady, 39, 5'4", average build, hazel puppy-dog eyes, brown hair, looking for genuine, honest guy, N/S, friendship... Box 899694 P

39YR old single mum, own house, 5'7", brown hair, seeking a kind-hearted man for companionship. Box 433637

DIVORCED, affectionate lady, 40, large build, 5'6", love staying in, cinema, looking for a thoughtful male to share good things in life, leading to LTR. Box 430332

I'M Caroline, 42, single mum, likes having fun, eating out, wine bars, swimming, looking for someone for something meaningful. Box 430952

KIND woman, 42, outgoing, happy-go-lucky, sometimes shy. I like gardening, socialising, travel, walks. Looking for happy, fun fella. Aylesford. Box 428464

JULIET, 42, 5ft9, dark hair, blue eyes, likes sports, cinema, bowling, sports, seeks tall, funny, loveable gentleman 40+ for friendship and more. Box 433337 P

HARD-WORKING female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156

DEAL-BASED lady, 43, divorced, brunette, green eyes, 5ft10, likes going out, pubs, clubs, cinema, shopping, walks, loves films and all sports except cricket. Box 430384 P

AFFECTIONATE female, 43, likes most things, looking for a loving, romantic man to settle down with. Box 430798

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling, WLTM N/S man to share things with. Box 429682

DIVORCED female, 44, red hair, blue eyes, chatty, bubbly woman, enjoys the simple things in life, seeks loving gent to love and cherish. Box 429818

PLEASANT female, 43, medium/large build, blue/green eyes, grown up children, beach walks, relaxing, reading, wining, seeks sincere male with GSOH, for LTR. Box 429071

WARM, radiant, witty, intelligent, attractive, black female, Christian, 44, likes music, jazz, travel, art, restaurants, theatre, seeking a cultured, N/S, intelligent, solvent gentleman. Box 433075

MELVIS, 44, looking for an understanding, sensitive man. I enjoy music and being adventurous. Box 431913

FRIENDLY, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating in/out, home/car, smoker, looking for honest man 44-55, who enjoys life. Box 823441 P

BUSY, energetic female, 45, 5ft2, blonde, blue eyes, size 12, professional, likes swimming, holiday, relaxing, walking, seeks down-to-earth guy. Box 428633 P

SINCERE female, 46, loves socialising, nights in, pubs, cinema, music, seeks loving male for friendship and more. Box 428951

BLONDE haired, attractive female, 46, 5ft4, slim, GSOH, seeking good-looking, slim, kind, trendy male, 35-45, with a GSOH, and fantastic personality. Sheerness. Box 432618

HI, I'm Sue, 48, 5'2", dark hair/eyes, divorced, hard-working, WLTM compatible male, stocky build, for good times, possibly LTR. Box 432992

YOUNG-LOOKING, slim, attractive female, 48, fun-loving & outgoing, N/S, GSOH, love music, holidays, going out & staying in, seeks similar man, 42-50. Aylesford. Box 428833

FUN African woman, 49, likes walking, places of interest, seeks similar male, GSOH, to share interests with possibly more. Ashford. Box 429269

LOVING and loyal 49yr old female, GSOH, enjoys walking, countryside, cinema, theatre, pubs, restaurants, music, travel, seeks sincere and loving male between 48-56 for friendship. Box 909974

ATTRACTIVE, blonde woman, 5'4", 49, enjoys the gym, cooking, cinema, theatre, travel and restaurants, seeks male for friendship. Box 388091 P

SUE, 51, slim, blue eyes, brunette, ladies hairdresser, looking for someone special. How about you? Box 431904

YOUNG-LOOKING 51yr old woman, seeking a kind, genuine man, between 48-51, for fun and friendship, maybe romance. Box 432406

PRIMROSE, 51, divorced with 3 children and 2 grandchildren. I'm 5ft2, with dark hair, looking for someone for companionship. Box 433580

LOYAL, bubbly and affectionate, attractive lady, 51, dark hair, enjoy clubs, nights in, love animals, seeking a like-minded gent for happiness. Box 433585

48YR old divorcee, 5'5", dark hair, hazel eyes, like dancing, music, cinema, days/nights out. WLTM a man who would like to share some good times. Box 901027 P

SPORTY female, 50, Hastings-based, 5'8", blonde/blue, enjoys golf, walking, socialising, eating in/out, WLTM fun-loving, kind, sporty male, 48-60, 5'10"+, to share life. Box 165367

REDHEAD, 51, 5'6", attractive, green eyes, seeking professional, male soulmate, 45-55. West Kent. Box 477686

LONELY, honest lady, 52, enjoy walks, cycling, travel, WLTM sociable gent to share interests and possibly leading to LTR. Box 399420

BLONDE female, 54, 5ft5, cuddly, seeking friendship, with someone who can make me laugh. Fed up of being alone. Snodland. Box 433682

SPONTANEOUS, friendly, lively female, 55, likes cinema, walking, cooking, socialising, seeks similar person for friendship leading to hopefully more. Box 430854

CANTERBURY lady, 56, recently divorced, looking for a genuine relationship. I like gardening, home life, going out, seeking a male companion. Box 428242

57YR old young-at-heart, hard-working lady, dark brown eyes, not bad looking, well-educated, love camping, caravanning, walks, looking for a like-minded, respectable, genuine male for companionship. Box 431027

FUN loving, bubbly, tactile lady, 50s, enjoys the good life, holidays and cosy nights in, I'm voluptuous & looking for a real man. Box 903560 P

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YOUNG, 57yr old modern female widow, slim, enjoys nights in/out, socialising, seeking honest, reliable man for friendship, love, affection and TLC. Box 920739

CLASSY, intelligent, divorced, attractive lady, 59, slim & active; enjoys travel, walking holidays, sport, gardening. WLTM sincere, intelligent gentleman initially for friendship, maybe more. Box 910138

SPIRITUALLY minded, slim lady, young 58yrs, looking for someone special to enjoy the normal things in life with, are there any gentlemen left? Box 907723

60YR old friendly, outgoing, young-looking lady, likes walks, dining out, loves animals, enjoys holidays, days out, WLTM lovely man to share quality time with. Box 429886

WIDOWED woman, 61, no ties, positive outlook, kind nature with GSOH, like the usual things and would like to find a male counterpart. Box 431210

BRUNETTE lady, 61, looking for a LTR, friendship first, any age considered. Interests; dancing walking, socialising, cuddling! Margate. Box 432246

DIVORCED lady, 61, N/S, medium build, loves movies, classic music, comedy, restaurants, cooking, gardening, reading, driving, seeks tactile man, for something special. Box 424898

FAIR-HAIRED, outgoing, fun-loving widow, 62, seeking to begin a new life. Looking for a genuine, romantic, understanding gent. Box 918299 P

CUDDLY, loving lady, 64, who loves nice conversations, staying in, wining/dining, loves animals, gardening, WLTM considerate, faithful gent for companionship. Box 427579

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CARING, loyal and young-at-heart lady, 65, 5ft, blonde hair, looking for someone nice, friendly, who likes eating out, restaurants, holidays, for company. Box 899242

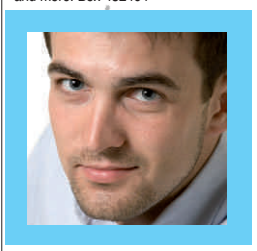
Women for women

LOVING, young 25yr old female with a kind heart and passion for life, short hair, blue eyes, like music, socialising, seeks a like-minded female. Box 431117

28YR old friendly female, brown hair/eyes, enjoy keeping fit, sociable events, clubs, dancing, music, WLTM like-minded, slim, attractive woman. Box 432921

CUDDLY, buxom female, 46, blue eyes, very feminine, loves music, animals, reading, writing, stars, very genuine, meals in/out, seeking boyish female, who's loving and caring. Box 433152

ROMANTIC female, 48, 5ft6, green eyes, short brown hair, no ties, likes music, reading, gardening, foods, looking for someone special for friendship and more. Box 432464



MEN for WOMEN

COOL dude with respect, 24, loves having fun & conversations. Social drinker and a N/S, looking for mature lady with brains/beauty. Box 431513

I'M a 24yr old fun, outgoing, sporty guy, enjoy football, fishing, walks, WLTM like-minded female. Box 433892

FUN to be with, 28, medium build, brown hair/blue eyes, into music, playing rugby, having a laugh. Seeking caring, kind woman, 28-40, for possible relationship. Box 433126 P

JOE, African male. 30 years old, loves going out, football, meeting new friends. Get in touch. Box 433206

HI, I'm a relaxed, good-natured, friendly male, 30, enjoy sports, looking for a nice, loving female for friendship. Box 433416

SINGLE male, 32, easy-going, 6ft2, dark hair/blue eyes. Looking for female, 22-34, who likes to have fun, for friendship, possibly relationship. Box 431481 P

EASYGOING male, 31, 5'10", slim, blue eyes, blond hair, likes restaurants, cinema, motor sports, seeks kind, loving female for friendship and happiness. Box 390194

CARING, honest and genuine male, with a good heart, 34, love eating out, country pubs, uncomplicated, looking for someone with similar qualities. Box 900141 P

KEVIN, 35, from Medway towns, divorced with 1 daughter, loves pub/clubs, travel, sports, music, socialising, staying in with wine&curry, seeking an outgoing, bubbly female. Box 433974

WICKED sense of humour, old romantic, likes cycling, walking, live music, club/pubs. Sound good? I'm male, 35, seeking lady for friendship, more. Ramsgate. Box 908588 P

36YR old honest, kind, caring, single male, blond hair, 6ft, like walks, cinema, nights in/out, enjoy family life, WLTM like-minded, genuine female. Box 430440 P

KEV, 32, from Medway area, 5ft8, medium build, loves socialising, pubs/clubs, eating out, music, seeking female, similar interests. Box 432164

DOWN-TO-EARTH and loyal guy, 36, looking for companionship, leading to a long-term relationship. Enjoys meals out, good company & conversation, cosy evenings in. Box 914917 P

GOOD-LOOKING male 35, 5'8", no ties, enjoys pubs, restaurants, holidays, bowling, theme parks and more, seeks petite female, to share good times with. Ashford. Box 198029

CREATIVE male, 35, 6ft, slim, dark hair/eyes, loves music, travel, history, socialising, cinema, reading etc, seeks laid back, slim, attractive female, 26-35. Whitstable. Box 380976 P

JASON, 38, 5ft8, likes meals out, pubs, cinema, cycling, seeks genuine female for friendship and good times. Box 433326

ROMANTIC male, 38, 6ft, blue eyes, medium/muscular build, enjoy socialising, cosy nights in, music, looking for a loving, fun-filled female for happiness. Chatham. Box 433795

39YR old outgoing, affectionate male, 6'2", fair hair, like cooking, walks, motor sports, cinema, WLTM caring, honest female for friendship, maybe more. Box 431005

PETER, 38, 5ft11, slim, enjoys music, cinema, dancing, restaurants, seeking loving female, for friendship leading to more. Chatham. Box 425364 P

FRIENDLY male, 37, enjoys usual things in life, seeks curvy, nice female, for friendship and more. Box 359467

SINGLE male, 39 years old, 2 sons, very interested in all kinds of sports, seeking a lovely lady. Box 899774 P

FUN-LOVING male, 39, 5'10", muscular build, enjoys most things in life, seeks female, who enjoys a laugh, for fun, friendship, possible LTR. Box 395339

ROMANTIC Pisces, 39, enjoys finer things in life. seeking genuine female, to enhance my world and enjoy life with. Box 408404

HI, I'm Gary, 40yr old male, 5'11", muscular, tall, dark hair, enjoys most sports, looking for lady to share the finer things in life. Box 430142

HI, I'm a relaxed, hard-working male, enjoy driving out, cinema, meals out, looking for my soulmate for fun times and companionship. Box 433353

41YR old genuine and understanding male, 5'8", short cropped hair, enjoy sports, life to the full, looking for lady, medium/large, for friendship, possibly more. Box 433635

BLOND, blue-eyed male, 42, slim, likes running, cycling, cinema, travel, music, martial arts, eating in/out, seeking an active lady with similar interests. Box 432632

GREAT guy, young looking 42, no ties. I'm 5ft7, stocky build, fit, short hair/hazel eyes, been called handsome! I'm sporty, a non-smoker and enjoy holidays. Box 431226 P

HELLO you, if you're fed up with looking back at the past and wondering 'oh what if?' I'm 41 and I'm your man! Box 909888 P

BOB, 43, separated, looking to start living again, likes theatre, pubs and holidays, looking for long term relationship with loving lady, 38 to 50. Box 905264

WARM, tactile male, 42, 6ft, likes socialising, pubs, clubs, cosy nights in, seeks like minded female, for friendship, leading to more. Box 388967

STEVE, 43, truck driver, loves truck racing, weekends away, socialising, seeks active woman to enjoy good times together. Box 432738

43YR old male living in Maidstone, enjoys reading, travelling, interested in current affairs, politics, loves dining out, socialising, sports etc, seeking a kind, loving female. Box 433387

YOUNG-AT-HEART 44yr old male, blond hair, blue eyes, easy-going nature, likes eating out, music, cinema etc, WLTM adventurous, witty, fit female for possible LTR. Box 432940

HONEST, sincere, reliable male, 44, 5ft7, medium build, likes sports, music, beach walks, country pubs. Box 433914

TALL, fun-loving, good-looking former athlete, 44, lived in USA many years, likes music, sports cars, looking for dark haired or exotic lady, GSOH, for LTR.Ashford. Box 430121

DAVE, 43, 5ft9, slim, likes music, photography, country pubs, walks, meals out, seeks female, 25-40, to spend time and build friendship with, maybe more. Box 906628 P

HI, I'm 44 years old, with short light brown hair and blue eyes .I enjoy cinema/theatre, pubs and meals out, walks and weekends away. Box 903358 P

HARD-WORKING, loving, loyal, honest man, 45, OHAC, enjoys cinema, West Ham, weekends away, life, lot of love to give, seeking my soulmate, 40-48, slim/medium build. Box 431914

PROFESSIONAL male, 45, own home/car, likes cinemas, weekends away, the coast, a BBQ and good wine, looking for friendship, hopefully more. Box 426202

46YR male, 5ft7, enjoys cinema, socialising, meals out, long walks on the beach, looking for a special lady, for fun, friendship, maybe more. Box 432611

LAID-BACK guy, 46 years old, kids all grown up, looking for friendship, perhaps leading to more with a lady 36-50, with or without kids. Box 433410

GENUINE man, 45, 6', fair hair, green eyes, fairly fit and looking for someone special for love and laughter. Box 912439 P

WARM, sincere, N/S, eligible, stimulating, male, 46, well groomed, OHAC, 5'10", slim/medium, settled but playful, seeks similar lady to share LTR and smiles. Box 924095 P

YOUTHFUL dad, 45, 5'10", brown hair, med build, divorcee, likes pubs, cinema, restaurants, theme parks, WLTM female, 36-45, slim, for possible LTR. Cranbrook. Box 737529

EASY-GOING man, tactile, 5ft11, short hair, stocky build, deep blue eyes, 57yrs, likes music, travel, theatre, cinema, long walks, staying in, seeking 45-55yr female. Erith. Box 433724

QUIET male, 51, loves playing music, cooking, country pubs, looking for a nice lady for a friendly, trusting relationship. Rochester. Box 425620 P

ATTRACTIVE, 6ft, fair-haired, blue-eyed male, 51, looking for an attractive feminine woman, for friendship and if there's chemistry maybe more. I live in Medway. Box 907991

YOUNG looking, romantic male, 58, 5'7", slim/medium build, like the countryside, meals out, theatre, cinema, looking for a affectionate, tactile lady to share good moments. Box 417889

FUN-LOVING male, 52, likes going out, playing golf, motor cycles, socialising, visiting new places, WLTM an interesting female. Box 427713

COUNTRY loving fella, 51, a widower, medium build/height, and a GSOH. I love animals and have 1 dog. I like walks, and meals out. Box 427761

OPEN-MINDED guy, 50s, attractive, GSOH, likes clubs/pubs, dining out, own home/car/horse, varied interests, seeking slim/medium built female, under 50, with a GSOH. Folkestone area. Box 433274

YOUNG 53, 5ft9, likes pubs, restaurants, wine bars, various music, walks, seeking friendship, maybe leading to more. Sittingbourne. Box 429265

SENSITIVE, loyal, attentive, playful male, 51, enjoys gym, live music, cinema, meals out, walks, conversation, WLTM female, 45-65 for trust, friendship/possible relationship. Whitstable. Box 181246

ROMANCE is alive and well. I've seen and felt it and long for more. So please call this 54yr old male, make him feel again. Box 906753

CONSIDERATE, understanding male, 53, 5'7", likes pubs, staying in, walks, seeks special female to care for and share good times. Kent. Box 810314

GARY, 55 years old, 6'3", large build, ex doorman, solvent, looking for someone to love and to have fun times with. Box 900009 P

TALL, loyal, fun-loving, tactile, 55 yr old man, enjoys eating out, country pubs, travel, looking for that special lady to give meaning to life. Box 903274

HI, I'm Andy, 54, 5'10", like holidays, drives out, music, meals out, looking for a kind-hearted lady to share interests with, leading to more. Box 429343

PHIL, 55, fit, active, intelligent and sincere, has affection to spare for a woman with a lively mind and a warm heart. Box 430846

PASSIONATE, fun-loving male, 57, WLTM curvaceous, good looking female, 40-60, for nice times and romantic nights out. Box 400561

HI my name's Steve, 62, own business, 5'10", blue eyes, short black hair, like cosy nights in, holidays, animals, seek female, for love and romance. Box 423275

SLIM, fit male, 63, 5ft10, N/S, blue eyes, own business, home, squirrel etc, many interests, WLTM kind-hearted lady, with GSOH. Box 901915 P

PASSIONATE, caring, widowed, 65yr old male, 5'10", medium build, blue-brown eyes, grey hair, likes country/western music, walks, looking for lady, to be my soulmate. Sittingbourne. Box 414929

MARGATE male, youthful 67, 5ft8, hazel eyes, likes country pubs, music, sports, dancing, good food, lots of TLC to give, seeking honest, slimmish lady. Box 429328

Men for men

FOLKESTONE male, 32, loves pubbing, clubbing, driving, good times, seeks like-minded male, for fun and laughter. Box 177479

MIXED race male, 34, 5'11", average build, like going out, sports etc. looking for fun, friendship, maybe more with younger guy. Ashford/surrounding area. Box 900477

I'M Paul, 40, genuine, down-2-earth, 5'9", GSOH, brown hair, blue eyes, average build, likes movies, DIY, theatre, keeping fit, travelling, looking for young male, non-smoker. Box 423252 P

ROCHESTER male, kind, genuine, 50yrs, likes steam railways, cooking, country walks, history, reading, looking for that someone special. Box 429211

61YR old easygoing guy, likes reading, the outdoors, keeping fit, looking for a similar, quiet person, N/S, with a positive outlook in life. Box 428136

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Oscar winner's attack on the CGI revolution

Modern film technology is 'too perfect'

By JENNA PUDELEK
jenna.pudelek@kosmedia.co.uk

AN OSCAR-winning film editor has criticised modern blockbusters for relying too heavily on computer-generated imagery (CGI).

Thelma Schoonmaker has worked with Martin Scorsese for more than 35 years, and won three Academy Awards for editing his film's Raging Bull, The Aviator and The Departed.

Her late husband, the Kent-born director Michael Powell, was a great influence on Scorsese. Along with Emeric Pressburger, he made a series of acclaimed films in the 1940s and 1950s.

During a lecture at Canterbury Christ Church University, Miss Schoonmaker spoke nostalgically about the early days of British cinema.

The Algerian-born 67-year-old reminisced about how innovation and creativity, rather than computers, were once used to produce special effects to keep filmgoers glued to their seats.

Modern films that use CGI to create breathtaking scenes and film sequences "do not have as much heart as they had" in the days of Powell and Pressburger, said Miss Schoonmaker.

Pressburger was Powell's long-time collaborator. As co-producers, writers and directors, they were known as The Archers.

The duo made A Canterbury Tale in 1944 and Schoonmaker demonstrated how brave direction and editing decisions, such as the use of stills as the background for scenes shot in the cathedral, are still used today.

"They make you believe it. [But] CGI is too perfect," she said.

Since Powell's death in 1990, Miss Schoonmaker has made it her quest to elevate him from cult status to make his name as synonymous as Hitchcock among the all-time great British film directors.

Influence

During her lecture, in a university building dedicated to the memory of her husband, she talked about the editing techniques used by early British film-makers and how they continue to influence noted directors such as Scorsese.

Miss Schoonmaker told Kent on Sunday what most attracted Scorsese to Powell's work.

"As film-makers they share very many of the same kind of ideas – an interest in the grey areas instead of black and white. There are not many, or any, villains in the films of Powell and Pressburger or Scorsese.

"They show what humans are really like. This appealed to Scorsese very much as well as the incredible style and tackling difficult subjects and emotions – they were boldly unafraid of that," she said.

Scorsese introduced Miss Schoonmaker to her husband, who was born in Bekesbourne, near Canterbury.

Powell, who went to the King's School in the Kent city, passed on his love of the county to his American wife of 14 years.

"I came to Kent a lot with my husband. He was passionate about Kent and his father was a hop farmer. It was the world he grew up in and he showed it in his movies, including A Canterbury Tale."

She said her late husband did not receive the recognition some of his contemporaries had because he was reluctant to promote his work.

"Alfred Hitchcock and David Lean had huge publicity machines behind them," she added.

Of today's film-makers, there can be little doubt Miss Schoonmaker is working with one of the best around.

She has edited most of Scorsese's films, starting from Raging Bull, which is the most special for her.

"For me, Raging Bull is like my baby. It was my first major feature film," she said.

"It is pure gold – beautifully directed, incredibly well acted, wonderful sound effects – that being my first break in feature film, making it is like my firstborn."

• *Watch our interview with Miss Schoonmaker online at yourkenttv.co.uk.*

COLLABORATORS: Powell (left) and Pressburger, who were known as The Archers, on the set of A Canterbury Tale

STAR TURN: Thelma Schoonmaker talked about film editing techniques used by her late husband, Michael Powell

Council chief on the 'vital' role of home designers

THE leader of the county council has praised Kent's architects for their "stunning" designs.

Cllr Paul Carter told industry experts at the Kent Design Awards that the county was facing a massive challenge with the building of 6,000 new homes a year for the foreseeable future.

He said: "As the strategic authority, Kent has a vital role in shaping a place for people to come and live, work and enjoy.

"There is an enormous number of exciting opportunities going on in the Kent economy which should keep us all busy in the next few years.

"We are lucky to have so many able building contractors, good professional design teams and architects' practices producing some stunning designs across the county."

In particular, Cllr Carter said KCC was finalising the start of a £1.8 billion Building Schools for the Future programme by rebuilding or refurbishing every secondary school in the county.

After a two-year absence, the awards attracted 49 entries – many of them designed by Kent architects – which showed the county really was at the forefront of contemporary architecture.

They included a hospital, a football stadium, two churches, a judo club and a country park visitor centre.

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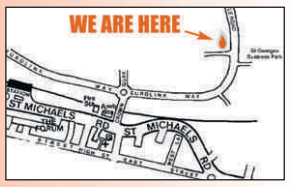

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KENT ON SUNDAY

COMMENT

Modern policing

POLICE officers have to face the worst that society has to offer.

They put their lives on the line and often take risks to protect the general public.

Dealing with violent criminals, tackling drug and sex trafficking and other forms of organised crime are among their daily duties.

For doing this high-risk and often dangerous job they deserve to be appropriately rewarded.

The 3,645 officers that work for Kent Police deserve decent pay for continuing to fight crime across the county and investigating ever more sophisticated criminal activity.

The country needs its policemen and women focused on solving crime and keeping our communities safe – not feeling let down by the Government.

The chief constable Michael Fuller, who has overseen a statistical fall in crime in Kent, is right to speak out for his officers' rights. He has put his head above the parapet to say his colleagues feel "cheated" by the Government.

The Home Office should heed his words and honour the decision of the arbitration tribunal.

However, public support of the police is not unconditional. Policing priorities must accurately reflect the public's priorities.

In parts of Kent, PCSOs are being used to man speed indicator devices. The county constabulary defends this by saying that some people consider speeding to be a form of antisocial behaviour.

But given the choice between having PCSOs monitoring speeding motorists or patrolling neighbourhoods giving residents the reassurance of a police presence, most people would surely choose the latter.

OPINION: It's all very moving

Ethical advertiser TIM GARBUTT asks if it's time we reconsidered freight

FREIGHT is not really a very interesting subject. Even if you jazz it up as "logistics" it's still just moving stuff about.

But here in Kent it seems that freight is increasingly a core service of the county and our regeneration strategy.

With air freight miles at Manston cargo depot and the new Bearsted Freight Gateway, we seem to be entering a new age for Kent's economy and environment.

Is such a widespread freight network a gift we should bequeath future generations?

An awful lot of tarmac for roads and business parks has been poured over Kent in recent months and years – and seemingly at the expense of our agricultural heritage.

Even Allan Willett, the Queen's representative in Kent and hardly a flaming radical, describes the fear of Kent becoming a "soulless corridor" between the coast and London.

Major projects such as Imperial College's at Wye or Manston business parks seem to have been designed to maximise unsustainable construction at the expense of the environment.

Even a compact medieval town like Canterbury is almost beleaguered by a surfeit of supermarkets and roads requiring widespread freight movements with the associated pollution damage.

We are probably all familiar with the sight of trucks and lorries both pouring into town centres and on the road to London or the Continent as well as the regular Operation Stack exercises.

So should we think of a "Le Kent" future?

To some extent the French seem to be ahead of the game in balancing the needs of freight and the environment – the new road/rail links to move lorries off the road and onto trains are very interesting.

And as for their emphasis on food security – with local produce, local farmholdings and regional specialities – there's much we can learn.

It still puzzles me that we've industrialised our food economy to such an extent that, for example, Defra confirms, we imported 10 million kg of milk from France – and exported 9.9 million kg.

Even spuds are on the road: 1.5m kg of potatoes imported from Germany – and 1.5m kg exported to Germany. I like my food but I couldn't tell a British spud from a German one – not to the extent in justifying the road miles.

Is it time to call time on food miles?

There seems something even more obscene at the prospect of flying food into Britain at a time when aviation has the biggest impact on climate change and floods and drought are the biggest factors in Kent County Council's risk register for the county.

Every bunch of Peruvian strawberries in the winter months or redistribution in milk and potatoes certainly provides a degree of variety to our diet but perhaps we've reached the point of excess where food selections need balancing against the freight and food miles costs.

Is Kent at the crossroads in both encouraging local food consumption and varieties, and reducing the impact of the car and aviation providers on our county? Or will our legacy be Concrete Kent?

• ***Tim Garbutt is the founder of Integrity Agency (www.integrityagency.co.uk), one of the UK's leading green and ethical advertising and digital agencies and based in Canterbury.***

JAMMED: Increasing numbers of lorries are clogging up our roads

BIRTHS, MARRIAGES AND DEATHS

Including family announcements
In partnership with the Kent registration service

To register Births, Marriages and Deaths contact the Kent registration service on 0845 824 7400
For advertising announcement enquiries telephone Kent on Sunday on 01303 817150

BIRTHS

BASTABLE
Steve and Vicky celebrate the birth of their daughter Libby Isabelle on 25th November at home in Deal. Mummy and Daddys special little angel.

BENNETT
Dan and Nicola of Canterbury are delighted to announce the birth of their second daughter, Phoebe Elizabeth Lucy Bennett on 2nd December 2007. A new baby sister for Millie.

BIRTWELL
Summer Louise Birtwell was born on the 21st November 2007. Daughter to Emma Clapson and Paul Birtwell. Little sister to Jake.

BONES
Billy born on 11th November 2007, Weighing 7lb 4oz. Son to Christopher and Lynda Bones in Broadstairs.

COLE
Bethanie born on 20th November 2007, weighing 8lb 11oz. Daughter to Anneliese Hay and Richard Cole in Margate.

DALE
Libby born on 22nd November 2007, weighing 7lb 9oz. Daughter to Andrew and Karen Dale of Sandwich.

DI LERNIA
Rino and Anna of Herne Bay are very delighted to announce the birth of their daughter, Giulia Di Lernia, on 1st December 2007. A new baby sister for Liam.

DIGBY
Mark and Emma Digby of Pembury celebrate the birth of their son Daniel James Digby on 21st November 2007.

DOBSON
To Michael and Laura of Herne Bay a beautiful daughter, Millie Summer Doreen Dobson, born on 29th November 2007.

DRAPER
Richard and Michelle are delighted to announce the birth of their son Charles Richard Thomas on 19th November 2007. A brother for Grace.

EASTWOOD
Rachel and Timothy of Staple celebrate the birth of their son Samuel William on 22nd November 2007.

FORD
To Mark and Lorayne of Herne Bay a beautiful daughter, Emily Beatrice, born on 14th November 2007. A new baby sister for Jamie.

GIBB
Joshua born on 11th November 2007, weighing 6lbs 11oz. Son to Kevin and Rina in Gravesend.

GRAY
Nick, Charlotte and Mia celebrate the birth of Eva Siena born on 20th November 2007 weighing 7lb 5oz.

HADAWAY WEST
Hannah and James are delighted to announce the birth of their beautiful daughter Poppy Sufia born on 7th November 2007 at Pembury Hospital weighing 6lb 15oz.

HAYES-GOLDFINCH
Suzanna Bailey and Jamie Hayes-Goldfinch of Ramsgate celebrate the birth of their son Joseph Hayes-Goldfinch on 20th November 2007.

HAYES-GOLDFINCH
Suzanna Bailey and Jamie Hayes-Goldfinch of Ramsgate celebrate the birth of their son Joseph Hayes-Goldfinch on 20th November 2007.

HEARN
Lois Lee Hearn born on the 24th November 2007, weighing 6lbs 3.5oz daughter to Georgia and Lee of Ashford.

HIBBETT
Lesley Joy born on 23rd November 2007, weighing 7lb 1oz. Daughter of Stephen and Tracey Hibbett at Pembury Hospital.

HUMPHREY
Amy Grace born on the 12th November 2007. Daughter of John and Louise of Lenham. You are the miracle who we will love and treasure forever.

JEFFORD-LEACH
The most precious gift of a daughter born to Tammy and Billy on 16th November 2007.

KERRIGAN
Jimmy and Maxine of Whitstable are proud to announce the birth of their second son, Rian Thomas James, on 23rd November 2007. A new baby brother for Fionn.

LANGMAID
Neil and Tamsin of Faversham are proud to announce the birth of their son, Finn Isaac Langmaid, on 20th November 2007.Finn weighed 6Ib 7oz.

LAW
Rod Law and Emma Dyer of Tenterden celebrate the birth of their son Harry on the 23rd November 2007, weighing 10lb 11oz.

LEE
Caroline and Hyunho celebrate the birth of their beautiful daughter Eleanor Maria on 23rd November 2007. A baby sister to Alex.

LUKEHURST
Ali and Nick of Dover are delighted to announce the birth of their daughter, Isobel Enid, on 21st November 2007. Isobel weighed 9Ib 8oz.

MOORE-VALENTINE
Crystal born on 20th November 2007, weighing 6lbs 6oz. Daughter to Stacy and Harry in Margate. Mummy and Daddys special little angel.

MORGAN
Darren and Toni are delighted to announce the birth of their gorgeous little boy Leighton John on 21st November 2007 weighing 7lb 4oz.

ROBERTS
Henry born on 1st December 2007, weighing 8lbs 8oz. Son to Simon and Jane Roberts of Kings Hill.

SALTER
Paula and Justin are delighted to announce the birth of their son Harry-Jay on 4th December 2007 weighing 9lb 9oz. A brother for Chelsea and Tamzin.

SHERRING
Owen and Maria of Edenbridge are pleased to announce the Birth of their beautiful baby daughter Leilah-Mae Elizabeth on the 5th November 2007 weighing 7lb 4oz sister to Annabel.

SMITH
Jeremy and Sarah of Ash are delighted to announce the birth of their beautiful daughter, Evie Elizabeth, on 26th October 2007.

TAYLOR
Grace and Ross celebrate the birth of Bodhi Jason Taylor on the 23rd November 2007.

THWAITES
George born on the 22nd November 2007, weighing 6lb 12oz. Son to Shelley and George Thwaites in Ramsgate.

VLASAK
Danny and Julia are pleased to announce the birth of their beautiful baby daughter Lydia Grace Magdalena, born on the 1st December 2007 weighing 9lb 1oz. Sister to Hannah and Sophie.

MARRIAGES

HALEY ALDERTON AND JAY LEADER
The marriage took place on Saturday 08 December 2007 at Shorncliffe House, Folkestone.

DEATHS

BANCE
Connie Bance formerly of East Malling passed away peacefully on 26th November 2007 aged 77.

BLAIR
Andrew Hastings Blair after suffering a long illness passed away on the 23rd November 2007 aged 81. Now at Peace.

BURR
Frank Langfield Burr of Faversham passed away peacefully on 24th November 2007.he will be sadly missed by all his friends and the staff at Kiln Court, Faversham.The funeral took place at St Peter and Paul, Boughton on December 5th 2007.

CROSS
Elizabeth May passed away unexpectedly but peacefully on 28th November 2007. Loving wife to Sidney, loving Mumsie to Adrian and Malcolm and much missed Nanna to six grandchildren. In heaven now.

DROWLEY
Thelma Drowley passed away peacefully on 2nd December 2007 after a long illness. She will be sadly missed by all her family and friends. Funeral service will take place at Charing Crematorium on Friday 14th December at 12.40 pm. Family flowers only but donations if desired to Demelza House Childrens Hospice Appeal c/o High and Sons 1 Bayford Road Sittingbourne Tel 01795 472958.

ELKINS
Peggy (Margaret Elsie) Elkins of Herne Bay passed away peacefully on 29th November 2007. A loving wife,mum,nanny and great gran who will be very sadly missed.The funeral was held at Margate Crematorium on 7th December 2007.

HUBERT
Arthur William Hubert passed away on Monday 3rd December in Maidstone Hospital, after a short illness. All enquiries to Paul Rowland Funeral Directors.

JOHNSON
Frank Johnson of Boughton Monchelsea passed away Friday 30th November 2007. Funeral Boughton Church Monday 10th December 2.00pm.

JONES
Sybil Mary Jones died in Maidstone Hospital on 29th November 2007. Sadly missed by her niece Catherine, François , Don, Margaret and Debbie and friends. Funeral service to be held on Monday 10th December 2007 in Vinters Park Crematorium at 1.15pm.

LOTT
Trevor Lott of Maidstone died suddenly on 21st November 2007. Enquiries to Ladybirds Funeral Directors Maidstone.

PACEY
Frank Pacey of High Halden near Ashford passed away on 24th November 2007. Enquiries to Fuggles in Tenterden 01580 763340. Beyond the gate you will find happiness and rest, and there is comfort in the thought that you remain close to us.

REVELL
Maureen Lucy Revell of Herne Bay passed away peacefully after a long illness on 4th December 2007.From your loving husband and family,still gorgeous and will always love you.Good night and God bless. Funeral to be held at Margate Crematorium on Friday 14th December at 12.40.

TAYLOR
Floss Taylor of Whitstable passed away peacefully on 27th November 2007 after a short illness.Loving wife of Bert, much loved mum to Derek, Anne, Carol and Mike and Nan to Claire.She will be sadly missed by everyone.Funeral to be held at Barham Crematorium on Monday 10th December 2007 at 2.40pm.

THOMPSON
Leonard William of Littlebourne passed away 3rd December 2007 aged 75 years much loved Husband Father and Grandad who will be greatly missed Funeral details from Lyons Canterbury.

WHITNEY
Maureen Julia passed away at home on 1st December 2007 aged 72. Service to be held at St Peter and Paul Church Aylesford on 12th December 2007 at 1pm and ther after at vinters Park Crematorium at 2pm.

WRETHAM
Lily (Lil) of Southborough passed away suddenly on Friday 23rd November aged 89 years. Will be sadly missed by her family and friends. All enquiries to Boormans of Tunbridge Wells.

Well done to you, again

A case of déjà vu – for the seventh time. Once again it gives me great pleasure to congratulate Kent on Sunday on winning the prestigious award of best free weekly newspaper in Britain.

Clearly the Newspaper Society recognises quality when its judges see and read KoS, which regular readers like myself have known since its inception.

Once again an industry in Kent has come up trumps. Keep up the good work.

John Gamet
Keston

True cost of relocation

At huge expense, Eurostar has been moved to a new terminal and will run on dedicated track all the way to the Channel Tunnel.

It is interesting to examine the collateral effects.

First, the vacated platforms at Waterloo will be 'mothballed' for a minimum of two years at a station that suffers severe congestion. Those platforms were 'confiscated' to provide the Eurostar services in the first place.

Second, a large number of Eurostar passengers emanate from the South and South East of England and travelled direct to Waterloo from their homes to catch an early train. Their journeys have now been increased by 20-30 minutes. Granted, passengers within London will not notice a great deal of difference.

Third, given the less-than-high-speed state of our railway network and the lack of any centralised 'Union Station' in London, I fail to see how travellers from the Midlands or anywhere distant from London will make use of this new service.

Fourth, Ashford has been a useful staging point for many like me in Kent. Eurostar services are now reduced to three per day in each direction. We are encouraged to use the new station at Ebbsfleet, a seriously congested suburb of Gravesend, some two hours (no public transport) away in the wrong direction.

I believe local airports more than one hour by train from London will encourage more cheap frequent flights to Paris, Brussels and elsewhere.

Perhaps, the Ashford municipality should encourage additional rail services to Europe from the likes of Deutsche Bahn ICE, Thalys and SNCF.

Roger Darby
Tunbridge Wells

Lack of understanding?

I refer to the letter from Mr Townsend last week in which he was critical of Kent County Cricket Club's proposals for developing the St Lawrence Ground. He is entitled to his views on the developments although, as he lives next to the ground and has consistently opposed them, they can hardly be considered objective. It should be noted too that the members of the club, of whom Mr Townsend is not one, have voted strongly in favour of the proposals.

He cannot, however, be allowed to invent facts to support his argument that the developments are unnecessary. To state, as he did, that Sussex "does better then Kent on half the staff" is either deliberately mischievous or indicative that he knows little or nothing of the finances and structure of county cricket.

The audited accounts published by the counties for 2006 show that, including their playing staff, Kent employed 73 staff and Sussex employed 66. (Other comparable figures are Essex 92, Leicestershire 91 and Somerset 94). The accounts also confirm that, without the benefit of a £10 million legacy, Sussex would have made average operating losses of more than £400,000 a year over the last three years.

The comparative figure for Kent is £160,000, but both sets of results illustrate the extent of the problems faced by county cricket clubs and explain why so many are, like Kent, developing their grounds with the objective of generating income from non-cricket activities.

Mr Townsend also betrays his lack of understanding by suggesting that Kent should be "placing more emphasis on developing local talent." This year 21-year-old Joe Denly enjoyed an outstanding first season in the Kent side and he and James Tredwell, who also had a very successful year, are currently in India with the England Performance squad. And in September, Sam Northeast became, at the age of 17, the youngest Kent player to make his debut in a championship match for more than 50 years.

All progressed through the Kent system and the club continues to be committed, through its Academy programme, to identifying and developing young cricketers throughout the county who have the talent and application to play a part in the future of Kent cricket.

Carl Openshaw, chairman
Kent County Cricket Club

Your support is invaluable

Thank you very much for highlighting the problem of autism in Kent schools over the past few weeks. The articles have been well written and very informative and so very true.

My own son Joseph is one of the children who struggles in the current mainstream setting at Capel-le-Ferne school.

Diagnosed from the age of three, I would say he warrants specialised teaching in a low-noise setting. The reality is that he has different teaching assistants who are struggling to understand the condition and is in a spatially small classroom size with 29 other children.

This time of year he will have meltdowns due to being stuck indoors a lot more and he is extremely hypersensitive, because of this he gets easily distressed and aggressive. There is nowhere in the setting to go for a meltdown instead I have to come and take him home, which is not only distressing for him but also to myself and my family.

The unit in the Simon Langton school in Canterbury is exactly what is needed in primary schools and I cannot stress the importance enough to Kent County Council that the current system is not working, especially with children like Joe who have quite profound communication difficulties.

These children are put into stressful environments and the disability tells them to react.

My son was never an aggressive child and normally has a really happy nature, but since he has started school he has been forced to develop characteristics that are not natural to his personality.

My fight will continue but I would again like to thank you for highlighting the problem as the only way forward is through media support and pressure.

Please for our children's sake do not stop your good work.

Karen Renham
Dover

Majority back KCCC

With reference to Mr Townsend's letter, the time to have raised these matters was before the membership had the opportunity to vote. Most of the points he raises were, in my experience, discussed among members and members had the opportunity to raise them with the club's administration well ahead of the vote.

This brings me to Mr Burnett's letter of November 25, in which he chooses to misinterpret the voting figures as indicating a lack of support for the planned redevelopment of the St Lawrence ground.

He fails to recognise that, human nature being what it is, those members opposed to the redevelopment plan would have ensured that they voted against it. The fact only 418 chose to do so, indicates that approximately only one member in every nine bothered to register their disapproval of the plans.

Or, to put it another way, approximately eight out of every nine members gave their implicit or explicit approval for the development. Contrary to Mr Burnett's view Kent County Cricket Club's Jon Fordham, therefore has every right to claim that "most members support the plans".

Brian McCullough
Paddock Wood

Tower is a foolish idea

My first reaction to the proposed tower that would dominate Gravesend was that it was a fantasy, a joke.

But this childish and inappropriate design seems to be perilously close to reality. I have already been told by someone close to this project that "whatever the public says, it's going to happen".

You do not regenerate a town by putting something totally out of character smack in the middle of its most historic and significant quarter. Instead, you destroy the charm and integrity of the town forever. That is degeneration, not regeneration.

Back in the 60s, similar thinking led to similarly huge and inappropriate tower blocks around St Paul's. Eventually, in London, taste prevailed and the monstrosities came down. Gravesend is just catching up with the 60s, it seems.

Think: would they do this in Blackheath, Greenwich, Whitstable, Richmond, Broadstairs?

This 'design' – which aptly looks much like the last moments of a sinking ship – is a sad attempt to impress by a person with no taste or judgement. It will also destroy and oppose all the good work that has been painstakingly done in the Heritage Quarter – which will be forever in its shadow.

A building this size is also, of course, mainly about money. Discussing this with many local people, I have yet to come across a single one who wishes their elected councillors – most of whom claim to have no opinion – to impose this grotesque mistake upon the town.

No doubt Edinburgh have chosen Gravesend for this project because no other town would be foolish, greedy or desperate enough to join in such a project.

Peers Carter
Southfleet

Comment on fire plan

I am pleased to announce that Kent and Medway Fire and Rescue Authority's Integrated Risk Management Plan 2008-09 has been published for consultation.

This year the plan focuses on a review of fire cover in the Folkestone and Thanet areas, changes to our technical fire safety service, a review of height vehicles and is also seeking views in relation to the setting of the authority's budget for the coming year. You can download the plan from our website.

We would be grateful for your views on the plan. A questionnaire is available on our website, which will take about 10 minutes to complete. To make sure we can use your comments, we need your response by January 18.

Charlie Hendry
Chief fire officer
Kent and Medway Fire and Rescue Authority

China view is too simple

The simplistic views of MP Stephen Ladyman on the rise of countries like China prove yet that again our politicians are not into joined-up thinking.

Our country's economy and New Labour have both profited from the cheap goods from China and other developing countries over the past ten years, but there is always a price to pay.

It seems to have slipped Mr Ladyman's mind that the world is facing a crisis of pollution and energy supply.

China alone is bringing on a new coal-fired power station every few days, while we are being punished with 'green taxes' and petty regulations.

Also, as countries like China grow to produce the 'buy today, throw away tomorrow' products for the West, they consume more oil, which is why we have petrol at more than £1 a litre.

It's frightening, as nations meet for urgent talks on climate change and the rain forests, the earth's fuels and resources deplete at an increasingly alarming rate, that we still have politicians who wish to continue living in hock to tomorrow, expecting continual growth of the world's economy.

Phil Granger
West Malling

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International award for conservationist

A KENT PhD student has won the prestigious 2007 National Geographic Society/Buffett Award for leadership in African conservation.

Inogwabini Bila-Isia, 42, a student in biodiversity management at the Durrell Institute of Conservation and Ecology at the University of Kent, learned his love of nature on walks in his native Democratic Republic of The Congo.

He will receive his £12,500 award at a ceremony at the National Geographic Society in Washington DC on Thursday, December 13.

The award acknowledges the winners' work and lifetime contributions to further the practice of conservation in their countries.

Bila, who is also project leader for the World Wide Fund for Nature's Lac Tumba Landscape project in Congo, has previously won a UNESCO Young Scientist of the Year Award for his study of endangered great apes in Congo and the Maurice Swingland Prize, for the best masters student of his year.

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Getting the most from our cyclists

By **CHRIS MURPHY**

A UNIVERSITY professor is leading a £70,000 project to measure the effectiveness of training an Olympic sportsman – and the results should help directly in the lecture theatre.

Prof Louis Passfield is leading the pioneering project aimed at improving the performance of elite cyclists in major competitions.

The professor is the director for the centre for sports studies, based at the University of Kent's Medway campus.

The money comes from the Engineering and Physical Sciences Research Council – the Government's leading funding agency for research and training in engineering and the physical sciences – for a one-year study seeking to evaluate the effectiveness of cyclists' training programmes.

It's hoped it will improve Britain's athletes' chances of winning gold medals in the London Olympics and Paralympics in 2012.

The University of Kent has teamed up with scientists from the top-ranked, five-star research unit at Liverpool John Moores University and with staff from the universities of Salford and Winchester, for the project.

Over a period of months, the scientists will make a detailed assessment of professional cyclists' training programmes. Data will first be collected by cyclists themselves, directly from instruments attached to their bikes and then passed to the scientists for computer-based analysis of training patterns.

WHEELS: Prof Louis Passfield hopes to improve the training methods of cyclists

They hope to produce a mathematical model showing how effective a particular piece of training is – and how directly it is linked to actual performance on the track.

Prof Passfield said: "The cumulative effect of training has been calculated to be the single most important factor influencing cycling performance, so it's surprising there's been relatively little research directed at improving this process.

"The current practice of training cyclists has relied on the coaches' intuition and experience, but we hope now to provide a much more scientific basis for training. The successful findings of this research will, we hope, benefit British Cycling's riders and coaches, in the form of improved performance and number of medals won.

"The findings will provide a greater understanding of the nature of training and the athletes' response. The results may also be of interest to people looking to make the most of the beneficial effects of exercise."

Prof Passfield has massive experience in the field. He was a consultant in sports science and sports nutrition for more than 15 years and as a senior member of British Cycling has worked with a host of gold medal cyclists.

He is currently helping top UK rider Oli Beckingsale prepare for the 2008 Beijing Olympics.

Light up your qualifications with solar power

DEMAND for solar heating in Kent homes has increased so much that the Energy Centre at South Kent College in Ashford has started courses especially to train heating engineers how to install it.

Lecturer Gordon Paine said: "It won't be long before any new build will be required to have a percentage running on 'green' fuel. The Energy Centre is one of the first training centres in the South East to offer courses in all the types of solar heating currently available.

"It means our students leave here able to install whatever system the customer wants instead of having to rely on one particular brand or make."

Mr Paine said people were now realising that solar panels could supply up to 70 per cent of their hot water demand each year.

With household heating bills rising with the increasing price of oil, homeowners are actively looking for ways to cut the cost.

The two-day Energy Centre courses are for qualified heating engineers. They are held on Fridays and Saturdays so these employees can train and work at the same time and costs £280, plus a £45 registration fee.

GREEN: The training course will enable heating engineers to install solar panels

Students on the course will be given instructions on how to use solar heating systems installed at the Jemmett Road campus and will receive a formal card that proves to customers they are qualified to install the energy saving systems.

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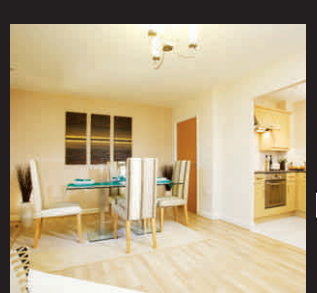

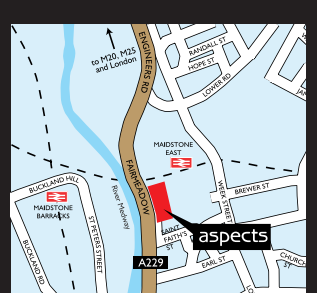

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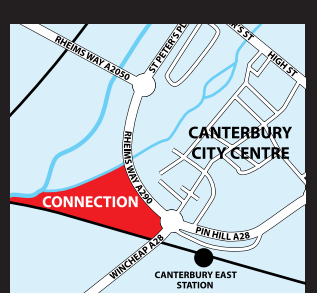

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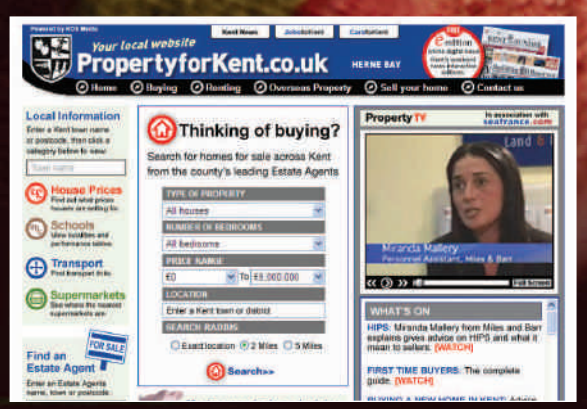

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Tel: 01474 823411 *Fax:* 01474 824446
Email: rcpgc@talk21.com
www.rochesterandcobhamgc.co.uk

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Home Care Specialists

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NURSES AND CARERS

We will
Pay rates that reflect your skills
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For further details please contact Julie Epsley
Bayada Nurses Ltd., Suite 5, 30 Churchill Square, Kings Hill, West Malling, Kent ME19 4YU
Tel: 01732 523442 (24 hour on call).
These positions are subject to an Enhanced CRB Disclosure

CLEANER

required. Sevenoaks Area. Private Domestic Homes. £7.00 p/hour self employed. Part time then moving onto full time. Own transport & references essential.

No time wasters.
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GOODS OUT ASSISTANT

KBC have a vacancy for a calm, reliable, capable and organised individual for a Goods Out Assistant. Accuracy essential.

Salary c£12,000 experience dependant.

enquiries@kbc.eu.com or phone 01622 717827.

SCHOOL CROSSING PATROL

Bobbing Village School.
5 hours a week.
8.30 - 9.00 am, 3.05 - 3.35p.m. Term time only.
Ring 01795 423939 for application form

A2 CABS LTD
Full & Part Time
TAXI DRIVER'S
Required
Please contact
Elaine
01795 431500

Experienced **BAR STAFF** Required
To apply please attend the interview Open Day date on 13th December between 10am-12pm with a CV to:
The Plough & Harrow, 86 High Street, Bridge, Canterbury, Kent CT4 5LA
Tel: 01227 830455

SALES CONSULTANT (Location Tonbridge)

Following our successful store opening in 2006, we will shortly be opening our second store in Tonbridge. We specialize in selling Beds, Bedframes, Mattresses and Futons and are looking for an outgoing, friendly person who can learn quickly.

This will be a full or part-time position. Upto 40 hours a week working 5 out of 7 days.
£12,000-£14,000 P.A + Commission

Please send your CV to: - David Cheeseman, The County Bed Company, 133 High Street, Strood, Kent, ME2 4TJ
Tel: 01634 722228 **Fax:** 01634 722235
Email: contactus@thecountybedcompany.com
Closing Date: 24th December 2007

The County Bed Company.

Kingsfords
SOLICITORS

Kingsfords LLP – Solicitors

Kingsfords are recruiting for full time and part time solicitors and/or clerks in their probate department. The positions are very flexible and arrangements could be made for home working, where appropriate. There are good prospects and an excellent package for the successful candidate.

Please apply in writing with full C.V. to:

Mrs C R Pleasance
Kingsfords LLP
2 Elwick Road
Ashford, Kent TN23 1PD

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Carousel Recruitment

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Purchasing Assistant	Rochester	**£17-20K**
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Purchasing Manager	Gillingham	**£20-25K**
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Audio Secretary	Canterbury	**£15K**
Estimator Co-ordinator	Gillingham	**£17-20K**
Call Centre Manager	Ashford	**£18-£20K**

Opportunities for...Customer Service Advisors, Administrators and Secretaries for the Medway area

FOR IN DEPTH DETAILS CALL 01634 673151 OR EMAIL vacancies@carouseljobs.com

Howard Hunt Group

Howard Hunt Group are looking to recruit the following positions:

TRANSPORT & WAREHOUSE MANAGER

The successful candidate will have thorough knowledge and experience in this area and be able to develop and improve existing systems and staff skills.

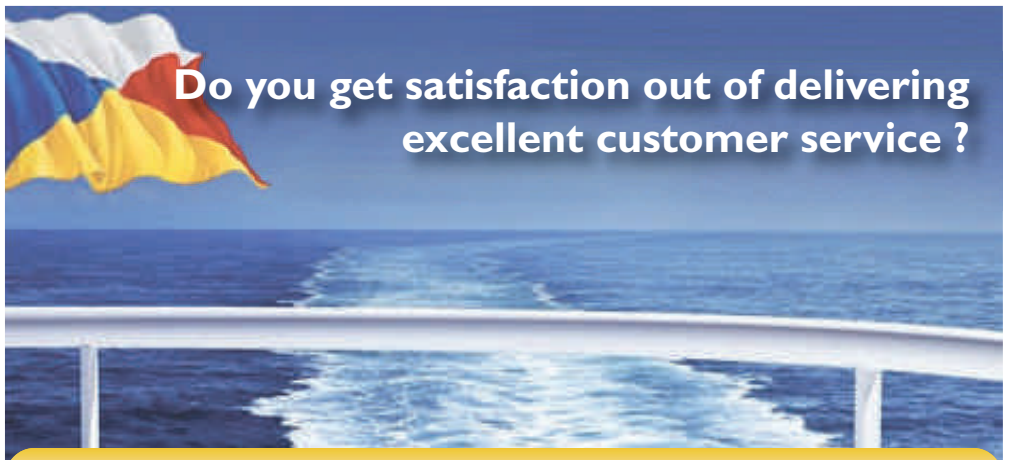
TRANSPORT CO-ORDINATOR

Applicants would have some experience of sourcing transport and grouping deliveries efficiently as well as basic PC skills.

Please submit a C.V to Sue Hinder, Human Resources, Howard Hunt Group, Bridge House, Edisons Park, Dartford, Kent DA2 6QP or email CV (word format) to sueh@howardhuntgroup.com

Warehouse Operative 3663 First for Foodservice
40 hours over five days

3663 is in the UK's top 20 Best Big Companies to Work For. We are a frozen distribution depot serving 9 of our depots throughout the South East region. If you are physically fit and have the motivation to keep our warehouse running smoothly and good team spirit, we'd love to hear from you. We currently have the following shifts available: 6am to 3pm, 4pm to 1am (shift allowance for the latter).
Salary £16313.44 per annum
To apply please contact Nick Burton on 01732 468140 or
Email nickburton@3663.co.uk



Assistant Stewards / Stewardesses

£14,160/annum £7.86/hour Shifts covering 1800 annualised hours

You must have excellent customer service skills and be prepared to make a visible contribution to the success of P&O Ferries.

We need smart, intelligent, enthusiastic people who have had experience working with the public, perhaps within the leisure, ferry, airline or retail sectors. Conversational French or another second European language would be an advantage but is not essential, as would previous experience of working on ferries. We will operate a shift roster over a 7-day week and candidates must be able to work on a range of shift patterns that will include some nights.

These permanent positions offer excellent career opportunities with P&O Ferries and carry the additional benefits of meals on board, uniforms supplied and significant travel concessions after the six months probationary period.

nag

Recruitment Hotline: 01304 215924
New Appointments Group, 4 Priory Street, Dover, Kent CT17 9AA.
Email: nagp&o@newappointmentsgroup.co.uk

P&O Ferries

To advertise in this section 01303 817040

World Leading Bulk Solids Handling equipment manufacturers, experiencing strong growth seek the following new staff:

Applications Engineer

Working as part of our busy sales team, we seek a self-motivated, result oriented individual to generate Powder Handling System designs and technical proposals for the Food, Chemical and Pharmaceutical industries

Requirements:
- Experienced technical sales/recent graduate – to build existing market share & develop new export markets
- Consultative approach
- Technical background /mechanical aptitude
- Good communication skills
- Well developed time management skills
- Familiarity with Microsoft Office - Word/Excel & Powerpoint

Quality/Logistics Engineer

Working as part of our busy production team, we seek a dedicated individual with a structured approach to:
- Produce & maintain equipment manuals
- Assure Quality in our finished systems
- Produce Shipping Documentation for UK & overseas destinations
- Liase with Freight companies to optimise contract quality & costs

Requirements:
- AutoCAD Experience
- Technical aptitude
- Good communication skills
- Well developed time management skills
- Familiarity with Microsoft Office - Outlook/Word/Excel

In return for these challenging opportunities we offer an excellent working environment, training, a competitive salary & benefits.

Please apply in writing or by email including your CV to personnel@flexicon.co.uk or The personnel Dept, Flexicon (Europe) Ltd, 89 Lower Herne Road, Herne Bay, Kent. CT6 7PH

flexicon®

Finance Manager
Finance Administrator
Office Assistant

Jee Limited is a Tonbridge-based leading engineering consultancy and training company, operating worldwide in the oil and gas industry. Due to company growth, we are seeking three new members of staff to join our team.

Finance Manager:
Part time (20-25hrs per week), £38,000 - £42,000 pro rata

The role will involve responsibility for the overall finance management and strategy of the company. Producing the annual budget, forecasts and monthly accounts, cashflow forecasting, production of annual accounts, managing payroll, ensuring financial controls are in place throughout the company and supervising all duties carried out by the Finance Administrator.

Finance Administrator:
Full time, £20,000 – £22,500

The role will involve the preparation of accounting and budgeting processes, including: monthly financial reporting, sales ledger, credit control, purchase ledger (including BACS payments), direct debit/standing order entry into Sage, controlling and monitoring fixed asset expenditure in line with budget, credit card and petty cash administration, balance sheet reconciliations, payroll and commercial filing.

Office Assistant:
Full time, £12,000

The role will provide administration support for the company as a whole, with particular emphasis on assisting the Courses Co-ordinator. Duties include: answering telephone, managing post, arranging couriers, scanning/filing, maintaining office supplies, booking flights/accommodation and preparing delegate welcome packs, course notes and certificates.

The roles will suit anyone with a desire to be part of a successful team, and contribute towards the growth of the company.

For full job descriptions and application details, please visit our website www.jee.co.uk or email recruitment@jee.co.uk Closing date for applications: Wednesday 19th December

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Telesales Executives

Our portfolio just got bigger

With the launch of eight new local newspapers, local websites and web tv, plus the award winning Kent on Sunday and Kentish Saturday Observer, we now need to expand our telephone sales department.

We are now looking to recruit highly driven, confident, self motivated team players, who are able to work under pressure to deadline and target, in our fast paced and fun telesales department.

You will be working with an existing client base where customer service is paramount, but you must also be able to search out new business to develop and grow your territory revenues and opportunities. Due to location, you need to have your own transport and a proven track record in sales is preferable.

We offer: **OTE £20,000**

- Good basic salary
- Performance and revenue related bonuses
- Five weeks holiday a year

Apply in writing to: Ynez Coton, Associate Director, KOS Media Ltd, Apple Barn, Hythe Road, Smeeth, Ashford, Kent or email ynez.coton@kosmedia.co.uk

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required by NELSON POLICIES a busy Underwriting Office based in Sittingbourne
You will be experienced in LIABILITY and COMMERCIAL Underwriting.
You will be a Dip CII or preferably ACII with at least 3 years experience working for an Insurance Company or Lloyd's dealing with Insurance brokers.
You will be fully computer literate and able to work under pressure within Contract certainty
We offer an excellent package with prospects.

Please e mail CV to
martinfisher@nelsonpolicies.co.uk or post to
Martin Fisher, Nelson Policies, Nelson House, 35 Station Street, Sittingbourne ME10 3DU
No agencies please

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Required to join friendly Care At Home Service working in Maidstone and the surrounding area.
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Car drivers essential
Please contact Kent Care At Home Service 01622 670065 for an application form.

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We require an enthusiastic and dedicated person to join our busy transport team, providing admin. support to the Transport Manager, maintaining driver & vehicle records, dealing with load enquiries and our trailer rental operation,developing and supporting new & existing customer business.

Experience in a busy traffic office would be an advantage.

Contact Dave Grummitt, Charles Hewitt Ltd, Canterbury 464386 for an application form.
e.mail: traffic@charleshewitt.co.uk

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200-202 High Street
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Tel: 0208 289 9901
jobs@jobfinders.co.uk
www.jobfinders.co.uk

Canterbury Mills Ltd

Thruxted Mill, Penny Pot Lane,
Waltham, Canterbury
Tel: 01227 730271 Fax: 01227 730990

Maintenance Electrician Required (Permanent)

To work at our Waltham facility: 40 hours per week at £8.74 per hour plus overtime at appropriate rates: Call outs at additional rates + weekly standby bonus. The ideal candidate must be conversant with industrial electrics and be able to work to 415v, knowledge of plc's and industrial boiler electrics would be an advantage. Owing to location own transport is essential.

Applications in the first instance to Stephen Legg / Maintenance Manager on 01227 730271 or in writing to the above address.

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INTERESTED CANDIDATES SHOULD PROVIDE C.V.
BY E-MAIL ONLY TO smiller@avenuebuilding.co.uk
NO AGENCIES - NO TELEPHONE CALLS

St Werburgh Medical Practice

98 Bells Lane, Hoo
Rochester, Kent ME3 9HU
Tel: 01634 250523 Fax: 01634 255272

Part-time Medical Receptionist

Required to work for a busy practice covering 4 sites
Able to drive a must
12 hours per week
Please contact
Mrs Julie Allen On: **01634 250523**
Email: **heather.malcolm@nhs.net**

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Want to work for a *Growing* Business?

Greenthumb is a rapidly expanding National company providing a Domestic Lawn Treatment Service to thousands of homes throughout the UK.

We need a team member to fill the following post;

Lawn Technician

A full-time year-round job involving regular visits to domestic lawns throughout the East Kent covering Broadstairs, Deal, Dover and surrounding areas applying lawn feeds and weed-killers on a regular basis in pleasant surroundings. Hours of work are between 8 am and 5pm. No experience is necessary as we provide full training – a disposition toward outdoor work would be an advantage.

- Are you Dependable, Diligent and Honest?
- Do you have a clean Driving Licence?

Salary circa £13,000 per annum

Interested?

If you can answer yes to the above we would be happy to speak with you. For an informal chat about this position and its attractive possibilities call Mike on 01622 850810.

You can also send your details by email to kenteast@greenthumb.co.uk

Closing date: 21st December 2007

Playaways Childcare Centre Chilton School
requires a Level 3 or above
QUALIFIED CHILDCARE PRACTITIONER
to work in a busy pre-school, sound knowlege of foundation stage/birth to three matters is essential.
Crb check/first aid required.
30hrs per week pro rata.
Please call Pauline
01843 852700

CHANDLERY SALES PERSON

Some boating experience desirable. 5 day week including weekend on rota
To apply please contact:
Gillingham Marina, Pier Road, Gillingham, Kent, ME7 1UB
Tel: 01634 280022
Email: berthing@gillingham-marina.co.uk

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Proven system and mentoring Monthly earnings from £1000-4000 P/T

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PA to the Chief Executive

£18,551 per annum

A major resource centre specialising in the care of adults with physical disabilities

Strode Park Foundation is a long established registered charity working with people with disabilities and is one of the largest resource centres of its kind in Kent.

This is an exciting opportunity for someone with the right skills to get involved in a demanding PA role. Supporting the Chief Executive and the Council of Management, you will confidently be able to multi task to a highly efficient standard and communicate/liaise with people at all levels.

Often the first point of contact for Council of Management members, senior staff, external partners and stakeholder organisations, the post-holder will consistently demonstrate strong interpersonal and communication skills. Vital to this position is the ability to maintain professional standards and to show a flair and enthusiasm for high quality customer service. The postholder will also have responsibility for managing the Foundation's Reception Team.

You will have a proven administrative background and your skills will include:

- Clear and accurate typing (minimum 60wpm).
- Advanced level of Microsoft Office.
- Diary management.
- Complex and accurate minute taking/reporting at Board/Council level.
- Confidence to draft high level correspondence.
- Ability to work to a high standard using your own initiative.

The post is full time (35 hours per week) with occasional out of hours work.

For an application pack, please contact the HR Team, or for an informal discussion about the role contact Paul Montgomery, Chief Executive, both on 01227 373292

Closing date for returned applications: Tuesday 18 December 2007

Interviews will be held during week commencing 7 January 2008.

Strode Park House _ Herne _ Herne Bay _ Kent CT6 7NE

email: info@strodepark.org.uk

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ABC

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DUE TO EXPANSION WITHIN OUR NATIONALLY BASED COMPANY THE FOLLOWING POSITIONS HAVE ARISEN

4 X SELF MOTIVATED SITE FOREMEN

TO WORK WITHIN THE MEDICAL PRE-INSTALLATION FIELD

MUST BE WILLING TO WORK AWAY FROM HOME ELECTRICALLY BIASED PREFERABLE BUT NOT ESSENTIAL. SALARY NEGOTIABLE

IN FIRST INSTANCE PLEASE SEND CV BY E-MAIL ONLY TO smiller@avenuebuilding.co.uk
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BUS DRIVERS

We are looking for enthusiastic, customer-focused individuals to join our existing team of bus drivers based at our Maidstone Depot.

We can offer:

- **Free uniform**
- **Quality pension scheme**
- **Excellent career opportunities**
- **Free bus travel for you & your family**

There are full-time vacancies at our Maidstone garage.

We also welcome applications from **CAR LICENCE** holders who wish to join our paid PCV driver training.

For further information please call:

0845 600 14 15

OR

Come to our **OPEN DAY**

at Maidstone Depot, Armstong Road, Maidstone, Kent, ME15 6TX

On

Sunday 16th December 2007 – 09.30am – 14.30pm

[All you need to bring with you is your current full driving licence]

ARRIVA

Arriva is committed to Diversity. If you're good, you're welcome.

Committed to delivering a better service

KCA (UK) is an expanding and vibrant organisation providing a wide range of high quality and innovative specialist services. Founded in 1975 and currently employing over 300 paid and unpaid staff, it has an annual budget of £11 million and is becoming established as one of the leading service providers in the South East Region.

K·C·A Services in the Community

REF: 457 - TRAINER - FAVERSHAM
Salary: £22,122 - £28,172 (SCP 27-35) pro rata
15 hours per week
Essential Car User Allowance

The focus of this role will be to facilitate/deliver a range of training courses/modules to staff, volunteers (and potentially external organisations). This will primarily be related to drugs and alcohol, but will include a range of associated issues. You will have specific responsibility for delivering CBT, Motivational Interviewing & Brief Solution Focused Therapy. Therefore a counselling/clinical psychology qualification would be desirable. This is an exciting time for KCA (UK) as we strive to meet the challenges of continued expansion/diversification and the implementation of DANOS and National Open College Network Accredited Training.

You should be an experienced drug and alcohol practitioner and preferably have experience of providing training in the field.

For application forms and further information, contact: KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT.
Telephone 01795 590635, Fax 01795 539351
Email marina@kca.org.uk, website www.kca.org.uk.

Closing date: Friday 14th December 2007 at 12.00 noon
Interview date: Tuesday 8th January 2008

KCA(UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.
Charity No: 292824

MOTORSPORT

BrandsHatch

Gearing up for the new season

A great opportunity has arisen for bright, hard working individuals to join the Hospitality and Events team at Brands Hatch being part of the team responsible for organising and coordinating all corporate and race day hospitality at the Brands Hatch circuit.

Hospitality and Events Coordinator
This hands on role would suit a candidate with previous experience working within a fast paced department which deals with a large volume of admin work, requiring accuracy and good presentation at all times. They will be highly organised, demonstrate strong Outlook, Word and Excel skills, and be comfortable communicating with customers both face to face and over the telephone.

Educated to A-level standard or equivalent, they will possess excellent written and spoken English skills, be a good communicator and ideally have previous front of house experience in the hotel, conferencing or events industry. The successful candidate will be able to demonstrate that they can work under their own initiative and have an eye for detail.

Hospitality and Events Administrator
The Hospitality and Events Administrator will provide administrative support and assist with the co-ordination of forthcoming corporate driving events, conferences, banquets and race day hospitality for Brands Hatch.

The successful candidate will ideally be educated to A-level standard or equivalent and possess excellent written and spoken English skills, as well as being experienced within a fast paced department which deals with a large volume of admin work, requiring accuracy and good presentation at all times. They will be highly organised, demonstrate strong Outlook, Word and Excel skills, and be comfortable communicating with customers handling customer queries and requests both face to face and over the telephone.

Interested?

Please apply in writing, including salary expectations and current CV, to:

Jo Brown
Brands Hatch
Fawkham
Longfield
Kent
DA3 8NG

email: joanne.brown@motorsportvision.co.uk

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Adastra supplies specialist operational and clinical support software and IT infrastructure to urgent healthcare and out-of-hours services throughout the UK, Republic of Ireland and Netherlands.

Recruitment Open Day!

Saturday 15th December 2007, 10am - 2pm
Ashford International Hotel, Simone Weil Avenue, Ashford TN24 8UX

Do you need a new challenge? If you have drive, enthusiasm and understand the importance of excellent communication skills we would be eager to see you at our recruitment open day.

Adastra is an established local employer based in Ashford, offering excellent employment benefits as well as an enjoyable and friendly working environment.

Due to our continued growth and internal promotion we are seeking to fill a number of roles within Adastra

- **Operational Trainer**
- **Application Configuration Technician**
- **User Support Technician**
- **1st Line User Support**

This will be an opportunity for you to come and find out more about Adastra and the positions that are available. There will be a number of staff members on hand for informal discussions, who will be happy to give further details on the above positions and share their experiences of working at Adastra. We will also be holding a number of short presentations about Adastra at the following times:
10.30,11.30,12.30 & 13.30

Please bring your CV and supporting covering letter, which you will be able to submit for consideration for interview if you feel that you are interested in applying for any of the above positions.

If you are unable to attend but would like further information please visit **www.adastra.com** and go to our recruitment page.

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www.adastra.com

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Rig Social Care Recruit Ltd is committed to providing professional social workers in permanent and locum roles. Recruiting nationally we utilise our industry knowledge to help you find your next career move. We place in the statutory, private and charitable sectors of social care.

We are currently undertaking a major recruitment campaign for a public sector client in Kent and are looking to recruit social workers at all levels:

• Team Managers • Qualified Social Workers
• Practice Supervisors • Team Leaders
• Newly Qualified

Covering most disciplines from children and families, youth offending, mental health, adult care, fostering and adoption and various other teams.

Salaries range from £22,268 to £39,712 per annum, dependent on experience. Progression through the Career Grade is based on the fulfilment of required competencies.

As recruiters, we have a responsibility to be aware of legislation that can impact the recruitment process. We are committed to safe guarding. Therefore before applications can be submitted to client's full eligibility checks, references and documentation must be supplied. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau and GSCC Registration.

Please apply online or call the office on
0845 3631085
Send your cv by e-mail to:
info@rigsocialcare.co.uk
Or register online at our website:
www.rigsocialcare.co.uk

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Planning & Communities
Telecare Support Officer
£20,004 to £24,444 + car allowance

Shepway Lifeline Service is seeking to strengthen its team by recruiting a further Telecare Customer Support Officer.

Working under the direction and guidance of the Service Advisor Team Leader you will respond to Lifeline and Telecare enquiries from both private individuals as well as our partners in Health and Social Services.

To succeed in this demanding role you will be proactive in your approach and have a flexible "can do" attitude, as well as an ability to prioritise workloads. Experience with Telecare/Lifeline systems and working with vulnerable groups and individuals will be advantageous.

An interest in technological issues within this industry and a keenness to resolve problems and give all support to our clients is a pre-requisite for this post. Additionally a demonstrable interest in marketing and promotion will add impetus to this role and would bring a positive contribution to our service provision.

According to the demands of the service there maybe occasions when you will be required to work in the evenings or at weekends, this however will not be the norm.

If you wish to know more or visit the Control Centre, contact Ed Tingley on 07771 772315. Alternatively you may contact Shelley Squance or Angela Vince on 01303 242971.

Application details can be downloaded at www.shepway.gov.uk or email jobs@shepway.gov.uk alternatively call our 24 hour answerphone service on 01303 853481.

The closing date for completed application forms is Friday 21 December 2007.

Folkestone
Hythe & Romney Marsh
Shepway District Council
www.shepway.gov.uk

Shepway District Council is an Equal Opportunities Employer and welcomes applications irrespective of race, colour, age, sex or disability.

POSITIVE ABOUT DISABLED PEOPLE

Abbey Court School
"WE GROW PEOPLE"

Abbey Court School, a 'special' school and a 'special' place to work.

We are currently looking for a…

FINANCE ASSISTANT

Medway Scale, Grade D2
£14,492 - £18,430 (PRO RATA)

Abbey Court is located on 2 sites; Rainham (Primary) and Strood (Secondary and Further Education), and caters for pupils aged 4-19 with severe learning difficulties.

The successful applicant, under the direction of a Business Manager, will undertake a range of finance duties, including…
- management of school voluntary fund
- organisation of school uniform
- ordering of resources (raising purchase orders, settling invoices)
- monthly bank account reconciliation
- booking of staff training courses

In addition, the appointed person will
- have a good general standard of education (GCSE English & Maths)
- be computer literate (intermediate Microsoft Excel)
- have a working knowledge of SIMS FMS6 (desirable)
- have previous experience of managing accounts
- be able to work under pressure and to set deadlines

This School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Criminal Record Bureau Disclosure.

For an application pack, please write to/telephone (stating the role for which you are applying):
Mrs Linda Taylor, Abbey Court School, Rede Court Road, Strood, Kent. ME2 3SP (01634 338224)

Please note CV's will not be accepted.

Closing date: 18.12.07

northfleet technology college

Colyer Road, Northfleet
Gravesend, Kent DA11 8BG
Head: John Hassett MA

ENGINEERING THE FUTURE….
PAY NEGOTIABLE, DEPENDENT ON EXPERIENCE.

- Have you got a Level 4 Engineering Qualification?
- Do you have an Engineering Degree and would like to explore moving into teaching? Are you in the final year of your engineering degree?
- Would you like to work for a Technology College that has a nationally recognised engineering department?
- Would you like the challenge of providing technical support and lecturing support to our young engineers of the future?

If so, we would like to talk to you about moving to our 11-18 boys' school. Ideally you will have instructor qualifications; however we will support any training you need. Our engineering department has state of the art electronic engineering and still develops the traditional lathe and manufacturing skills. Northfleet Technology College offers students BTEC National Award in Engineering, BTEC First Diploma/Certificate in Engineering and Young Apprenticeships. We will also be offering the new Engineering Diploma from 2009. We are looking to recruit an enthusiastic engineer who would welcome the challenge of working in a progressive subject to help the delivery of engineering skills to our young engineers.

Letters of application, CV and referee details should be addressed or emailed to Mrs Joanne Bennett by fax 01474 536122 or by email office@ntc.kent.sch.uk.
Do check our web site: www.ntc.kent.sch.uk.
Deadline is Wednesday 12 December 2007.

Are you energetic, friendly and willing to work with children?

We are looking for a
PLAY/LUNCHTIME SUPERVISOR
to join our supportive staff team. 10 hours per week to start in Januray 2008.
Contact Richard Harrison at Ashford South C.P. School on 01233 620503.
The appointment will be subject to a staisfactory CRB check

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Secondary Teachers Needed
Capita Education Resourcing is the leading provider of educational staff throughout the UK.

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Kings Farm Primary School
Cedar Avenue, Gravesend,
Kent DA12 5JT

TEACHING ASSISTANT
required to start January 2008 or sooner

We are seeking to recruit an enthusiastic and committed individual to join the friendly team at our School.

Closing Date: 11th December 2007

To apply please send a CV with a covering letter to Mrs Stella Garner – Headteacher, or email office@kings-farm.kent.sch.uk

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With the Port of Dover at the East of the county, Kent has a significant number of children and young people arriving in the country and claiming asylum as separated children. These are Looked After Children and therefore supported into independence as Care Leavers.

The Service for Unaccompanied Asylum Seeking Children (SUASC) is responsible for assessing their needs and providing services, as a specialist countywide provision within the Children, Families and Education Directorate.

Team Leader

West Kent **Ref: CFE/07/0443**

Starting salary £36,245 per annum, with progression through contribution related pay to £41,881 per annum

Practice Supervisor

East Kent **Ref: CFE/07/0444**

Starting salary £32,779 per annum, with progression through contribution related pay to £39,712 per annum

Senior Practitioner

East Kent **Ref: CFE/07/0445**

Starting salary £32,779 per annum, with progression through contribution related pay to £39,712 per annum

Social Worker

East Kent **Ref: CFE/07/446**

£22,268 – £39,712 per annum (salary dependent on experience and progression through the Career Grade is based on the fulfillment of required competencies)

Young Persons Community Support Worker

East Kent **Ref: CFE/07/447**

Starting salary £22,268 per annum, with progression through contribution related pay to £25,521 per annum

You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential.

As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service.

These posts are subject to an Enhanced Disclosure application to the Criminal Records Bureau and (with the exception of the Young Persons Community Support Worker) to registration as a qualified social worker with the General Social Care Council.

Closing date: midday, 19 December 2007.

Staff Officer to Managing Director

Starting salary £34,507, with progression through contribution related pay to £39,712 per annum

Sessions House, Maidstone **Ref: CFE/07/448**

Following promotion of the previous post holder, an excellent career opportunity has arisen for an organised individual to provide high level support to CFE's Managing Director.

Providing comprehensive, co-ordinated and effective support, you will arrange and support senior meetings of CFE's SMT, EMT and Cabinet Members as well as organising events and meetings with external partners. To support these actions, you will have direct line management for the MD's Office team.

With experience of operating in a demanding, politically sensitive environment, you will have an awareness of the mechanics of the operation of local government, experience of managing people and preferably have an understanding of the role of Children's Services.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

Closing date: midday, 17 December 2007.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the appropriate reference number.

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the University of Greenwich at Medway

CONTRACTS MANAGER (FIXED TERM)

Ref: 00870/K3

A dynamic, self motivated individual is required to contract manage all LLN (Lifelong Learning Network) funded activities being delivered through partner institutions and other organisations. This new post will be based in the small LLN management team.

If you are a good negotiator with experience of managing and administering complex projects as well as experience of managing contracted-out work, then this might be your opportunity to put your skills to work on a project with five higher education institutions, seven further education colleges and a range of other organisations. You will have good report writing skills, an understanding of complex budgets, be able to analyse and manipulate data using Excel and will have experience of managing or maintaining web-based information. You will also need to have a flexible attitude to work, the ability to work accurately under pressure and as a positive and productive team member.

This post is fixed term to 31 August 2009.

Salary £26,666 - £30,012 per annum

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 14 December 2007.

Qualified Teachers - Kent Children's Centres'

Main Professional Grade or Upper Pay Scale:
£20,133 - £29,427 or £31,878 - £34,281 pa

Fringe Scale:
£21,102 - £30,393 or £32,847 - £35,250
plus TLR 2(2) of £3,940 pa

Part or full-time opportunities

In the context of the Government's agenda of rolling out children's centres to cover the country, Kent County Council is seeking to appoint up to 15 full time equivalent qualified early years teachers to work in support of children's centres across Kent. These exciting opportunities will involve working alongside early education and childcare providers in all sectors to promote and support the highest quality care and learning opportunities for children from birth to five.

Kent currently has 20 Children's Centres throughout the county – with plans to increase this to 72 by 2008. Each centre serves approximately 800 children, offering a range of multi-agency services, with a qualified teacher contributing to the strategic development and direction.

You will be outstanding and experienced practitioners, possessing excellent interpersonal and communication skills as these will be crucial to achievement in this significantly multi-agency, cross sector environment.

Kent is seeking to appoint candidates on a part time basis to work in one centre, or alternatively on a full time basis to work across two centres.

These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

If you would like further information about these posts, please contact in the first instance Stacey Joyce on 01622 626685 or email stacey.joyce@kent.gov.uk

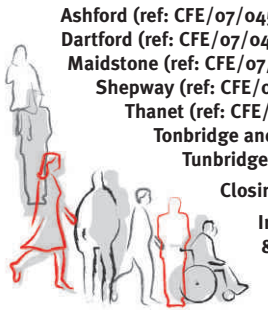
For an application pack, please contact Kym Hobson on 01622 605788 or email: kym.hobson@kent.gov.uk

Please quote the relevant reference for the location(s) you wish to apply for:

Ashford (ref: CFE/07/0454) Canterbury (ref: CFE/07/0455), Dartford (ref: CFE/07/0456) Gravesham (ref: CFE/07/0457), Maidstone (ref: CFE/07/0458) Sevenoaks (ref: CFE/07/0459), Shepway (ref: CFE/07/0460) Swale (ref: CFE/07/0461), Thanet (ref: CFE/07/0462) Tonbridge and Malling (ref: CFE/07/0463), Tunbridge Wells (ref: CFE/07/0464)

Closing date: 3 January 2008

Interviews: w/c 28 January & 4 February 2008



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2. Guarantee of insertion cannot be given and the publishers shall not be liable for any loss or damage caused by any error inaccuracy in the printing of an advertisement or by the total or partial failure (however caused) of publication or distribution of any publication in which an advertisement is scheduled to appear. In no case shall the total liability of the publisher for any misprint, error or omission exceed the price charged by the publisher for that advertisement.
3. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade an Description Act 1968 and the Consumer Credit Act 1974.
4. It is the responsibility of all advertisers to ensure that recruitment related advertising meets current employment legislation and KOS Media takes no responsibility for liability in errors and omissions to the content of this newspaper, relating to employment law.
5. Where shrinkage of an advertisement occurs for whateverreason, the advertisement will be charged to the nearest full centimetre. This will NOT apply to full-page advertisements, which remain full pages even after shrinkage.
6. Claims for any error or inaccurancy in the printing of an advertisemnet must be made within 10 days of publication to the accounts department in writing.
7. No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
8. Advertisers are requested to check their advertisements after the first insertion. The publisher will not be responsible for any errors on subsequent insertions, which have not been advised to them.
9. Cancellation must be advised in writing one week prior to date of publication of an advertisement.
10. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
11. Should the rate for advertisements be altered, the price for remaining insertions shall be revised accordingly.
12. a) All accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to the Publishers shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
    b) In the event that payment is not received by the Publishers by the due date, the Publisher shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract.
    c) In the event that payment is not received by the Publishers by the due date the Publisher reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
    d) Not withstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of the Publisher (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
    e) The Advertiser will be liable for all costs incurred by the Publisher in the recovery of debts not paid by the due date.
    f) Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
13. Any discount which the Publisher may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
14. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
15. All private advertisement and certain categories as laid down by the Publisher must be prepaid.
16. The Advertiser agrees to indemnify both the publisher and the Group in respect of all costs, damages or other charges falling upon the Publisher or any of the companies within the Group as the result of legal action or threatened legal action or threatened legal arising from the publication of the advertisement.
17. Order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
18. Copyright in advertisements produced wholly or partially by the Publishers belong to the publishers. Advertisers may not reproduce such advertisements without the publishers consent.

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Science

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SCIENCE AND MATHEMATICS COLLEGE

Fort Pitt Hill, Chatham, Kent ME4 6TJ
Tel: 01634 842359 Fax: 01634 817386
Email: office@fortpitt.medway.sch.uk
Headteacher: Mrs Julia M Bell, BA (Hons)
Age range 11-18 (6 f.e.) NOR 920 girls 187 in Sixth Form

PART-TIME EXAMINATION MARKERS

TO WORK FROM HOME
REQUIRED AS SOON AS POSSIBLE

We require teachers to mark internal examination papers up to GCSE standard. Colleagues will also be required to produce a report for the relevant Head of Department.

Subjects required urgently are English and Science, however we welcome teachers of other subjects to register for possible work in the future.

Requirements: experience in examination subjects to be marked.

Remuneration: will be paid per script and depends on the paper. However payment is at the normal examiner level for the external examination boards.

Any offer of appointment will be subject to satisfactory references and an enhanced Criminal Records Bureau disclosure. Please note that this school is a designated non-smoking area.

This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

For further information please contact Mrs L Maile, P. A. to the Headteacher. Application should be by letter enclosing your C.V and the names and addresses of two referees.

Closing date: 11th December 2007

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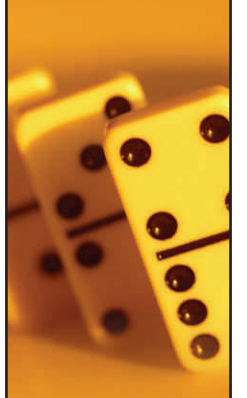

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PRIMARY SCHOOLS

Teacher
Napier Community Primary and Nursery School
Upper Key Stage 2 teacher
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 January 2008
Closing date: 14 December 2007
To apply/more information
Mrs Zerina Slade, Headteacher
Napier Community Primary and Nursery School, Napier Road
Gillingham
Kent ME7 4HG
Telephone - (01634) 574920
Fax - 01634 574920
Email: sladz001@medway.org.uk

Warren Wood Community Primary School and Language Unit
Specialist teacher (mixed year 3/4/5 class)
Salary: MPS/UPS
Full Time and fixed term contract
Required From: 21 April 2008
Closing date: 7 January 2008
To apply/more information
Kerry Trim, Assistant Headteacher
Warren Wood community Primary School and language unit
Arethusa Road
Rochester
Kent ME1 2UR
Telephone - (01634) 337227
Email: trimk001@medway.org.uk

SPECIAL EDUCATION

Rivermead
Teacher of general subjects
Salary: MPS + SEN allowance (£1818)
Full Time and permanent
Required From: to be confirmed
Closing date: 15 January 2008
To apply/more information
Mrs Karen Watkin,
Office manager
Rivermead School,
Forge Lane
Gillingham
Kent ME7 1UG
Telephone - (01634) 338348
Email:
office@rivermead.medway.sch.uk

www.medway.gov.uk/teachingcareers

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check

HMYOI COOKHAM WOOD>

EXTRAORDINARY JOBS. EXTRAORDINARY WORKPLACE.

HMYOI Cookham Wood near Rochester is to become an establishment accommodating 15-17 year old young men, commissioned by the Youth Justice Board. It is anticipated that the change of role will take place in January 2008.

HEAD OF CARE AND REDUCING RE-OFFENDING
£29,184 - £43,927

As a key member of the Senior Management Team, you will be tasked with developing, implementing and managing the arrangements for the reduction of re-offending. This is an exciting opportunity to work with a new team providing innovative solutions for young people in custody to provide a safe environment for them and to help them break the cycle of re-offending.
It is essential that you have a sound knowledge of the resettlement needs of young people being released from custody and a good working knowledge of safeguarding processes. Extensive experience of working with young people is essential and also of managing a multi-disciplinary team. Social work qualifications are desirable.

CHILD PROTECTION – CO-ORDINATOR
£23,434 - £30,676

By providing Child Protection advice, guidance and practical support, you will ensure the prison is a safe and child focused environment for the young people.
As the main point of contact within the establishment for Child Protection matters, you will advise the Governor, Senior Management Team and other staff on Child Protection policy and practice.
It is essential that you hold or be working towards a Social Work qualification and have knowledge of Child Protection legislation and operation in a multi-agency arena. You should also possess an understanding of the complex issues faced by young people in custody. Experience of working with or in a child protection team is desirable, as is experience of policy and procedure writing.

CASEWORK TEAM LEADER
£23,434 - £30,676

We require a Team Leader, preferably with casework management experience, to manage the Casework Team who are responsible for the provision of a co-ordinated range of resettlement services for both remand and convicted young people at Cookham Wood and effective resettlement outcomes.
You must be able to work in a logical, methodical and organised manner. An understanding of risk-led sentence management and the Youth Justice System, both in the community and in custody is desirable together with knowledge of e-ASSET and the Wiring up Youth Justice Programme.

NURSE
£19,288 - £23,293

A nurse with post-registration experience is needed to provide offenders with nursing and healthcare services that promote self care, personal well being and that will enable them to take responsibility for their own health. You must be able to work autonomously within a prison setting and supervise junior members of the team. With evidence of continuing professional development, it is desirable that you have skills in phlebotomy, suturing, triage and minor injuries/illnesses, chronic disease management and experience of working with those that self-harm and crisis intervention for primary care mental health.

CLEANER
£11,371 - £11,716

To carry out cleaning services around the prison including carpeted areas, desks, bins and toilets, maintaining a high standard and taking into account Health and Safety issues. Experience is preferable but not essential.

Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ Tel: 01634 673036 Fax: 01634 673050. Closing date for the return of completed applications is 2nd January 2008.

This post is open to part-time and job share applicants. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist. The Prison Service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.

NOMS National Offender Management Service
Working together to reduce re-offending

THE UNIVERSITY OF GREENWICH AT MEDWAY

SECRETARY/ADMINISTRATOR

Ref: 00873/K3

A keen individual is required to provide secretarial and administrative support for the University's School of Engineering. Duties include assisting senior staff, including maintenance of diaries, preparation of meetings, responding to routine communications, maintenance of filing systems, travel arrangements etc. In addition the post holder will provide administrative and secretarial support for one of the School's departments or key functions involving the production of letters and other School documents, assisting with the organisation of meetings and events, general office duties. The post holder will also, on occasion, provide relief cover for the School's reception.

You must have excellent communication skills, a flexible attitude to work, the ability to work accurately under pressure and to work as a member of a team. Experience of working in the academic environment is desirable, as is the willingness to work outside normal hours on occasions.

Salary scale: £18,702 - £21,682 per annum

ADMINISTRATIVE ASSISTANT

Ref: 00869/K3

This post in the Division of Learning Enhancement, Access and Partnership (LEAP) is to undertake a range of secretarial and administrative duties in support of the Head of the Educational Partnerships Unit.

The post will have a primary focus on supporting the administration and development of the Summer University and Study Skills programmes within the University.

You will have a good level of secondary education, extremeley strong IT skills with a sound knowledge of Microsoft Access, ability to work with a wide range of client groups, staff and students, experience of working to tight deadlines, be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision.

Salaryscale: £18,702 - £21,682 per annum

KINGS HILL CONFERENCE AND TRAINING CENTRE

RECEPTIONIST/ADMINISTRATIVE ASSISTANT

Ref: 00885/K3

Located within the Kings Hill Business Park, the Kings Hill Conference and Training Centre at West Malling, Kent is ideally situated midway between London and the Channel Tunnel and is easily accessible from the Kent motorway network. The purpose built premises offer superb facilities for conferences, training and all other business events in 14 rooms with capacities varying from a 10 seat boardroom to a conference room for 140 people as well as a computer training suite. The rooms are equipped to a high technical standard and staff provide the level of service expected from a premier Conference & Training Centre.

To provide the first point of contact for delegates and visitors entering the building, liaise between departments to deal with customer's requests, operate switchboard, and provide administrative support to the conference team.

You should be able to deal professionally with people, have a good telephone manner, and be competent with Microsoft Office.

This post is a job share appointment to cover 18-25 hours per week. Normal working week of 2 days, 8 am-6 pm, plus one half day although some flexibility is possible

Salary scale: pro rata to £16,199 - £18,702 per annum.

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 19 December 2007.

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ACCOUNTANCY

JOB TITLE:
Finance Assistant
LOCATION:
Rochester
SALARY:
Medway Scale, Grade D2 £14,492 - £18,430 (PRO RATA)
COMPANY:
Abbey Court School
Abbey Court is located on 2 sites; Rainham (Primary) and Strood (Secondary and Further Education), and caters for pupils aged 4-19 with severe learning difficulties. The successful applicant, under the direction of a Business Manager, will undertake a range of finance duties, including: management of school voluntary fund; organisation of school uniform; ordering of resources (raising purchase orders, settling invoices); monthly bank account reconciliation; booking of staff training courses. In addition, the appointed person will have a good general standard of education (GCSE English & Maths), be computer literate (intermediate Microsoft Excel), have a working knowledge of SIMS FMS6 (desirable), have previous experience of managing accounts, be able to work under pressure and to set deadlines. Any offer of appointment for post is subject to a satisfactory Criminal Record Bureau Disclosure. For an application pack, please write to/telephone (stating the role for which you are applying): Mrs Linda Taylor, Abbey Court School, Rede Court Road, Strood, Kent. ME2 3SP. Please note CV's will not be accepted.
TO APPLY:
Mrs Linda Taylor
Abbey Court School
Tel: 01634 338224
Email
applications@jobsforkent.co.uk
CLOSING DATE
18 December 2007

ADMINISTRATION, SECRETARIAL, PA

JOB TITLE:
Admin Assistant
LOCATION:
Ashford
SALARY:
Point 14 Kent Scale £16,221 pro rata
COMPANY:
Bodsham School
6 hours per week - Term Time only. Computer literate assistant required to take on the day to day running of the computerised schools office systems including the management of the SIMS database - School Census, attendance, pupil and staff data, software updates, backups, order processing, internet & email. A good sense of humour is essential and also the ability to display tact and diplomacy when dealing with pupils and parents as part of the postholder's general office duties. For further information and an application form please contact us.
TO APPLY:
Mrs Jane Gregory
Bodsham School
Tel: 01233 750374
Email office@bodsham.kent.sch.uk

JOB TITLE:
Administrative Assistant
LOCATION:
Medway
SALARY:
£18,702 - £21,682 per annum
COMPANY:
University of Greenwich
This post in the Division of Learning Enhancement, Access and Partnership (LEAP) is to undertake a range of secretarial and administrative duties in support of the Head of the Educational Partnerships Unit. The post will have a primary focus on supporting the administration and development of the Summer University and Study Skills programmes within the University. You will have a good level of secondary education, extremeley strong IT skills with a sound knowledge of Microsoft Access, ability to work with a wide range of client groups, staff and students, experience of working to tight deadlines, be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision. To obtain further particulars and an application form write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
TO APPLY:
University of Greenwich
Email jobs@gre.ac.uk
CLOSING DATE
5:00 pm on 19 December 2007

JOB TITLE:
Education Administrator
LOCATION:
Rochester
SALARY:
£11,859 - £14,655
COMPANY:
City College Manchester
We require an enthusiastic and motivated individual to join the education team at Medway STC. Under the direction of the Head of Education, you will provide a full range of clerical support activities to the unit. These activities will include data inputting, filing, photocopying, maintaining departmental and secure administrative systems and compiling statistical records. You will be able to work both independently and as a member of a team and be able to communicate effectively with a wide range of staff/clients. You will also have experience of working with IT and of clerical/office work. For further details and an application form please quote the reference number and contact the Personnel Section. Curriculum vitae will not be accepted. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1978 (as amended) and is therefore subject to appropriate clearance.
TO APPLY:
Personnel Section
City College Manchester
Tel: 0161 611 7589 / 7548 Minicom 0161 611 7591
Email personnel@ccm.ac.uk
CLOSING DATE
Thursday 13 December 2007

JOB TITLE:
Medical Receptionist
LOCATION:
Rochester
SALARY:
TBC
COMPANY:
St Werburgh Medical Practice
Required to work for a busy practice covering 4 sites. Able to drive a must. 12 hours per week.
TO APPLY:
Julie Allen
St Werburgh Medical Practice
Tel: 01634 250523
Email heather.malcolm@nhs.net

JOB TITLE:
Office Assistant
LOCATION:
Tonbridge
SALARY:
£12,000
COMPANY:
Jee Limited
The role will provide administration support for the company as a whole, with particular emphasis on assisting the Courses Co-ordinator. Duties include: answering telephone, managing post, arranging couriers, scanning/filing, maintaining office supplies, booking flights/ accommodation and preparing delegate welcome packs, course notes and certificates. The roles will suit anyone with a desire to be part of a successful team, and contribute towards the growth of the company.
TO APPLY:
Jee Limited
Email recruitment@jee.co.uk
CLOSING DATE
Wednesday 19th December

JOB TITLE:
PA to the Chief Executive
LOCATION:
Herne Bay
SALARY:
£18,551 per annum
COMPANY:
Strode Park Foundation
Strode Park Foundation is a long established registered charity working with people with disabilities and is one of the largest resource centres of its kind in Kent. This is an exciting opportunity for someone with the right skills to get involved in a demanding PA role. Supporting the Chief Executive and the Council of Management, you will confidently be able to multi task to a highly efficient standard and communicate/ liaise with people at all levels. Often the first point of contact for Council of Management members, senior staff, external partners and stakeholder organisations, the post-holder will consistently demonstrate strong interpersonal and communication skills. Vital to this position is the ability to maintain professional standards and to show a flair and enthusiasm for high quality customer service.The postholder will also have responsibility for managing the Foundation's Reception Team. You will have a proven administrative background and your skills will include: • Clear and accurate typing (minimum 60wpm). • Advanced level of Microsoft Office. • Diary management. • Complex and accurate minute taking/reporting at Board/Council level. • Confidence to draft high level correspondence. • Ability to work to a high standard using your own initiative. The post is full time (35 hours per week) with occasional out of hours work. For an application pack, please contact the HR Team, or for an informal discussion about the role contact Paul Montgomery, Chief Executive, both on 01227 373292. Interviews will be held during week commencing 7 January 2008.
TO APPLY:
Strode Park Foundation
Email info@strodepark.org.uk
CLOSING DATE
Tuesday 18 December 2007

Vacancies filled fast online with
JobsforKent.co.uk
To advertise in this section or online
01303 817040

JOB TITLE:
Receptionist/ Administrative Assistant
LOCATION:
Kings Hill
SALARY:
Pro rata to £16,199 - £18,702 per annum
COMPANY:
University of Greenwich
Located within the Kingshill Business Park, the Kingshill Conference and Training Centre at West Malling, Kent is ideally situated midway between London and the Channel Tunnel and is easily accessible from the Kent motorway network. The purpose built premises offer superb facilities for conferences, training and all other business events in 14 rooms with capacities varying from a 10 seat boardroom to a conference room for 140 people as well as a computer training suite. The rooms are equipped to a high technical standard and staff provide the level of service expected from a premier Conference & Training Centre. To provide the first point of contact for delegates and visitors entering the building, liaise between departments to deal with customer's requests, operate switchboard, and provide administrative support to the conference team. You should be able to deal professionally with people, have a good telephone manner, and be competent with Microsoft Office. This post is a job share appointment to cover 18-25 hours per week. Normal working week of 2 days, 8 am-6 pm, plus one half day although some flexibility is possible. To obtain further particulars and an application form write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
TO APPLY:
University of Greenwich
Email jobs@gre.ac.uk
CLOSING DATE
5:00 pm on 19 December 2007

JOB TITLE:
Secretary / Administrator
LOCATION:
Medway
SALARY:
£18,702 - £21,682 per annum
COMPANY:
University of Greenwich
A keen individual is required to provide secretarial and administrative support for the University's School of Engineering. Duties include assisting senior staff, including maintenance of diaries, preparation of meetings, responding to routine communications, maintenance of filing systems, travel arrangements etc. In addition the post holder will provide administrative and secretarial support for one of the School's departments or key functions involving the production of letters and other School documents, assisting with the organisation of meetings and events, general office duties. The post holder will also, on occasion, provide relief cover for the School's reception. You must have excellent communication skills, a flexible attitude to work, the ability to work accurately under pressure and to work as a member of a team. Experience of working in the academic environment is desirable, as is the willingness to work outside normal hours on occasions. To obtain further particulars and an application form, write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
TO APPLY:
University of Greenwich
Email jobs@gre.ac.uk
CLOSING DATE
5:00 pm on 19 December 2007

JOB TITLE:
Traffic Controller - Sales Development
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Charles Hewitt Ltd
We require an enthusiastic and dedicated person to join our busy transport team, providing admin. support to the Transport Manager, maintaining driver & vehicle records, dealing with load enquiries and our trailer rental operation,developing and supporting new & existing customer business. Experience in a busy traffic office would be an advantage.
TO APPLY:
Dave Grummitt
Charles Hewitt Ltd
Tel: 01227 464386
Email traffic@charleshewitt.co.uk

AGRICULTURE, FORESTRY, ENVIRONMENT

JOB TITLE:
Environmental Health Officer (Environment and Health)
LOCATION:
Thanet
SALARY:
£28,521 - £33,399 per annum (plus £2000 market supplement once top of grade reached)
COMPANY:
Thanet District Council
This Environmental Health Officer (EHO) post is an opportunity to improve the quality of the environment and to protect the health of those living, working and visiting Thanet. This post combines the normal role of a proactive EHO leading on the environmental crime agenda that connects with project based working to improve the health of those living and working in Thanet. This involves Normal Environmental Protection duties and client caseloads involving issues such as commercial statutory nuisance, drainage, water supply, planning and licensing considerations. Projects related to providing a coherent corporate and partner based environmental enforcement deterrent through communications campaigns, enforcement capability across wardens, service staff and enforcement officers as well as effective working with other agencies and the community. Our new corporate theme of 'Supporting Healthy and Cohesive Communities' requires a project officer role to plan and deliver joint projects with our PCT, KCC and community based partners. This will form a major element of a new Health Improvement Partnership for Thanet. This challenging role would suit an EHO who wants more than a normal caseload and is seeking the opportunity to engage with the health improvement agenda. With Thanet having some of the most beautiful and the most deprived landscape in the south-east it is an area that requires strong environmental enforcement and a positive approach to health inequalities. You will be empowered to work with minimal supervision to undertake a wide range of environmental health functions. A high degree of initiative and technical knowledge is required with the ability to approach problems in a professional and scientific manner. You must be able to communicate effectively, both verbally and in writing, with persons from all walks of life and to develop joint working with other agencies and the community. Negotiating within a partnership setting to obtain the best value for Thanet is a key skill requirement. Interviews will be held Monday 21 January 2008.
TO APPLY:
Thanet District Council
Tel: 01843 577175
Email personnel@thanet.gov.uk
CLOSING DATE
Friday 21 December 2007

JOB TITLE:
Lawn Technician
LOCATION:
Maidstone
SALARY:
£13,000 per annum
COMPANY:
GreenThumb Ashford
A full-time year-round job involving regular visits to domestic lawns throughout the East Kent area applying lawn feeds and weed-killers on a regular basis in pleasant surroundings. Hours of work are between 8 am and 5pm. No experience is necessary as we provide full training – a disposition toward outdoor work would be an advantage. • Are you Dependable, Diligent and Honest? • Do you have a clean Driving Licence? If you can answer yes, we would be happy to speak with you. For an informal chat about this position and its attractive possibilities call Mike on 01622 850810.
TO APPLY:
GreenThumb Ashford
Email kenteast@greenthumb.co.uk
CLOSING DATE
21st December 2007

CATERING, HOSPITALITY

JOB TITLE:
Experienced Bar Staff
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Plough & Harrow (The)
To apply please attend the interview Open Day date on 13th December between 10am-12pm with a CV to: The Plough & Harrow, 86 High Street, Bridge, Canterbury, Kent CT4 5LA.
TO APPLY:
Plough & Harrow (The)
Tel: 01227 830455
Email
applications@jobsforkent.co.uk

JOB TITLE:
Hospitality and Events Administrator
LOCATION:
Longfield
SALARY:
TBC
COMPANY:
MotorSport Vision Ltd
The Hospitality and Events Administrator will provide administrative support and assist with the co-ordination of forthcoming corporate driving events, conferences, banquets and race day hospitality for Brands Hatch. The successful candidate will ideally be educated to A-level standard or equivalent and possess excellent written and spoken English skills, as well as being experienced within a fast paced department which deals with a large volume of admin work, requiring accuracy and good presentation at all times. They will be highly organised, demonstrate strong Outlook, Word and Excel skills, and be comfortable communicating with customers handling customer queries and requests both face to face and over the telephone. Please apply in writing, including salary expectations and current CV, to: Jo Brown, Brands Hatch, Fawkham, Longfield, Kent, DA3 8NG.
TO APPLY:
MotorSport Vision Ltd
Email joanne.brown@
motorsportvision.co.uk

JOB TITLE:
Hospitality and Events Coordinator
LOCATION:
LongField
SALARY:
TBA
COMPANY:
MotorSport Vision Ltd
This hands on role would suit a candidate with previous experience working within a fast paced department which deals with a large volume of admin work, requiring accuracy and good presentation at all times. They will be highly organised, demonstrate strong Outlook, Word and Excel skills, and be comfortable communicating with customers both face to face and over the telephone. Educated to A-level standard or equivalent, they will possess excellent written and spoken English skills, be a good communicator and ideally have previous front of house experience in the hotel, conferencing or events industry. The successful candidate will be able to demonstrate that they can work under their own initiative and have an eye for detail. Please apply in writing, including salary expectations and current CV, to: Jo Brown, Brands Hatch, Fawkham, Longfield, Kent, DA3 8NG.
TO APPLY:
MotorSport Vision Ltd
Email joanne.brown@
motorsportvision.co.uk

CHILD CARE

JOB TITLE:
Playworkers
LOCATION:
Ramsgate
SALARY:
TBA
COMPANY:
Playaways
Applicants require a level 3 qualification. 3-6pm Mon-Fri. Experience needed with children 4-10yrs. CRB check necessary. apply to Playaways.
TO APPLY:
Playaways
Tel: 01843 852700
Email playaways@tesco.net

JOB TITLE:
Qualified Childcare Practitioner (Level 3 or above)
LOCATION:
Ramsgate
SALARY:
TBA
COMPANY:
Playaways
To work in a busy pre-school, sound knowlege of foundation stage/birth to three matters is essential. Crb check/first aid required. 30hrs per week pro rata.
TO APPLY:
Pauline
Playaways
Tel: 01843 852700
Email playaways@tesco.net

JOB TITLE:
Senior Practitioner Supervising Social Worker
LOCATION:
Bexley
SALARY:
TBA
COMPANY:
Kaleidoscope
As a result of expansion Kaleidoscope, one of the UK's leading Therapeutic Child Care Fostering Providers, [based in Sittingbourne, Kent] is looking to recruit enthusiastic professionals dedicated to meeting the therapeutic needs of children and young people. Applicants, ideally with a child-care background, are invited to apply for the above full time posts. Interviews taking place on the 19th and 20th of December 2007. For further information or an application form please call for more information.
TO APPLY:
Jo Darby
Kaleidoscope
Tel: 01795 830006
Email admin@
kaleidoscope-fostercare.co.uk

CONSTRUCTION, ARCHITECTURE, SURVEYORS

JOB TITLE:
Curtain Walling Installers
LOCATION:
Dover
SALARY:
TBA
COMPANY:
Prima Systems Ltd
We are a well established contractor specializing in the manufacture and installation of Aluminium and UPVC Fenestration products within the South East of England. Due to our continued success within the commercial sector we are currently seeking suitable applicants for this role. Suitable candidates should have relevant experience within the commercial sector. This is an exciting opportunity to work within a vibrant environment. A competitive package is offered along with excellent career development prospects. Interested candidates should apply in writing enclosing a full CV to; Mr. D. Halfpenny, Prima Systems (SE) Ltd., The Old Malt House, Easole Street, Nonington, Dover CT15 4HF.
TO APPLY:
Mr D Halfpenny
Prima Systems Ltd
Email
applications@jobsforkent.co.uk

JOB TITLE:
Project Manager/ Surveyor
LOCATION:
Dover
SALARY:
TBA
COMPANY:
Prima Systems Ltd
We are a well established contractor specializing in the manufacture and installation of Aluminium and UPVC Fenestration products within the South East of England. Due to our continued success within the commercial sector we are currently seeking a Project Manager/Surveyor. Suitable candidates should have relevant technical qualifications or industry experience with a good working knowledge of Auto CAD prior experience within the fenestration industry is also essential. This is an exciting opportunity to work within a vibrant environment. A competitive package is offered along with excellent career development prospects. Interested candidates should apply to writing enclosing a full CV to; Mr. D. Halfpenny, Prima Systems (SE) Ltd., The Old Malt House, Easole Street, Nonington, Dover CT15 4HF.
TO APPLY:
Mr D Halfpenny
Prima Systems Ltd
Email
applications@jobsforkent.co.uk

JOB TITLE:
Surveyor
LOCATION:
West Malling
SALARY:
Negotiable package
COMPANY:
Avenue Building Company Ltd
Required by specialist company. Computer experience essential.
TO APPLY:
Avenue Building Company Ltd
Email smiller@avenuebuilding.co.uk

Finding staff
24-7
JobsforKent.co.uk
To advertise in this section or online
01303 817040

CUSTOMER SERVICE, CALL CENTRE

JOB TITLE:
Communications Officers
LOCATION:
Maidstone
SALARY:
Starting at £16,384 + benefits. Shift work.
COMPANY:
Kent Police
99.9% of jobs don't involve helping to save someone's life. There's one major difference between our communications centre and other call centres: there's no such thing as a routine call. Whether answering non-emergency enquiries or handling 999 emergency calls - you don't know what's going to happen next. Prepared for every call, it's about keeping calm and thinking on your feet. You will be able to stay focused to get the vital information we need, to help save lives and make arrests. If you want a

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challenging and rewarding job and think you have what it takes visit www.kent.police.uk/communications officer. Visit our stand at the Invicta FM Careers Expo on 22 January 2008 at the Westgate Halls, Canterbury. Also, why not come and visit our Open Day on 9 February 2008 at the Force Communications Centre. To book a place call 01622 650 303.
TO APPLY:
Kent Police
Tel: 01622 650 303
Email recruitment@kent.police.uk

JOB TITLE:
Telecare Support Officer
LOCATION:
Folkestone
SALARY:
£20,004 to £24,444 + car allowance
COMPANY:
Shepway District Council
Shepway Lifeline Service is seeking to strengthen its team by recruiting a further Telecare Customer Support Officer. Working under the direction and guidance of the Service Advisor Team Leader you will respond to Lifeline and Telecare enquiries from both private individuals as well as our partners in Health and Social Services. To succeed in this demanding role you will be proactive in your approach and have a flexible "can do" attitude, as well as an ability to prioritise workloads. Experience with Telecare/Lifeline systems and working with vulnerable groups and individuals will be advantageous. An interest in technological issues within this industry and a keenness to resolve problems and give all support to our clients is a pre-requisite for this post. Additionally a demonstrable interest in marketing and promotion will add impetus to this role and would bring a positive contribution to our service provision. According to the demands of the service there maybe occasions when you will be required to work in the evenings or at weekends, this however will not be the norm. If you wish to know more or visit the Control Centre, contact Ed Tingley on 07771 772315. Alternatively you may contact Shelley Squance or Angela Vince on 01303 242971.
TO APPLY:
Shepway District Council
Tel: 01303 853481 - 24 hour answerphone
Email jobs@shepway.gov.uk
CLOSING DATE
Friday 21 December 2007

DOMESTIC

JOB TITLE:
Cleaner
LOCATION:
Sevenoaks
SALARY:
£7.00 p/hour
COMPANY:
House Fairies (The)
Private Domestic Homes. Self employed. Part time then moving onto full time. Own transport & references essential. No time wasters.
TO APPLY:
House Fairies (The)
Tel: 07931 916 783
Email thehousefairies@tiscali.co.uk

JOB TITLE:
Cleaner
LOCATION:
Rochester
SALARY:
£11,371 - £11,716
COMPANY:
HM Prison Service
To carry out cleaning services around the prison including carpeted areas, desks, bins and toilets, maintaining a high standard and taking into account Health and Safety issues. Experience is preferable but not essential. Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ. This post is open to part-time and job share applicants. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist.
TO APPLY:
James Restall
HM Prison Service
Tel: 01634 673036
Email
applications@jobsforkent.co.uk
CLOSING DATE
2nd January 2008

EDUCATION, TEACHER, SCHOOL

JOB TITLE:
Examination Markers
LOCATION:
Chatham
SALARY:
Will be paid per script and depends on the paper
COMPANY:
Fort Pitt Grammar
Working from home. We require teachers to mark internal examination papers up to GCSE standard. Colleagues will also be required to produce a report for the relevant Head of Department. Subjects required urgently are English and Science, however we welcome teachers of other subjects to register for possible work in the future. Requirements: experience in examination subjects to be marked. Payment is at the normal examiner level for the external examination boards. Any offer of appointment will be subject to satisfactory references and an enhanced Criminal Records Bureau disclosure. Please note that this school is a designated non-smoking area. For further information please contact Mrs L Maile, P. A. to the Headteacher. Application should be by letter enclosing your C.V and the names and addresses of two referees.
TO APPLY:
Fort Pitt Grammar
Tel: 01634 842359
Email office@fortpitt.medway.sch.uk
CLOSING DATE
11th December 2007

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JOB TITLE:
Play/Lunchtime Supervisor
LOCATION:
Ashford
SALARY:
TBA
COMPANY:
Ashford South Community Primary School
10 hours per week. The appointment will be subject to a satisfactory CRB check.
TO APPLY:
Richard Harrison
Ashford South Community Primary School
Tel: 01233 620503
Email mail@
south-ashford.kent.sch.uk

JOB TITLE:
Qualified Teachers - Kent Children's Centres
LOCATION:
Kent
SALARY:
£20,133 - £29,427 or £31,878 - £34,281 pa, Fringe Scale: £21,102 - £30,393 or £32,847 - £35,250 plus TLR 2(2) of £3,940 pa
COMPANY:
Kent County Council
Part or full-time opportunities. In the context of the Government's agenda of rolling out children's centres to cover the country, Kent County Council is seeking to appoint up to 15 full time equivalent qualified early years teachers to work in support of children's centres across Kent. These exciting opportunities will involve working alongside early education and childcare providers in all sectors to promote and support the highest quality care and learning opportunities for children from birth to five. Kent currently has 20 Children's Centres throughout the county – with plans to increase this to 72 by 2008. Each centre serves approximately 800 children, offering a range of multi-agency services, with a qualified teacher contributing to the strategic development and direction. You will be outstanding and experienced practitioners, possessing excellent interpersonal and communication skills as these will be crucial to achievement in this significantly multi-agency, cross sector environment. Kent is seeking to appoint candidates on a part time basis to work in one centre, or alternatively on a full time basis to work across two centres. These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau. If you would like further information about these posts, please contact in the first instance Stacey Joyce on 01622 626685 or email stacey.joyce@kent.gov.uk. Please quote the relevant reference for the location(s) you wish to apply for: Ashford (ref: CFE/07/0454), Canterbury (ref: CFE/07/0455), Dartford (ref: CFE/07/0456), Gravesham (ref: CFE/07/0457), Maidstone (ref: CFE/07/0458), Sevenoaks (ref: CFE/07/0459), Shepway (ref: CFE/07/0460), Swale (ref: CFE/07/0461), Thanet (ref: CFE/07/0462), Tonbridge and Malling (ref: CFE/07/0463), Tunbridge Wells (ref: CFE/07/0464). Interviews: w/c 28 January & 4 February 2008.
TO APPLY:
Kym Hobson
Kent County Council
Tel: 01622 605788
Email kym.hobson@kent.gov.uk
CLOSING DATE
3 January 2008

JOB TITLE:
Specialist teacher (Mixed Year 3/4/5 Class)
LOCATION:
Rochester
SALARY:
MPS/UPS
COMPANY:
Warren Wood Primary School
Full Time and Fixed Term Contract Warren Wood Community Primary School and Language Unit Arethusa Road Rochester ME1 2UR.
TO APPLY:
Mr Peter Whistler, Headteacher
Warren Wood Primary School
Tel: 01634 337227
Email headteacher@
warrenwood.medway.sch.uk
CLOSING DATE
7 January 2008

JOB TITLE:
Teacher of General Subjects
LOCATION:
Gillingham
SALARY:
MPS + SEN allowance (£1818)
COMPANY:
Rivermead
Rivermead School Forge Lane Gillingham Kent ME7 1UG
TO APPLY:
Mrs Karen Watkin, Office Manager
Rivermead
Tel: 01634 338348
Email
office@rivermead.medway.sch.uk
CLOSING DATE
15 January 2008

JOB TITLE:
Teachers
LOCATION:
Kent
SALARY:
Excellent Daily Rate
COMPANY:
Classic Education
Required now for supply and long term work in your local area. Call for an immediate interview.
TO APPLY:
Classic Education
Tel: 01474 359333
Email office@classiceducation.co.uk

JOB TITLE:
Teaching Assistant
LOCATION:
Gravesend
SALARY:
TBA
COMPANY:
Kings Farm Primary School
We are seeking to recruit an enthusiastic and committed individual to join the friendly team at our School.
TO APPLY:
Mrs Stella Garner - Headteacher
Kings Farm Primary School
Email office@kings-farm.kent.sch.uk
CLOSING DATE
11th December 2007

JOB TITLE:
Upper Key Stage 2 teacher
LOCATION:
Gillingham
SALARY:
MPS/UPS
COMPANY:
Napier Community Primary & Nursery School
Napier Community Primary and Nursery School Napier Road Gillingham ME7 4HG.
TO APPLY:
Mrs Zerina Slade, Headteacher
Napier Community Primary &
Nursery School
Tel: 01634 574920
Email sladz001@medway.org.uk
CLOSING DATE
14 December 2007

ENGINEERING, MANUFACTURING, UTILITIES

JOB TITLE:
Applications Engineer
LOCATION:
Herne Bay
SALARY:
TBA
COMPANY:
Flexicon (Europe) Ltd
Working as part of our busy sales team, we seek a self-motivated, result oriented individual to generate Powder Handling System designs and technical proposals for the Food, Chemical and Pharmaceutical industries. Requirements: • Experienced technical sales/recent graduate - to build existing market share & develop new export markets • Consultative approach • Technical background / mechanical aptitude • Good communication skills • Well developed time management skills • Familiarity with Microsoft Office - Word/Excel & Powerpoint. In return for this challenging opportunity we offer an excellent working environment, training, a competitive salary & benefits. Please apply in writing or by email including your CV to The Personnel Dept, Flexicon (Europe) Ltd, 89 Lower Herne Road, Herne Bay, Kent. CT6 7PH.
TO APPLY:
Flexicon (Europe) Ltd
Email personnel@flexicon.co.uk

JOB TITLE:
Maintenance Electrician
LOCATION:
Canterbury
SALARY:
£8.74 per hour plus overtime at appropriate rates: Callouts at additional rates + weekly standby bonus
COMPANY:
Canterbury Mills Ltd
To work at our Waltham facility: 40 hours per week. The ideal candidate must be conversant with industrial electrics and be able to work to 415v, knowledge of plc's and industrial boiler electrics would be an advantage. Owing to location own transport is essential. Applications in the first instance to Stephen Legg / Maintenance Manager at Canterbury Mills Ltd Thruxted Mill, Penny Pot Lane, Waltham, Canterbury, Kent CT4 7EZ.
TO APPLY:
Stephen Legg
Canterbury Mills Ltd
Tel: 01227 730271
Email
rogerjsing@canterburymills.co.uk

JOB TITLE:
Product Development and Design Engineers
LOCATION:
Whitstable
SALARY:
TBA
COMPANY:
Amphenol Ltd
The main focus of these roles will be to work with customers, sales and marketing and project teams developing products to meet customer requirements technically and in terms of cost and quality. Key Tasks: - • Assess customer requirements from specifications and integrate applicable standards and lessons learned from past experience • Propose alternative concepts and solutions, evaluating the most cost effective design solution • Work with the prototyping model shop to evaluate the feasibility and performance of concepts through to the qualification of the selected design • Work with quality and manufacturing engineers to specify quality requirements and manufacturing procedures • Work with project teams from design concept to production, qualification and induction of the product • Provide technical support as required Qualifications and Experience requirements: - • Preferably Electrical, Electronic and/or Mechanical Engineering to degree level qualification or equivalent. However, we would consider candidates working towards a relevant qualification or with proven experience in design of similar components used in defence or marsh environment applications • Experience in 3D modelling - Ideally Pro-Engineer or similar • Experience in product development and proven ability to select design to meet cost and quality In return we offer a competitive package For more information or to apply please telephone.
TO APPLY:
Human Resources Department
Amphenol Ltd
Tel: 01227 773390
Email laurasmith@amphenol.co.uk

JOB TITLE:
Quality/Logistics Engineer
LOCATION:
Herne Bay
SALARY:
TBA
COMPANY:
Flexicon (Europe) Ltd
Working as part of our busy production team, we seek a dedicated individual with a structured approach to: • Produce & maintain equipment manuals • Assure Quality in our finished systems • Produce Shipping Documentation for UK & overseas destinations • Liase with Freight companies to optimise contract quality & costs. Requirements: • AutoCAD Experience • Technical aptitude • Good communication skills • Well developed time management skills • Familiarity with Microsoft Office - Outlook/ Word/Excel. In return for this challenging opportunity we offer an excellent working environment, training, a competitive salary & benefits. Please apply in writing or by email including your CV to The Personnel Dept, Flexicon (Europe) Ltd, 89 Lower Herne Road, Herne Bay, Kent. CT6 7PH.
TO APPLY:
Flexicon (Europe) Ltd
Email personnel@flexicon.co.uk

JOB TITLE:
Self Motivated Site Foremen
LOCATION:
Maidstone
SALARY:
Negotiable
COMPANY:
Avenue Building Company Ltd
To work within the medical pre-installation field. Must be willing to work away from home. Electrically biased preferred, but not essential.
TO APPLY:
Sue Miller
Avenue Building Company Ltd
Email smiller@avenuebuilding.co.uk

JOB TITLE:
Site Based Electrical Supervisor
LOCATION:
Chatham
SALARY:
TBA
COMPANY:
Quantec Consultants Ltd
(C+G 2381/91) to oversee Test & Inspection Engineers. Excellent Package including Company Car. Full details on our Website: www.quantectest.co.uk
TO APPLY:
Quantec Consultants Ltd
Tel: 01634 865750
Email
applications@jobsforkent.co.uk

GRADUATE, TRAINEES

JOB TITLE:
Home Business Opportunity
LOCATION:
Kent
SALARY:
Earn from £500 - £2,500 per month
COMPANY:
Home Business Opportunity
Choose your hours - full or part-time. Full training given. Proven system and programme. Applicants MUST register for a free information pack: www.yourbusiness.org.uk. Home business opportunities.
TO APPLY:
Nevil Kapadia
Home Business Opportunity
Tel: 0208 432 9427
Email
untoldriches@blueyonder.co.uk

INDUSTRIAL, WAREHOUSE, FACTORY

JOB TITLE:
Warehouse Operative
LOCATION:
Sevenoaks
SALARY:
£16,313.44 per annum
COMPANY:
3663 SRDC
40 hours over five days. 3663 is in the UK's top 20 Best Big Companies to Work For. We are a frozen distribution depot serving 9 of our depots throughout the South East region. If you are physically fit and have the motivation to keep our warehouse running smoothly and good team spirit, we'd love to hear from you. We currently have the following shifts available: 6am to 3pm, 4pm to 1am (shift allowance for the latter).
TO APPLY:
Nick Burton
3663 SRDC
Tel: 01732 468140
Email nickburton@3663.co.uk

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To advertise in this section or online
01303 817040

INSURANCE, BANKING, FINANCE

JOB TITLE:
Finance Administrator
LOCATION:
Tonbridge
SALARY:
£20,000 - £22,500
COMPANY:
Jee Limited
The role will involve the preparation of accounting and budgeting processes, including: monthly financial reporting, sales ledger, credit control, purchase ledger (including BACS payments), direct debit/standing order entry into Sage, controlling and monitoring fixed asset expenditure in line with budget, credit card and petty cash administration, balance sheet reconciliations, payroll and commercial filing.
TO APPLY:
Jee Limited
Email recruitment@jee.co.uk
CLOSING DATE
Wednesday 19 December 2007

JOB TITLE:
Finance Manager
LOCATION:
Tonbridge
SALARY:
£38,000 - £42,000 pro rata
COMPANY:
Jee Limited
20-25hrs per week. The role will involve responsibility for the overall finance management and strategy of the company. Producing the annual budget, forecasts and monthly accounts, cashflow forecasting, production of annual accounts, managing payroll, ensuring financial controls are in place throughout the company and supervising all duties carried out by the Finance Administrator.
TO APPLY:
Jee Limited
Email recruitment@jee.co.uk
CLOSING DATE
Wednesday 19th December

LEGAL

JOB TITLE:
Solicitors
LOCATION:
Ashford
SALARY:
TBA
COMPANY:
Kingsfords Solicitors
Kingsfords are recruiting for full time and part time solicitors and/or clerks in their probate department. The positions are very flexible and arrangements could be made for home working, where appropriate. There are good prospects and an excellent package for the successful candidate. Please apply in writing with full C.V. to: Mrs C R Pleasance, Kingsfords LLP, 2 Elwick Road, Ashford, Kent TN23 1PD.
TO APPLY:
Mrs C R Pleasance
Kingsfords Solicitors
Tel: 01233 624545
Email
applications@jobsforkent.co.uk

LEISURE, TOURISM, TRAVEL

JOB TITLE:
Assistant Stewards/ Stewardesses
LOCATION:
Dover
SALARY:
£14,160/annum £7.86/hour Shifts covering 1800 annualised hours
COMPANY:
New Appointments Group
You must have excellent customer service skills and be prepared to make a visible contribution to the success of P&O Ferries. We need smart, intelligent, enthusiastic people who have had experience working with the public, perhaps within the leisure, ferry, airline or retail sectors. Conversational French or another second European language would be an advantage but is not essential, as would previous experience of working on ferries. We will operate a shift roster over a 7-day week and candidates must be able to work on a range of shift patterns that will include some nights. These permanent positions offer excellent career opportunities with P&O Ferries and carry the additional benefits of meals on board, uniforms supplied and significant travel concessions after the six months probationary period. New Appointments Group, 4 Priory Street, Dover, Kent CT17 9AA.
TO APPLY:
New Appointments Group
Tel: 01304 215924
Email nagp&o@
newappointmentsgroup.co.uk

JOB TITLE:
Membership Advisor
LOCATION:
Ashford
SALARY:
£12k + Commission
COMPANY:
Bannatynes Fitness Club
Please send a covering letter with an attached CV.
TO APPLY:
Tim Smith
Bannatynes Fitness Club
Tel: 01233 653700
Email
sales.ashford@bannatyne.co.uk

JOB TITLE:
Tour Drivers
LOCATION:
Bromley
SALARY:
TBA
COMPANY:
Contiki Holidays
Fantastic Lifestyle! Great earning potential! Seeking coach drivers for our 2008 European tour programme. www.contiki.com/jobs for an application pack.
TO APPLY:
Contiki Holidays
Email david.carter@contiki.co.uk

MANAGEMENT, SENIOR POSITIONS

JOB TITLE:
Contracts Manager
LOCATION:
Medway
SALARY:
£26,666 - £30,012 per annum
COMPANY:
University of Greenwich
A dynamic, self motivated individual is required to contract manage all LLN (Lifelong Learning Network) funded activities being delivered through partner institutions and other organisations. This new post will be based in the small LLN management team. If you are a good negotiator with experience of

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managing and administering complex projects as well as experience of managing contracted-out work, then this might be your opportunity to put your skills to work on a project with five higher education institutions, seven further education colleges and a range of other organisations. You will have good report writing skills, an understanding of complex budgets, be able to analyse and manipulate data using Excel and will have experience of managing or maintaining web-based information. You will also need to have a flexible attitude to work, the ability to work accurately under pressure and as a positive and productive team member. This post is fixed term to 31 August 2009. To obtain further particulars and an application form write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.
TO APPLY:
University of Greenwich
Email jobs@gre.ac.uk
CLOSING DATE
5:00 pm on 14 December 2007

JOB TITLE:
International Development Manager (Hardelot)
LOCATION:
Maidstone
SALARY:
Circa £37,000 per annum
COMPANY:
Kent County Council
Location: Hardelot, France and Maidstone, Kent This is an exciting opportunity to take over and manage our thriving and successful residential Centre in Hardelot, France. Set in its own grounds on the outskirts of Hardelot, this 40 bed residential centre is a popular and well used facility with a wide range of user groups from Kent. With the appropriate management skills and fluent in both verbal and written English and French, you will need initiative, drive and enthusiasm, to maximise the achievements and further develop the potential of this facility. Basic staff accommodation is available on site. This post is subject to an enhanced criminal record check. To apply, visit www.kent.gov.uk/jobs or alternatively, please email or call us.
TO APPLY:
Rachèle Verrier
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
13 December 2007

JOB TITLE:
Maintenance Manager
LOCATION:
Thanet
SALARY:
£32,580 - £40,113 per annum
COMPANY:
Thanet District Council
Thanet Council owns and manages over 3,000 council homes.We are committed to having a first class repairs service for our tenants and ensuring that our future investment programme keeps the high standards that we have established and meets our tenants' aspirations. As our Maintenance Manager you would be expected to manage and motivate a small team of surveyors and their administrative support, develop our partnering arrangements with our key contractors to improve efficiency and maintain excellent standards of customer service, manage budgets and improve value for money, maintain a thorough knowledge of the investment needs of our housing stock and help plan future improvement programmes to meet these needs. For an informal discussion about this post, please contact below. Interviews will be held: Friday 18 January 2008.
TO APPLY:
Madeleine Homer
Thanet District Council
Tel: 01843 577270
Email personnel@thanet.gov.uk
CLOSING DATE
Friday 21 December 2007

JOB TITLE:
Staff Officer to Managing Director
LOCATION:
Maidstone
SALARY:
Starting salary £34,507, with progression through contribution related pay to £39,712 per annum
COMPANY:
Kent County Council
Following promotion of the previous post holder, an excellent career opportunity has arisen for an organised individual to provide high level support to CFE's Managing Director. Providing comprehensive, co-ordinated and effective support, you will arrange and support senior meetings of CFE's SMT, EMT and Cabinet Members as well as organising events and meetings with external partners. To support these actions, you will have direct line management for the MD's Office team. With experience of operating in a demanding, politically sensitive environment, you will have an awareness of the mechanics of the operation of local government, experience of managing people and preferably have an understanding of the role of Children's Services. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 17 December 2007

MOTOR TRADE, DRIVER

JOB TITLE:
LGV 2 Drivers
LOCATION:
Sidcup
SALARY:
£28.5k per annum
COMPANY:
Drivers Inc Ltd
We are looking for a number of HIGHLY MOTIVATED DRIVERS to join our Sidcup team to deliver Coca-Cola product to its Local Distribution Service customer base. The successful applicants will have 6 months multi-drop experience, be flexible team workers and have no more than 3 penalty points on their license. In addition, candidates must be able to demonstrate a passion for customer service and health and safety. This Position requires early starts, and some long days will be required. If your qualifications and experience match our requirements, contact Drivers Inc. during office hours 08:00-16:00 Monday to Friday to arrange an interview.
TO APPLY:
Drivers Inc Ltd
Tel: 0781 5060 629
Email ray@theredtriangle.co.uk

JOB TITLE:
Service Advisor
LOCATION:
Dartford
SALARY:
TBA
COMPANY:
Sparshatts of Kent Ltd
Required to join the busy team at our Dartford dealership, duties will include booking vehicles in for service and repair, liaising with customers and maintaining vehicle records. An attractive salary package will be offered to the successful applicant who will be confident when dealing with members of the public both face to face and on the telephone, able to work under pressure and on their own initiative, of smart appearance, numerate, articulate and computer literate. Experience in a motor trade environment is essential for this position due to the technical nature of the role. For an application form please phone or e-mail.
TO APPLY:
Sparshatts of Kent Ltd
Tel: 08708 353637
Email info@sparshatts.co.uk

JOB TITLE:
Van and Truck Technicians
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Sparshatts of Kent Ltd
Required at our Ashford, Dartford, Sittingbourne and Tunbridge Wells Dealerships on all shifts. HGV1 an advantage. Attractive salary package - including overtime and generous shift bonuses. For an application form please phone or e-mail.
TO APPLY:
Sparshatts of Kent Ltd
Tel: 08708 353637 option 7
Email info@sparshatts.co.uk

NOT FOR PROFIT, CHARITIES

JOB TITLE:
Volunteers
LOCATION:
Canterbury
SALARY:
N/A
COMPANY:
Canterbury & Herne Bay Volunteer Centre (The)
Are you a rural volunteer? Are you a rural organisation that uses volunteers? If you would like advice or help, please contact us.
TO APPLY:
Canterbury & Herne Bay Volunteer Centre (The)
Tel: 01227 452278
Email canterburyvc@hotmail.com

NURSING, MEDICINE, CARE WORK

JOB TITLE:
Experienced Dispenser Required
LOCATION:
Rochester
SALARY:
TBA
COMPANY:
St Werburgh Medical Practice
Experienced dispenser required for a busy GP Practice, Full time or Job share considered. Minimum of NVQ Level 2 expected.
TO APPLY:
Mrs Julie Allen
St Werburgh Medical Practice
Tel: 01634 250523
Email heather.malcolm@nhs.net
CLOSING DATE
18 December 2007

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JOB TITLE:
Nurses and Carers
LOCATION:
Kings Hill
SALARY:
TBA
COMPANY:
Bayada Nurses Ltd
We will: Pay rates that reflect your skills Value your expertise Invest in your development Encourage best practice Reward your successes For further details please contact Bayada Nurses Ltd., Suite 5, 30 Churchill Square, Kings Hill, West Malling, Kent ME19 4YU. These positions are subject to an Enhanced CRB Disclosure.
TO APPLY:
Bayada Nurses Ltd
Tel: 01732 523442
Email
applications@jobsforkent.co.uk

JOB TITLE:
Practice Supervisor
LOCATION:
Kent
SALARY:
Starting at £32,779 per annum, with progression through contribution related pay to £39,712 per annum
COMPANY:
Kent County Council
East Kent. You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential. As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service. This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau and to registration as a qualified social worker with the General Social Care Council.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 December 2007

JOB TITLE:
Senior Practitioner
LOCATION:
Kent
SALARY:
Starting at £32,779 per annum, with progression through contribution related pay to £39,712 per annum
COMPANY:
Kent County Council
East Kent. You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential. As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service. This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau and to registration as a qualified social worker with the General Social Care Council.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 December 2007

JOB TITLE:
Support Workers
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
Kent Care at Home
Full or Part-time. Required to join friendly Care At Home Service working in Maidstone and the surrounding area. Weekend and evening enhancements. Mileage payments. Pension Scheme. Paid Training. Car drivers essential. Please contact Kent Care At Home Service for an application form.
TO APPLY:
Kent Care at Home
Tel: 01622 670065
Email jennet.shone@lcdisability.org

JOB TITLE:
Team Leader
LOCATION:
Kent
SALARY:
Starting at £36,245 per annum, with progression through contribution related pay to £41,881 per annum
COMPANY:
Kent County Council
West Kent. You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential. As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service. This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau and to registration as a qualified social worker with the General Social Care Council.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 December 2007

PRINT, PACKAGING, DISTRIBUTION

JOB TITLE:
Goods Out Assistant
LOCATION:
Aylesford
SALARY:
Apprx. £12,000 dependant on experience
COMPANY:
Kent Book Company
KBC have a vacancy for a calm, reliable, capable and organised individual for a Goods Out Assistant. Accuracy essential.
TO APPLY:
Natalie Buzzard
Kent Book Company
Tel: 01622 717827.
Email enquiries@kbc.eu.com

PUBLIC RELATIONS, MEDIA, JOURNALISM

JOB TITLE:
Young Persons Community Support Worker
LOCATION:
Kent
SALARY:
Starting salary £22,268 per annum, with progression through contribution related pay to £25,521 per annum
COMPANY:
Kent County Council
You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential. As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service. This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 December 2007

PUBLIC SECTOR, SOCIAL SERVICES

JOB TITLE:
Casework Team Leader
LOCATION:
Rochester
SALARY:
£23,434 - £30,676
COMPANY:
HM Prison Service
We require a Team Leader, preferably with casework management experience, to manage the Casework Team who are responsible for the provision of a co-ordinated range of resettlement services for both remand and convicted young people at Cookham Wood and effective resettlement outcomes. You must be able to work in a logical, methodical and organised manner. An understanding of risk-led sentence management and the Youth Justice System, both in the community and in custody is desirable together with knowledge of e-ASSET and the Wiring up Youth Justice Programme. Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist.
TO APPLY:
James Restall
HM Prison Service
Tel: 01634 673036
Email
applications@jobsforkent.co.uk
CLOSING DATE
2nd January 2008

JOB TITLE:
Child Protection Co-ordinator
LOCATION:
Rochester
SALARY:
£23,434 - £30,676
COMPANY:
HM Prison Service
By providing Child Protection advice, guidance and practical support, you will ensure the prison is a safe and child focused environment for the young people. As the main point of contact within the establishment for Child Protection matters, you will advise the Governor, Senior Management Team and other staff on Child Protection policy and practice. It is essential that you hold or be working towards a Social Work qualification and have knowledge of Child Protection legislation and operation in a multi-agency arena. You should also possess an understanding of the complex issues faced by young people in custody. Experience of working with or in a child protection team is desirable, as is experience of policy and procedure writing. Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist.
TO APPLY:
James Restall
HM Prison Service
Tel: 01634 673036
Email
applications@jobsforkent.co.uk
CLOSING DATE
2nd January 2008

JOB TITLE:
Head of Care and Reducing Re-offending
LOCATION:
Rochester
SALARY:
£29,184 - £43,927
COMPANY:
HM Prison Service
As a key member of the Senior Management Team, you will be tasked with developing, implementing and managing the arrangements for the reduction of re-offending. This is an exciting opportunity to work with a new team providing innovative solutions for young people in custody to provide a safe environment for them and to help them break the cycle of re-offending. It is essential that you have a sound knowledge of the resettlement needs of young people being released from custody and a good working knowledge of safeguarding processes. Extensive experience of working with young people is essential and also of managing a multi-disciplinary team. Social work qualifications are desirable. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist. Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ.
TO APPLY:
James Restall
HM Prison Service
Tel: 01634 673036
Email
applications@jobsforkent.co.uk
CLOSING DATE
2nd January 2008

JOB TITLE:
Nurse
LOCATION:
Rochester
SALARY:
£19,288 - £23,293
COMPANY:
HM Prison Service
A nurse with post-registration experience is needed to provide offenders with nursing and healthcare services that promote self care, personal well being and that will enable them to take responsibility for their own health. You must be able to work autonomously within a prison setting and supervise junior members of the team. With evidence of continuing professional development, it is desirable that you have skills in phlebotomy, suturing, triage and minor injuries/illnesses, chronic disease management and experience of working with those that self-harm and crisis intervention for primary care mental health. Completed applications should be returned to James Restall, Kent & Sussex Areas Recruitment & Conference Centre, Sir Evelyn Road, Rochester, Kent, ME1 3PZ. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist.
TO APPLY:
James Restall
HM Prison Service
Tel: 01634 673036
Email
applications@jobsforkent.co.uk
CLOSING DATE
2nd January 2008

JOB TITLE:
School Crossing Patrol
LOCATION:
Sittingbourne
SALARY:
TBA
COMPANY:
Bobbing Village School
5 hours a week. 8.30 - 9.00 am, 3.05 - 3.35p.m. Term time only.
TO APPLY:
Bobbing Village School
Tel: 01795 423939
Email
manager@bobbing.kent.sch.uk

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JOB TITLE:
Social Worker
LOCATION:
Kent
SALARY:
£22,268 - £39,712pa (based on experience, progression through the Career Grade is based on the fulfillment of required competencies)
COMPANY:
Kent County Council
East Kent. You will have a variety of skill mix and abilities, commitment and drive, a positive attitude to multi-agency assessment, best practice principles and an ability to enable young people who come from many parts of the world, to achieve their potential. As part of our Staff Care Package we offer a comprehensive induction programme, significant investment in training and career development, health checks, an international exchange programme and flexible working. We've earned our 3 star rating by retaining excellent staff who provide an excellent service. This post is subject to an Enhanced Disclosure application to the Criminal Records Bureau and to registration as a qualified social worker with the General Social Care Council.
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Midday, 19 December 2007

JOB TITLE:
Trainer
LOCATION:
Faversham
SALARY:
£22,122 - £28,172 (SCP 27-35) pro rata
COMPANY:
KCA (UK)
15 hours per week - Essential Car User Allowance. The focus of this role will be to facilitate/deliver a range of training courses/modules to staff, volunteers (and potentially external organisations). This will primarily be related to drugs and alcohol, but will include a range of associated issues. You will have specific responsibility for delivering CBT, Motivational Interviewing & Brief Solution Focused Therapy. Therefore a counselling/clinical psychology qualification would be desirable. This is an exciting time for KCA (UK) as we strive to meet the challenges of continued expansion/diversification and the implementation of DANOS and National Open College Network Accredited Training. You should be an experienced drug and alcohol practitioner and preferably have experience of providing training in the field. For application forms and further information, contact: KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT. Interview date: Tuesday 8th January 2008.
TO APPLY:
KCA (UK)
Tel: 01795 590635
Email marina@kca.org.uk
CLOSING DATE
Friday 14th December 2007 at 12.00 noon

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Read about Kent's Leading companies

JobsforKent.co.uk

RETAIL, WHOLESALE, SALES

JOB TITLE:
Costing and Pricing Analyst
LOCATION:
Folkestone
SALARY:
Competitive salary + excellent benefits package
COMPANY:
Saga
This role is for the numerate, analytical and those keen to build a career in a growing and successful business. Working as a member of the team responsible for getting our holiday prices right and maximising sales through influencing purchasing and promotional activities, you'll get early exposure to our marketing, brochure production and buying activities. We'll support your career with excellent training and development, and in time provide a career path to a more senior role within our business. If you see this as the career start you've been looking for, please send your CV to Jo Forbes, HR Officer, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE.
TO APPLY:
Jo Forbes
Saga
Tel: 01303 771717
Email human.resources@saga.co.uk
CLOSING DATE
14 December 2007

JOB TITLE:
Sales Consultant
LOCATION:
Tonbridge
SALARY:
£12,000 - £14,000 P.A + Commission
COMPANY:
County Bed Company (The)
Following our successful store opening in 2006, we will shortly be opening our second store in Tonbridge. We specialize in selling Beds, Bedframes, Mattresses and Futons and are looking for an outgoing, friendly person who can learn quickly. This will be a full or part-time position. Upto 40 hours a week working 5 out of 7 days. Please send your CV to: - David Cheeseman, The County Bed Company, 133 High Street, Strood, Kent, ME2 4TJ.
TO APPLY:
County Bed Company (The)
Tel: 01634 722228
Email contactus@thecountybedcompany.com
CLOSING DATE
24th December 2007

Finding staff
24-7
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01303 817040

JOB TITLE:
Shop Assistant
LOCATION:
Rochester
SALARY:
£6.25 p/h
COMPANY:
Rochester & Cobham Park Golf Club
Required to work in busy professional golf shop. Work will involve manual handling, approx 25-30 hours a week including weekend work. Please contact: Mr David Smith, Rochester & Cobham Park Golf Club, Park Pale, Rochester, Kent, ME2 3UL.
TO APPLY:
Rochester & Cobham Park Golf Club
Tel: 01474 823411
Email rcpgc@talk21.com

JOB TITLE:
Yield Analyst
LOCATION:
Folkestone
SALARY:
Competitive salary + excellent benefits package
COMPANY:
Saga
This role is for the numerate, analytical and those keen to build a career in a growing and successful business. Working as a member of the team responsible for getting our holiday prices right and maximising sales through influencing purchasing and promotional activities, you'll get early exposure to our marketing, brochure production and buying activities. We'll support your career with excellent training and development, and in time provide a career path to a more senior role within our business. If you see this as the career start you've been looking for, please send your CV to Jo Forbes, HR Officer, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE.
TO APPLY:
Jo Forbes
Saga
Tel: 01303 771717
Email human.resources@saga.co.uk
CLOSING DATE
14 December 2007

TRANSPORT, LOGISTICS, AVIATION

JOB TITLE:
Bus Drivers
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
Arriva Southern Counties
We are looking for enthusiastic, customer-focused individuals to join our existing team of bus drivers based at our Maidstone Depot. We can offer: Free uniform, Quality pension scheme, Excellent career opportunities, Free bus travel for you and your family. There are full-time vacancies at our Maidstone garage. We also welcome applications from car licence holders who wish to join our PCV driver training. Come to our Open Day at Maidstone Depot, Armstrong Road, Maidstone, Kent, ME15 6TX on Sunday 16th December 2007 09:30 - 14:30 (All you need to bring with you is your current full driving licence).
TO APPLY:
Arriva Southern Counties
Tel: 0845 600 1415
Email applications@jobsforkent.co.uk

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To advertise in this section or online
01303 817040

JOB TITLE:
Transport and Warehouse Manager
LOCATION:
Dartford
SALARY:
TBA
COMPANY:
Howard Hunt Group
The successful candidate will have thorough knowledge and experience in this area and be able to develop and improve existing systems and staff skills. Please submit a C.V to Sue Hinder, Human Resources, Howard Hunt Group, Bridge House, Edisons Park, Dartford, Kent DA2 6QP.
TO APPLY:
Howard Hunt Group
Email sueh@howardhuntgroup.com

JOB TITLE:
Transport Co-ordinator
LOCATION:
Dartford
SALARY:
TBC
COMPANY:
Howard Hunt Group
Applicants would have some experience of sourcing transport and grouping deliveries efficiently as well as basic PC skills. Please submit a C.V to Sue Hinder, Human Resources, Howard Hunt Group, Bridge House, Edisons Park, Dartford, Kent DA2 6QP.
TO APPLY:
Howard Hunt Group
Email sueh@howardhuntgroup.com

PUBLIC NOTICES

KENT COUNTY COUNCIL
THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004
APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

Applications have been made to Kent County Council to grant a renewal of an approval for the following premise to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: The Woodstock, Broadoak Road, Sittingbourne
Applicant: Mr Reg Thompson

The applications and plans of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX

KENT COUNTY COUNCIL
THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004
APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

Applications have been made to Kent County Council to grant a renewal of an approval for the following premise to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: The Swan, 35 Swan Street, West Malling
Applicant: Mr Peter Cornwell

The applications and plans of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX

KENT COUNTY COUNCIL
THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004
APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

An application has been made to Kent County Council to grant an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: The Old Rectory, Farleigh Lane, Maidstone
Applicant: Mrs Susan Lee

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the grant of an approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX

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Highways – Borough of Ashford

THE KENT COUNTY COUNCIL
(VARIOUS ROADS, ASHFORD)
(TRAFFIC REGULATION) (No. 2) TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order that vehicles may only proceed on the length of road specified in Column 1 of the Schedule hereto otherwise than in the direction specified in Column 2 of that Schedule on or after 10th December 2007 for an estimated period of 30 weeks or until such works are complete.

The Schedule
(Temporary One Way Street)

Column 1 Affected length of road	Column 2 Permitted direction for traffic
Elwick Road, Ashford From its junction with Apsley Street to its junction with Church Road	North-west to South-east
Godinton Road (Slip Road), Ashford On the slip road from West Street to Godinton Road	North-east to South-west
Godinton Road, Ashford From its junction with West Street to its junction with Apsley Street	North-west to South-east

THE KENT COUNTY COUNCIL
(VARIOUS ROADS, ASHFORD)
(TRAFFIC REGULATION) (No. 3) TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in Column 1 of the Schedule hereto on or after 24th December 2007 for an estimated period of 30 weeks or until such works are complete, at such times and to such extent as shall be indicated by traffic signs.

The alternative route for each route described in Column 1 of the Schedule hereto is described in Column 2 of that Schedule.

The Kent County Council (Ashford) (Traffic Regulation) Order 1997 in respect of the One Way Street relating to Bank Street (Elwick Road to Tufton Street) and Tufton Street (Bank Street to Vicarage Lane) will be temporarily suspended at such times as the traffic signs erected to indicate the effect of the Order on this road are covered or removed.

Schedule
(Temporary Prohibition of Driving)

Column 1 The Affected Route	Column 2 The Alternative Route
Elwick Road, Ashford From its junction with Elwick Road to Godinton Road (43m)	Church Road, Norwood Street and Queen Street
Bank Street, Ashford From its junction with Elwick Road to Middle Street (80m)	Church Road and Tufton Street
Bank Street, Ashford From its junction with Middle Street to Tufton Street (55m)	Church Road, Norwood Street and Queen Street
Godinton Road, Ashford From its junction with Bank Street to the entrance of the County Square shopping centre (35m)	Church Road, Norwood Street and Queen Street
Tufton Street, Ashford From its junction with Bank Street to the entrance of the County Square shopping centre (30m)	Church Road, Norwood Street and Queen Street or Church Road and Tufton Street
Middle Street, Ashford From its junction with Bank Street (west) to the entrance of the County Square shopping centre Service Area B (30m)	Church Road, Norwood Street and Queen Street or Church Road and Tufton Street
Tufton Street, Ashford From its junction with Bank Street (east) to No 12 Tufton Street (38m)	Church Road and Tufton Street

Highways – District of Canterbury

THE KENT COUNTY COUNCIL
(BROAD OAK ROAD, CANTERBURY)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because water utility works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Broad Oak Road, Canterbury at the level crossing between the entrance to Bretts Waste Tip and the entrance to the Car Spares car park on or after 27 December 2007, for an estimated period of five days whenever the appropriate advance warning signs are displayed on site, until such works are complete.

The alternative route for through traffic will be via Broad Oak Road, Vauxhall Road, Sturry Road, Mill Road, Sturry Hill, Herne Bay Road, Sweechgate and Shall Oak Road.

The Kent County Council (Broad Oak, Canterbury)(Weight Limit) Order 1997 shall be temporarily suspended for the duration of these works.

Highways – Borough of Gravesham

THE KENT COUNTY COUNCIL
(SINGLEWELL ROAD, GRAVESEND)
(RESTRICTED ROADS) ORDER 2007
ROAD TRAFFIC REGULATION ACT 1984

NOTICE is hereby given that Kent County Council proposes to make an Order under Section 81 of the Act of 1984, the effect of which would be to extend the existing 30 mph speed limit on Singlewell Road in Gravesend.

The existing 40mph Speed Limit Order will be revoked as described in Schedule 1 to this Order and Singlewell Road will become a restricted road as described in Schedule 2.

A copy of the proposed Order, an explanatory statement and a map showing the extents of the speed limits may be inspected during normal office hours at the West Kent Area Office, Joynes House, New Road, Gravesend, Kent, DA11 0AT and the Gravesham Borough Council Offices, Civic Centre, Windmill Street, Gravesend Kent, DA12 1AU.

Anyone wishing to support, or object to this proposal should write to Diane Bourne, Jacobs UK Ltd, Miller House, Lower Stone Street, Maidstone, Kent, ME15 6GB quoting the name of the Order and reference No "B0374800" and stating their reasons, by not later than Monday 31st December 2007.

Schedule 1
(Orders to be Revoked)

"The Borough of Gravesham (Singlewell Road and Hever Court Road and Valley Drive) (40mph Speed Limit) Order 1992"

Schedule –Lengths of Road in the Borough of Gravesham in the County of Kent

Singlewell Road, Gravesend Between a point 12m south of its junction with Kings Drive and its junction with Hever Court Road.

Schedule 2
(Restricted Roads)

Singlewell Road, Gravesend	from a point 12.0 metres south of its junction with Kings Drive to its junction with Hever Court Road.

Highways – Borough of Maidstone

THE KENT COUNTY COUNCIL
(BOWER LANE, MAIDSTONE)
(PROHIBITION OF TRAFFIC)
(SUSPENSION OF ONE WAY ORDER)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Bower Lane, Maidstone at a point outside 19 Bower Place when required on or after Monday 10th December for a period of up to 1 week or until such works are completed.

The alternative route for the route described above is via Tonbridge Road and St.Michaels Road, Upper Fant Road. The one way Order on Bower Lane is suspended to allow for access.

EDF Ltd apologise for any inconvenience caused by these essential works which are necessary for a new electrical supply. Should you require any further information regarding these works, their contact is Steve Bicknell of Murphy Ltd on 07920 150789.

For further information or comment please call Kent Highway Services on 08458 247 800.

Highways – Borough of Swale

THE KENT COUNTY COUNCIL
(VARIOUS ROADS IN THE BOROUGH OF SWALE)
(PROHIBITION OF TRAFFIC AND WAITING)
TEMPORARY ORDER 2008
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in Column 1 of Schedule 1 hereto.

The alternative route for each route described in Column 1 of Schedule 1 hereto is described in Column 2 of that Schedule.

The Order will come into operation on Monday 14th. January 2008 and will be valid for a maximum period of 18 months or until the works have been completed, whichever is sooner. The works are scheduled to commence on Monday 14th. January 2008 and are programmed for completion within an estimated period of twelve weeks.

SCHEDULE 1

The affected routes (Column 1)	The alternative routes (Column 2)
U8455 Epps Road, Sittingbourne from College Road to Ufton lane. Twenty four hours per day.	Eastbound traffic via College Road, Homewood Avenue and Ufton Lane. Westbound traffic vice versa.

THE KENT COUNTY COUNCIL
(LOWER ROAD, NORTON)
(NORTON ROAD, NORTON)
(PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Lower Road, Norton outside the Old Rectory for 500 metres and Norton Road, from Provender Lane to Norton Lane for approximately 230 metres on or after 10 December 2007 between the hours of 09:30hrs to 15:30hrs for an estimated period of up to 10 days or until such works are completed.

The roads will not be closed at the same time. Each road will be opened when works are completed.

The alternative route for Lower Road, Norton eastbound is Lower Road, Norton Ash Road, A2 London Road. Four Oaks Road and Lower Road and westbound vice versa. The alternative route for Norton Road northbound is Tickham Lane, Noulds Road, Noulds Lane, A2 London Road and Norton Road and for southound traffic vice versa.

BT Openreach apologise for any inconvenience caused by these works, which are necessary to carry out aerial cable renewal works. Should you require any further information about these works, their contact is Tracy Zeal of A-Plant Lux Traffic Control & Management on 01666 8220000.

For further information or comment please call Kent Highway Services on 08458 247 800.

Highways – District of Thanet

THE KENT COUNTY COUNCIL
(HIBERNIA STREET, RAMSGATE)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because gas and electricity supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Hibernia Street, Ramsgate from the junction with Camden Road to the junction with Cottage Road on or after 10 December 2007 for an estimated period of one week or until such works are complete.

The alternative route for through traffic will be via Camden Road and Abbotts Hill.

THE KENT COUNTY COUNCIL
(ESSEX ROAD, WESTGATE ON SEA)
(PROHIBITION OF DRIVING)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because sewer connection works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Essex Road, Westgate on Sea from the junction with The Grove to the junction with Queens Road on or after 10 December 2007 for an estimated period of twelve days or until such works are complete.

The alternative route for through traffic will be via Queens Road, Canterbury Road and The Grove.

Highways – Borough of Tunbridge Wells

THE KENT COUNTY COUNCIL
(GROVEHURST LANE, HORSMONDEN)
(PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2007
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Grovehurst Lane on or after Monday 14th January 2008 for an estimated period of 4 Weeks or until such works are completed.

The alternative routes for the route described above are for northbound traffic via Goudhurst Road, Maidstone Road and Haymans Hill and southbound traffic vice versa.

EDF Energy Limited apologise for any inconvenience caused by these works, which are necessary to allow for a new electrical supply, and should you require any further information about these works, their contact is Roger Taylor of Murphy Limited on 07824690442.

For further information or comment please call Kent Highway Services on 08458 247 800.

THE KENT COUNTY COUNCIL
(VARIOUS ROADS IN TUNBRIDGE WELLS)
(ROAD CLOSURE)TEMPORARY ORDER 2008

NOTICE is hereby given that to allow highway works to take place the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in column 1 of the Schedule below. The alternative routes for diverted traffic are listed in column 2. The order will come into force on or after 7th January 2008 for a period not exceeding 18 months.

THE SCHEDULE

1. The affected routes	2.The alternative routes
Speldhurst Hill, Speldhurst. From its junction with Wallers to its junction with Langton	Langton Road, Speldhurst Road, The Green, (A264) Langton Road, Lower Green Road and Speldhurst Hill.
Queens Road, Hawkhurst. From its junction with Queens Court to its junction with Park Cottage	(A268) Rye Road, (A229) Cranbrook Road and Ockley Road.

THE KENT COUNTY COUNCIL
(HIGHSTREET TUNBRIDGE WELLS)
(ONE WAY) TEMPORARY ORDER 2008
THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that to allow highway work's to take place the Kent County Council intends to make an Order prohibiting the use by traffic, No person shall cause or permit any vehicles to proceed in High Street Tunbridge Wells in south westerly direction from its junction with London Road to its junction with Vale Road on or after 7th January 2008 for a period not exceeding 18 months.

The alternative route for the route described above is (A26) and (A263)

It should be noted that the 7th January 2008 is only a provisional date as to when the works will start.

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works will start and be completed.

Any person wishing to make enquiries about the proposal in are requested to telephone 08458 247800.

For further information, please contact Geoff Harrison-Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

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Refocus for Focus

By **STEVE LOADER**

BRITAIN'S favourite car gets a major makeover in January.

The Ford Focus – perennial No1 in the UK sales top ten – also gets a slight price hike of £250 to start at £11,945, though customers get a whole lot more for their money.

That £250 is absorbed immediately anyway, now that ESP (electronic stability programme) is standard on the range.

In addition, the car gains a new look from the 'Kinetic' style book used on the latest Mondeo, the S-Max and Galaxy MPVs and soon to be highlighted by the Fiesta replacement and new Kuga SUV.

The refocus on styling should banish the 'boring' taunts that greeted the car's arrival in early 2005; notable details include elegantly swept headlamps and the gaping lower grille.

Interior quality – never a weak point anyway – has also been boosted to echo the quality benchmark established by the new Mondeo.

Then again, Ford had to do this with its best-seller to be taken seriously about plans to take the badge upmarket to attack German brands that have nibbled at its market share.

Significantly, just as the revised Focus is about to enter showrooms, Ford says sales of the car to the private sector have also risen seven per cent – weakening claims that its No1 sales status is mainly due to domination of the fleet and company car sector.

The restructured range offers a choice of Studio, Style, Zetec, Titanium and ST trim, plus the usual wide array of petrol and diesel powertrains.

Less usual is the option of a conventional auto gearbox or a dual-clutch PowerShift automated gearbox jointly developed with GETRAG – one to rival the excellent DSG unit developed by VW-Audi.

In addition to ESP, every Focus comes with ABS, four airbags, electric front windows, CD player, central locking, height adjustable driver's seat, 60/40 split folding rear seat, curtain airbags and Ford's 'Easyfuel' refuelling system – this eliminates the risk of mis-fuelling a diesel with petrol and visa versa.

Mid-range Zetec is expected to be the best-selling trim though and starting from £14,695 brings the alloy wheels that many owners see as 'must-have' features, plus dark headlamp surrounds, sports suspension, sports seats, a 'Quickclear' heated front screen, perimeter alarm, driver's seat lumbar adjustment, rear spoiler and upgraded centre console.

The revisions are confined to the mainstay three and five-door and estate body styles for now, with the Coupe-Cabriolet and sporty ST models delayed for a few months.

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FIRST GEAR

Compiled by Steve Loader

Colt croptop gets price cut

MITSUBISHI'S trendy Colt CZC Coupe Cabriolet has had a price trim in line with its croptop looks.

The junior version is now a whopping £3,000 or 25 per cent cheaper and starts at £9,999, though the bargain pricing is limited to just 2,000 units and could be a move to stimulate demand at a time of year when 'wind in the hair' motoring is the last thing on buyers' minds.

The re-structured range includes a new entry model, the CZC1, available in 'Espresso Black' only, with standard kit including air con, CD player/radio with MP3 capability and steering wheel audio controls and body kit.

A better buy though, for an extra £400, is the standard CZC, which includes alloys and fog lamps and has now been renamed CZC2.

Sadly though, Mitsubishi is well aware of the desirability of the driver's favourite CZC Turbo flagship, so this 'croptop pocket rocket' continues at the old price of £15,999.

Race nostalgia inspires Boxster with extra punch

CLOSER to the other end of the convertible scale is a stunning new Porsche Boxster version.

The RS 60 Spyder is designed to echo Porsche's racing success during the 1960s, when models like the Type 718 RS 60 Spyder (pictured with Boxster RS 60) saw off rivals with much larger engines.

The Boxster RS 60 Spyder is based on the existing 'S' model, but a modified sports exhaust and dual tailpipes increases power from 291bhp to 303bhp and the already sublime chassis gains 'Active Suspension Management'.

This model also has a unique front spoiler, 19-inch alloys, 'GT Silver' paintwork and 'Carrera Red' leather interior, complemented by a red folding roof – a grey leather/black roof scheme is offered as an alternative.

Less than 2,000 will be sold and priced from £45,400 – deliveries from March 2008.

'Landie' special celebrates 60th

LAND Rover is celebrating its 60th anniversary with an SVX special edition of the Defender icon model.

Though most of the 25,000 Defenders produced each year are working tools for everyone from farmers to the Army, the SVX is a shameless luxury special available as a 90 softtop or station wagon.

Features include unique five-spoke alloys, custom-designed Recaro front seats, two alloy gear knobs, new audio system with USB socket and iPod cradle and Garmin sat nav.

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A Vectra by any other name…?

RoadTest by STEVELOADER

VauxhallInsignia

VAUXHALL is the latest mainstream motor brand to signal a move upmarket.

In the wake of all-new Ford Mondeo and Renault Laguna models showing a hike in style and quality, arch rival Vauxhall will respond with a slinkier and upmarket Vectra replacement.

Unlike Ford though, which toyed with changing the model name as well, Vauxhall will also ditch Vectra in favour of calling the newcomer Insignia.

It will be officially unveiled at the British International Motor Show in London in July 2008, but we can expect previews long before then and better than the teaser shot pictured here.

Like the previous Mondeo, the current Vectra was never a bad car, but has suffered from badge snobbery that persuaded private and company car 'user choosers' to abandon so-called Mondeo-class 'repmobiles' in favour of cars perceived as more upmarket – notably, those from Mercedes, BMW and Audi.

The squeeze on cars like the Peugeot 407, Nissan Primera, Renault Laguna and Toyota Avensis, plus the Vectra and Mondeo – once the UK no1 selling car by far – was compounded by the rise of midi-MPVs such as Vauxhall's own Zafira and compact SUVs like the Toyota RAV4.

Nissan decided enough was enough and, earlier this year, axed the Primera and its smaller Almera sister in favour of an all encompassing family hatchback/MPV/SUV, the Qashqai.

But Renault, Vauxhall and Ford have trained their guns on the prestige marques instead; Ford wowed the market with the Mondeo and some media reports suggested it beats German rivals like the BMW 3-Series, Mercedes C-Class and Audi A4 as well as other runners such as the Lexus IS, Jaguar X-Type and Saab 9-3.

Renault too, recently launched a much improved Laguna, paying particular attention to reliability and interior quality – two weaknesses in its predecessor.

Soon it will be Vauxhall's turn and, having opted for a name change, we can expect major efforts across the board.

A good driving experience is certain; a mid-life facelift for the current car not only sharpened bluff looks but also gave it a chassis to rival the class-leading Mondeo. Vauxhall interior quality is also much improved.

So, what consumers will be watching for is an overall right-ness of style, quality and driver involvement that makes ownership special for the individual and speaks well of his or her choice.

It's a toughie…

WRAPS OFF: For Vauxhall's Vectra replacement – the Insignia?

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UPMARKET ASPIRATIONS: Ford's latest Mondeo

SPORTY: Renault said 'me too' to Ford with new Laguna – Sport Tourer version

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Nationwide vehicle search

YEAR	REG	MODEL	ENGINE	DOORS	COLOUR	MILEAGE	£
CORSA							
2000	X*	Agila	1.2	5	Flame red	41,550	£2,650
2005	05	Corsa Breeze	1.0	5	Silver lightening	34,825	£5,495
2006	06	Corsa Life	1.0	5	Misty grey	27,250	£5,495
2006	06	Corsa Design	1.2	5	Ultra blue	24,575	£6,695
2006	56	Corsa Sxi CDTi	1.3D	3	Star silver	6,923	£7,995
2006	56	Corsa Active	1.2	3	Silver	2,100	£7,695
2006	56	Corsa Sxi+ A/c	1.2	3	Flame red	3,750	£7,495
2006	56	Corsa Sxi +	1.4	3	Star silver	2,080	£7,495
2006	56	Corsa Sxi +	1.4	3	Ultra blue	5,500	£7,495
2006	56	Corsa Design	1.2	3	Star silver	6,200	£7,295
2007	56	Corsa Sxi +	1.4	5	Black sapphire	3,310	£7,995
2007	56	Corsa Sxi +	1.4	3	Silver lightening	3,250	£7,795
VECTRA							
2002	52*	Vectra SRi	2.2	5	Star Silver	50,800	£5,295
2005	55	Vectra Breeze Estate	1.8	5	Black	12,450	£8,695
2006	06	Vectra Exclusiv	1.8	5	Black sapphire	14,900	£9,495
2007	07	Vectra Exclusiv	1.8	5	Ultra blue	2,500	£10,995
2007	07	Vectra CDTi Exclusiv Est	1.9	5	Metro blue	12,050	£13,995
2007	07	Vectra Sri CDTi (150ps)	1.9D	5	Black sapphire	8,750	£17,695
SIGNUM							
2003	03*	Signum Elegance	2.2	5	Oyster	50,375	£6,995
2005	55	Signum Exclusive	2.2	5	Grey	33,100	£9,995
2007	07	Signum Design CDTi Auto	1.9D	5	Pannacotta	6,350	£16,995
ASTRA							
1999	T*	Astra Estate Ls Auto	1.6	5	Carridge green	48,700	£2,850
2003	03*	Astra Active	1.6	5	Flame red	76,300	£3,695
2004	54	New Astra Club E/T	1.6	5	Papyrus	16,000	£7,495
2004	54	New Astra Sri	1.8	5	Silver lightening	26,000	£8,495
2004	54	New Astra Club	1.6	5	Black sapphire	29,450	£7,495
2005	05	New Astra Estate Design	1.8	5	Breeze blue	33,700	£8,995
2005	55	New Astra Sxi	1.6	5	Silver lightening	11,680	£8,495
2006	56	New Astra Sxi Sports	1.4	3	Black sapphire	11,225	£10,495
2007	07	New Astra Club	1.6	5	Panacotta	9,800	£9,995
2007	07	New Astra Sxi CDTi	1.7D	5	Star silver	7,550	£10,995
2007	07	New Astra Club CDTi	1.7D	5	Silver lightening	7,950	£10,995
MERIVA							
2003	53	Meriva Design	1.8	5	Star silver	41,050	£5,995
2004	04	Meriva Design MTA	1.8	5	Ultra blue	35,000	£6,995
2004	04	Meriva Enjoy	1.6	5	Breeze Blue	47,500	£5,995
2005	54	Meriva Breeze CDTi	1.7D	5	Silver lightening	38,000	£7,495
2005	55	Meriva Breeze E/T	1.6	5	Flame red	14,400	£7,495

YEAR	REG	MODEL	ENGINE	DOORS	COLOUR	MILEAGE	£
ZAFIRA							
2001	Y*	Zafira Comfort	1.6	5	Star Silver	54,400	£4,795
2003	03*	Zafira Club	1.6	5	Mirage	65,650	£5,195
2006	06	Zafira Design CDTi Auto	1.9D	5	Black sapphire	16,890	£13,995
OTHER MAKES							
2003	53*	Renault Scenic Fidji	1.4	5	Silver	36,400	£4,650
2004	04*	Ford Focus Zetec Climate	1.8	5	Black	28,800	£6,150
DUE SOON							
2003	03	Corsa Active	1.0	3	Ultra blue	29,000	£4,495
2003	53	Corsa Active	1.0	3	Flame red	20,000	£4,995
2005	05	Corsa Life	1.0	3	Spearmint silver	9,000	£4,995
2005	05	Corsa Energy	1.0	5	Flame red	13,000	£5,695
2007	07	New Corsa Club Auto	1.4	5	Star silver	8,500	£9,995
2003	03	Vectra LS	1.8	5	Bamboo	46,000	£5,195
2004	04	Vectra Life	1.6	5	Moonland	20,000	£6,995
2002	02*	Astra Comfort Auto	1.6	5	Nocturno blue	27,000	£3,995
2003	53	Signum Elegance Auto	2.2	5	Star silver	33,000	£7,995
2004	04	Signum Elegance Auto	2.2	5	Silver	35,000	£8,695
DEMONSTRATORS							
2007	07	Vivaro	1.9 D SWB		White	9,400	£10,995+VAT
2007	07	Combo	1.3CDTi		White	13,600	£7,995+VAT
2007	07	Astravan	1.3 CDTi		White	Delivery	£7,995+VAT
2006	56	Movano	2.5 CDTi LWB		Silver	3,000	£14,350+VAT
2006	56	Movano	2.5CDTi MWB		White	16,200	£10,995+VAT
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2006	56	Astravan	1.3 CDTi Club		White	Delivery	£7,495+VAT
2007	07	Combo	1.3D Crew van		White	Delivery	£8,495+VAT
2007	07	Combo	1.3D Crew van		White	Delivery	£8,495+VAT
2007	07	Movano	2.5 CDTi LWB		Silver	Delivery	£14,995+VAT
USED SELECTION							
2004	54	Astravan	1.7 Envoy CDTi		White	23,600	£5,995+VAT
2006	56	Astravan	1.3 CDTi		White	9,800	£6,995+VAT
2007	07	Astravan	1.7CDTi		Star silver	5,050	£7,995+VAT
2006	56	Combo	1.3 CDTi		White	10,260	£7,495+VAT
2006	56S	Vivaro	1.9D CDTi		Red	22900	£11,995+VAT
2006	56	Vivaro	1.9D CDTi		Red	9800	£11,995+VAT

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Model shown for illustrative purposes only. fuel consumption in mpg (ltrs/100km): Urban 31.4 (9.0), Extra Urban 50.4 (5.6), Combined 41.5 (6.8). CO2 emissions 163g/km. Prices are correct at time of going to print and are subject to change without notice. Offers valid until 31st December 2007. Subject to availability at SMC Mitsubishi only.

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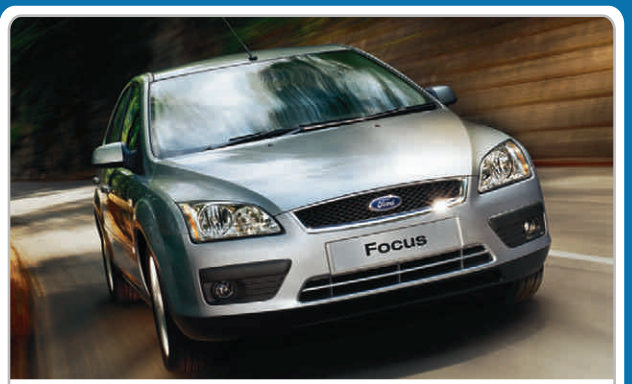

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Pictures for illustration purposes only. Metallic paint an extra cost of £375.00. Subject to registration by 21st December 2007.

DrivingReview

by **STEVE LOADER**

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

'R' is for rocket

HondaCivic**Type-R**

IT took a year for Honda to launch a successor to the original Civic Type-R rocketship.

And while the latest version perhaps lacks the raw excitement of the original, it is a far more grown-up car to look at and experience.

The idea that the 'R' stands for rocket, is underpinned by futuristic looks inside and outside that led to our online road test – at Motors TV via www.yourkenttv.co.uk – turning into a mad homage to Star Trek.

The previous Type-R was pretty much the best-seller in the line-up, but while it thrilled more than the latest car, it had more the look of a humble three-door family hatch with fat alloys and an array of tacky add-ons.

Nobody could say the same about its replacement. I particularly like the racy interior: brilliant sports seats, themed trimming and a spacey yet well organised dash, plus matching wheel, all a far cry from the anodyne interior of its otherwise impressive rival, the Seat Leon Cupra.

The 'Starship Enterprise' dashboard is dominated by a digital speedo just below the screen – beautifully positioned for the eye.

However, you need to adjust the steering wheel and seat carefully to ensure that your can see this as well as other 'readouts' in this space shuttle, which is light years from where Honda Civics used to be.

This Type-R arrived in early 2007, a year after the 'standard' Civic range replaced its dreary looking predecessor and nailed suggestions the model name had 'retired' to please the pipe and slippers end of the market.

The new Civic not only retained many previous buyers, but recruited younger ones, a tribute to a sci-fi design with glazed front end 'visor' incorporating the headlights, racy profile, slick alloy door handles and brutal rear end styling with triangular exhausts.

The look is taken to the ultimate with the Type-R, suggesting the car was designed with the hot hatch version in mind rather than the humblest model in the range – and didn't it work well?

The Type-R engine echoes the looks: 0-60mph in just over six seconds from a free-revving and suitably raucous 2.0-litre engine.

It has been suggested that Honda copped out by carrying over this unit, but why not, when the old 'R' was such a star for several years?

Current Type-R prices start from £17,600, including much standard kit and you get a practical modern hatchback as well as one that turns heads.

It does not have the 'chuckability' of the old car, but the grip and cornering is still tenacious and the ride more suited to everyday use.

It does suffer from drawbacks common to the whole Civic line-up: the interior is a bit claustrophobic in the back due to a high window line and the front seats on three-door models need fiddling with after allowing passengers to climb into the back.

The spoiler across the elegant rear screen is also a hindrance to rearward vision, but the positives far outweigh the negatives and there are two further plusses: Honda's reputation for build and reliability and the Civic's British status – it is produced at Swindon.

DrivingStats

- Honda Civic Type-R £17,627.
- Range: £13,207-18,667.
- Garage stats: 4.27m by 1.78m three-door hatchback.
- Powertrain: 1,998cc/199bhp four-cylinder petrol engine driving front wheels through a six-speed gearbox.
- Performance: top speed 146mph and 0-62mph in 6.6 seconds.
- How green?: category-F and 215g/km CO2 emissions.
- Official fuel figures: combined 31mpg.
- Euro NCAP safety rating (0-5 stars): ****
- Fuel tank: 50 litres/11 gallons.
- Insurance group: 17.
- Warranty: three years/90,000 miles.
- Website: www.honda.co.uk
- Rivals: Audi A3 2.0T Sport, BMW 1-Series M Sport, Ford Focus ST, Mazda3 MPS, Renault Megane Renaultsport series, Seat Leon FR and Cupra, Skoda Octavia vRS, Vauxhall Astra VXR, VW Golf GTI and Volvo C30 T5.

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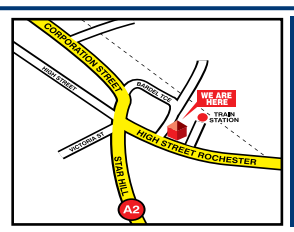

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05/55, 25000 Miles Grey Metalic, 5 door Hatchback Diesel, Climate Control, PAS, ABS, Alloy Wheels, Air Conditioning, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, , Multiple Air-bags, 6 speed gear box

MERCEDES BENZ SLK 230 KOMPRESSOR AUTO-TIPTRONIC ROADSTER £9995.00
1998/R, 56000 Miles Linarite Blue Metalic, 2 door Convertible Automatic, Climate Control, Power Hood, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Heated front seats, 17'' AMG alloys.

MERCEDES BENZ CLK 230 ELEGANCE SE KOMP £9995.00
2001/51, 65000 Miles Silver, 2 door Coupe Automatic, Climate Control, Leather Upholstery, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, Electric Seats, FSH, Alarm, Immobiliser, CD Player, Stereo, 12 Months New Mot, Heated front seats, Multiple Air-bags, Electric folding mirrors.

ISSAN MICRA S 1.2 £4995.00
05/05, 20000 Miles Aruba Blue Metalic, 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Remote Central Locking, Electric Windows, One Owner, Alarm, Immobiliser, CD Player, Stereo.

NISSAN MICRA S 1.2 £4995.00
05/05, 24000 Miles Blade Silver, 5 door Hatchback, PAS, ABS, Air Bag, Passenger Air Bag, Remote Central Locking, Electric Windows, One Owner, Service History, Immobiliser, CD Player, Stereo.

PEUGEOT 307 2.0 CC S £11695.00
05/55, 26000 Miles Grey Metalic, 3 door Convertible, Climate Control, Leather Upholstery, Power Hood, PAS, ABS, Alloy Wheels, Air Con, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Multiple Air-bags, Electric folding mirrors, parking sensors 140psi.

PEUGEOT 206 VERVE 1.4HDI SPECIAL EDITION £6995.00
06/06, 25000 Miles Silver, 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Con, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Front fog lamps. Many special features, including- interior and exterior finishings.

RENAULT MEGANE SCENIC PRIVILEGE 1.6 V VTI £9995.00
07/07, 20000 Miles Grey Metalic, 5 door MPV, Climate Control, Leather Upholstery, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Heated front seats, Multiple Air-bags, 6-speed, Euro4 engine emissions.

SMART FORTWO PURE 61 £4995.00
06/06, 19000 Miles White Black, 3 door Coupe Automatic, PAS, Remote Central Locking, Electric Windows, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Multiple Air-bags

VAUXHALL CORSA SXI 1.3 CDTI £5995.00
05/05, 39000 Miles Black Metalic), 5 door Hatchback Diesel, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Remote Central Locking, Electric Windows, Electric Mirrors, FSH, Alarm, Immobiliser, CD Player, Stereo, 2-owners, previously sold by us, only £35 per year road fund Lic, low ins group, 60 mpg.

VAUXHALL ASTRA SXI 1.6 TWINPORT ESTATE £8995.00
06/06, 23000 Miles Star Silver, 5 door Estate, PAS, ABS, Air Bag, Passenger Air Bag, Alloy Wheels, Air Conditioning, Remote Central Locking, Electric Windows, Electric Mirrors, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Sports Pack, roof rails, Load cover.

VOLKSWAGEN PASSAT SE 2.0 TDI ESTATE 140PS £12995.00
06/06, 49000 Miles Graphite Grey Metalic, 5 door Estate Diesel, Climate Control, PAS, ABS, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Multiple Air-bags, Electric folding mirrors, Roof rails.

VOLKSWAGEN PASSAT SE 2.0 TDI ESTATE 140PS £12995.00
06/06, 50000 Miles Black, 5 door Estate Diesel, Climate Control, PAS, ABS, Alloy Wheels, Remote Central Locking, Cruise Control, Electric Windows, Electric Mirrors, Electric Seats, One Owner, FSH, Alarm, Immobiliser, CD Player, Stereo, Multiple Air-bags, Electric folding mirrors, Roof rails.

FULL DEALER FACILITIES • FULLY SERVICED • HPI CHECKED • VALETED

We check our vehicles with HPI

The WJ King 10 DAY EVENT, NOW ON!

Extended for one further week!

Brand New SEAT Ibiza 1.2 12V 70PS & 1.4 TDi 80PS Reference Sport

- 15" alloy wheels • Sports seats
- Front fog lamps • Air conditioning
- MP3 compatible CD player

From £7995
SAVE £1000

Brand New SEAT Leon 1.6 16v 102PS Sport

- 16" alloy wheels • Rear parking sensors
- Front fog lamps • Air conditioning
- ABS bakes • Bluetooth hands free

From £11495
SAVE £1500

Brand New SEAT Altea 1.6 16v 102PS Reference Sport

- 16" alloy wheels • Sports seats
- Front fog lamps • MP3 compatible CD player
- 6 airbags • Air conditioning

From £11995
SAVE £1000

12 months' FREE insurance# on selected models (18 years and over)
- ends 31st December 2007, so look lively

35 monthly payments	£199
Deposit	£1,317.58
Retail cash price	£11,495
Amount of credit	£10,177.42
Optional final payment	£5,244.00
Total amount payable	£13,681.58
Acceptance fee*	£95
Option to purchase fee**	£60
Excess mileage	6.00p per mile
Typical 9.8% APR†	

36 monthly payments	£199
Deposit (minimum 40%)	£4,798
Retail cash price	£11,995 RRP
Amount of credit	£7,197
Total amount payable	£11,995
Typical 0% APR†	

get your **heart racing**

Unbeatable offer!

FREE LAPTOP

On selected used cars, hurry limited period only!(1)

SEAT auto emoción

wjking.co.uk/seat

WJ King Group

Bromley SEAT 93-101 Bromley Common, BR2 9RW **Tel: 0844 701 8032**
Sidcup SEAT 129-137 Main Road, Sidcup, DA14 6PA **Tel: 0844 701 6834**

Official government fuel consumption figures for the SEAT range in mpg (litres/100km); urban 21.9 (12.9) - 49.6 (5.7); extra urban 38.2 (7.4) - 69.9 (4.1); combined 30.1 (9.4) - 61.4 (4.6). CO2 emissions 124-223g/km. †Finance subject to status, over 18's only, a guarantee may be required, written quotations available on request. #Free insurance subject to certain terms and conditions of the Insurer, age restrictions apply. All offers and vehicles offered are subject to availability while stocks last. Please note, models portrayed are for illustration purposes only and may not represent actual model. Offers are subject to availability for vehicles privately registered before the 14th December 2007 from participating Authorised dealers only. (1) Free laptop available on selected used cards, terms and conditions apply. One laptop per used car purchase. Please note, telephone calls may be recorded for training purposes. E&OE.

TYPICAL 9.8% APR

The W J King 10 DAY EVENT, NOW ON!!!

Extended for one further week!

Way of Life! SUZUKI

SWIFT

from • Electric windows • Power steering • 6 airbags • NCAP 4 safety rating • Central locking

£7999

ATTITUDE SPECIAL EDITION 3DR
AVAILABLE FROM £8999

JIMNY+

from • Air-con • Adjustable 4WD • Half leather • Alloy wheels • Power steering • Electric windows

£8995

MRRP £10,649

SX4

from • Air conditioning • Heated mirrors • Remote locking • Electric windows • Power steering • 6 airbags

£9999

3 YEARS 0% APR (Typical)†

SWIFT SPORT

from • Sports body kit • 17" alloy wheels • ESP • Rear spoiler • Keyless entry • Twin exhaust

£11549

SPORT SPECIAL EDITION

VITARA 3DR

from • Climate control • Alloy wheels • Power steering • 4WD • Heated mirrors • Remote locking

£11999

3 YEARS 0% APR (Typical)†

VITARA 5DR

from • Climate control • Alloy wheels • Adjustable 4WD • Heated mirrors • 6 airbags

£14999

3 YEARS 0% APR (Typical)†

†(1) Typical finance example for Suzuki SX4 1.6i GL, 3 years APR (Typical).

Cash price	Deposit 50%	Amount financed	36 monthly payments	Total charge for credit	Total amount payable	0% APR† (TYPICAL)
£9999	£4999.32	£4999.68	£138.88	NIL	£9999	

A small selection of quality used vehicles from your local Suzuki dealer!

02 52	JIMNY O2 1.3, RED	£3,495
01 51	GRAND VITARA SE 1.6 16V, BLUE	£3,995
04 04	ALTO GL 1.1 5DR, RED	£3,995
04 04	IGNIS GL 1.3 3DR, SILVER	£3,995
04 53	IGNIS SPORT 1.5 3DR, BRIGHT YELLOW	£4,995
04 54	IGNIS GLX 1.5 4GRIP, ADRIATIC BLUE	£5,295
04 54	GRAND VITARA 16V SPORT 1.6 3DR, SILKY SILVER	£5,295
04 04	JIMNY 02 1.3 2DR SOFT TOP, BLUE/SILVER	£5,495
04 04	GRAND VITARA SPORT 1.6 16V, BLUE	£5,695
05 05	GRAND VITARA SE TD 2.0 ESTATE, CATS EYE BLUE	£7,495
05 05	GRAND VITARA SE TD 2.0 3DR, SILVER	£8,495
07 57	SWIFT GLX 1.5 3DR, SUPREME RED	£8,495
07 57	JIMNY JLX 1.3 3DR, CATS EYE BLUE	£8,995
05 05	GRAND VITARA EXEC 2.5 5DR AUTO, AZURE GREY	£9,795
07 07	GRAND VITARA 1.6 VVT ESTATE, GRAPHITE GREY	£10,495
07 57	GRAND VITARA VVT 1.6 3DR, SILKY SILVER	£10,995
06 56	GRAND VITARA DDIS 1.9 5DR, SILKY SILVER METALLIC	£12,995
07 57	GRAND VITARA DDIS 1.9 5DR, GRAPHITE GREY	£16,995

FREE LAPTOP ON SELECTED MODELS(1)

W J King Suzuki

93 - 101 Bromley Common, Bromley, Kent. **Tel: 0844 701 8032**
70 - 80 Park View Road, Welling, Kent. **Tel: 0844 701 8039**

Motability

www.wjking.co.uk/suzuki

Official government fuel consumption figures, mpg (litres/100km), urban/extra urban/combined and CO2 emissions (g/km) for Suzuki range. Lowest: Wagon R+ 1.2 6.5/4.0/4.9/ CO2 119. Highest: Grand Vitara 2.0 16v 12.1/7.9/9.4/CO2 228. †Finance subject to status, over 18's only, a guarantee may be required, written quotations available on request. All offers and vehicles offered are subject to availability while stocks last. Please note, models portrayed are for illustration purposes only and may not represent actual model. Offers are subject to availability for vehicles privately registered before the 14th December 2007 from participating Authorised dealers only. (1) Free laptop available on selected used cars, terms and conditions apply. One laptop per used car purchase. Please note, telephone calls may be recorded for training purposes. E&OE.

TYPICAL 0% APR†

PRE-CHRISTMAS SALE!

INCLUDES FREE METALLIC PAINT WORTH £350, UNBEATABLE!

CORSA - OVER 65 IN STOCK	
04 04 CORSA LIFE 1.0l 12V 3DR, BLUE	£4,295
03 03 CORSA ELEGANCE 1.2 16V 5DR, BLACK	£4,795
06 55 CORSA LIFE 1.0l 12V 3DR, SILVER	£4,995
03 03 CORSA SXI 1.2 16V 3DR, SILVER	£5,195
04 54 CORSA LIFE 1.2 5DR, LILAC	£5,495
06 56 CORSA ACTIVE 1.0l 12V 3DR, SILVER	£5,995
05 55 CORSA BREEZE 1.0l 12V 3DR, BLUE	£5,995
05 05 CORSA LIFE TWINPORT 1.2 3DR, SILVER	£5,995
06 06 CORSA SXI 1.2 5DR, BLUE	£7,495
ASTRA - OVER 150 IN STOCK	
03 53 ASTRA COUPE BERTONE 1.8l 16V 2DR, SILVER	£6,495
04 04 NEW ASTRA LIFE 1.6 16V A/C 5DR, SILVER	£6,795
04 54 ASTRA DESIGN 1.6 5DR, SILVER	£6,995
04 54 ASTRA ELITE 1.6l 16V 5DR, BLACK	£7,995
07 07 NEW ASTRA CLUB 1.4l 16V 5DR, SILVER	£7,995
04 54 ASTRA 1.6l 16V CONVERTIBLE, SILVER	£8,295
05 55 NEW ASTRA CLUB TWINPORT 1.6 5DR, GREY	£8,295
05 55 ASTRA CONVERTIBLE 1.8l 16V 2DR, M'LAND	£8,995
05 05 NEW ASTRA SRI 1.8l 16V 5DR, BLUE	£8,995
06 56 NEW ASTRA ACTIVE 1.6 16V 5DR, SILVER	£8,995
VECTRA - OVER 65 IN STOCK	
04 54 VECTRA ENERGY 1.8l 16V 5DR, BLACK	£6,795
05 05 VECTRA BREEZE 1.8 5DR, SILVER	£7,995
06 06 NEW VECTRA EXCLUSIV 1.8l VVT 5DR, SILVER	£8,995
04 54 VECTRA DESIGN 2.2l 16V 5DR EST AUTO, BLUE	£8,995
06 06 NEW VECTRA SRI 2.2 16V 5DR, SILVER	£11,795
07 57 NEW VECTRA EXCLUSIV 1.9 CDTI 5DR, SILVER	£11,995
07 56 VECTRA SRI 1.9 CDTI 150 AUTO ESTATE, BLUE	£12,995
ZAFIRA - OVER 55 IN STOCK	
04 54 ZAFIRA DESIGN 1.8 16V 5DR, SILVER	£7,295
04 04 ZAFIRA DESIGN 1.8l 16V 5DR AUTO, BLUE	£7,495
04 54 ZAFIRA LIFE 1.8 16V AUTO 5DR, MOONLAND	£7,495
04 04 ZAFIRA DESIGN 1.8l 16V AUTO 5DR, SILVER	£7,995
04 54 ZAFIRA ELEGANCE 1.8 16V 5DR, RED	£7,995
04 04 ZAFIRA DESIGN 2.2l 16V 5DR, BLUE	£8,995
07 07 NEW ZAFIRA LIFE 1.6l 16V 5DR A/C, SILVER	£10,195
06 06 ZAFIRA CLUB 1.6 16V 5DR, BLUE	£10,995
06 56 ZAFIRA CLUB 1.6 16V A/C 5DR, SILVER	£10,995
OTHER VAUXHALLS - OVER 55 IN STOCK	
03 53 MERIVA DESIGN 1.6 8V 5DR, BLUE	£5,795
04 53 NEW MERIVA DESIGN 1.8l 16V 5DR, SILVER	£5,995
04 54 MERIVA ENJOY 1.8l 16V 5DR, BLUE	£6,795
04 54 MERIVA LIFE 1.6 16V 5DR, SILVER	£6,795
07 56 NEW MERIVA ENERGY 1.6 16V 5DR A/C, BLACK	£8,995
07 07 NEW MERIVA DESIGN 1.6l 16V 5DR, BLACK	£9,995
04 54 TIGRA SPORT 1.4l 16V ROADSTER, BLACK	£9,995
07 07 NEW MERIVA ENERGY 1.6l 16V 5DR, SILVER	£9,995
[redacted]	
02 51 CORSA COMFORT 1.2 16V 5DR EZT, BLUE	£3,695
03 03 ASTRA CLUB 1.6 AUTO 5DR, SILVER	£5,495
04 54 CORSA SXI 1.2l 16V EZT 3DR, BLACK	£5,995
04 04 MERIVA LIFE 1.6 EZT 5DR, BLACK	£5,995
03 53 VECTRA ELEGANCE 2.2 AUTO 5DR, M'LAND	£6,295
05 05 CORSA DESIGN 1.4 16V AUTO 5DR, SILVER	£6,995
05 05 CORSA SXI TWINPORT 1.2 EZT 5DR, SCARAB	£6,995
04 54 NEW ASTRA LIFE 1.8 16V AUTO 5D, BLUE	£7,695
04 54 NEW ASTRA T'PORT 1.6 5DR, MOONLAND	£7,995
[redacted]	
04 04 COMBO 1700 1.7 DTI, WHITE	£4,995
03 52 VIVARO SWB 2700 DTI, SILVER	£6,795
04 54 VIVARO 2700 DI SWB PANEL VAN, WHITE	£8,295
04 54 MOVANO 3300 CDTI MWB, WHITE	£8,995
07 57 NEW ASTRAVAN SPORTIVE 1.9 CDTI, SILVER	£10,995
07 57 VIVARO SPORTIVE 2.0 CDTI 2.7T SWB, SILVER	£13,995

FREE LAPTOP ON SELECTED USED CARS[1]

Network Q Multi-Point Check

Network Q Ownership Promise

Comprehensive warranty

12 months cover on brakes, battery & clutch

Nationwide vehicle search

Brand New Corsa Design 1.2i 16v 3dr

Specification includes:
• Free metallic paint • Choice of colours • Air-con
• 16-inch alloy wheels • CD player • Front fog lamps • ABS brakes
• Electric heated mirrors • Sports style front seats

List price £11,400

Sale price from **£9592**

SAVE £1808

Only 20 remaining at this amazing price!

Brand New Corsa SXi 1.2 16v 3dr A/C

Specification includes:
• Free metallic paint • Choice of colours • Air-con
• 16-inch alloy wheels • CD player • Front fog lamps • ABS brakes
• Electric heated mirrors • Automatic lighting control

List price £11,500

Sale price from **£9644**

SAVE £1856

Only 15 remaining at this amazing price!

Brand New Vectra Exclusiv 1.8i 16v 5dr

Specification includes:
• Free metallic paint • Choice of colours • Air-con
• 16-inch structure wheels • CD player • Body-colour sports front air dam • Six airbags • Ultrasonic alarm • ABS brakes

List price £15,520

Sale price from **£11,187**

SAVE £4063

Only 12 remaining at this amazing price!

† Typical finance example for Brand New Corsa Design 1.2i 16v 3dr as advertised:

Cash price	Deposit	Amount financed	1 monthly payment of	41 monthly payments	1 final payment	Interest charges	Total charge for credit	Total amount payable	Typical 12.7% APR†
£9592	£2000	£7595	£326.97	£157.97	£3017.50	£2060.24	£2324.24	£11,916.24	

*Includes Acceptance Fee, Credit Facility Fee and Option to Purchase Fee.

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Welling 0844 701 8039
Dartford 0844 701 8034

Official government fuel consumption figures, mpg (litres/100km), urban/extra urban/combined and CO2 emissions (g/km) for Vauxhall range. Lowest: Corsa 1.2i Life 3 door 6.3/3.9/4.8/ CO2 115. Highest: Signum Elite Nav 3.0 CDTi V6 24v 19.8/11.2/14.3/CO2 344. †Finance subject to status, a guarantee may be required, written quotations are available on request. Licensed credit brokers, terms and conditions apply. All offers and vehicles offered are subject to availability while stocks last. Please note, models portrayed are for illustration purposes only and may not represent actual model. Offers available on vehicles purchased and registered before 14th December 2007. All used cars are available while stocks last. Network Q available on vehicles under 4 years/40,000 miles, an alternative warranty will be supplied for other vehicles. Selected discounted models are from stock vehicles only. (1) Free lap top available on selected used cars, terms and conditions apply. One laptop per used car purchase. Please note, telephone calls may be recorded for training purposes. E&OE.

12.7% APR TYPICAL

New Fabia

Now available with 36 Months

36 monthly payments of	£149.00
Retail cash price	£7,990.00
Deposit (min 30%)	£2,626.00
Amount of credit	£5,364.00
Total amount payable	£7,990.00
	0% APR

0% APR

Offer available on all New Fabia registered before 31st December 2007

Škoda. Manufacturer of happy drivers.

Model shown is New Fabia 1 1.2 60bhp. Official fuel consumption in mpg (litres/100km) for the New Fabia Range: Urban 27.7 (10.2) - 49.6 (5.7), Extra-urban 47.1 (6.0) - 68.9 (4.1), Combined 37.7 (7.5) - 61.4 (4.6). CO_2 emissions for the New Fabia Range 120 - 180g/km. Retail sales only. Indemnities may be required. Subject to status. Available to over 18s for registrations before 31st December 2007 (subject to availability). Offer may be varied or withdrawn at any time. Skoda Finance is a trading name of Volkeswagen Financial Services (UK) Limited, Freepost VWFS.

Solutions – 3 year, 10,000 miles per annum Personal Contract Plan example for:
Octavia Classic 1.6 FSI 115bhp including optional metallic paint at £350 RRP (as illustrated)

35 monthly payments of	£169.00
Deposit	£3,448.47
Retail cash price	£12,465.00
Amount of credit	£8,999.31
Optional final payment	£4,000.00

Total amount payable	£13,518.47
Acceptance fee†	£95.00
Option to purchase fee††	£60.00
Excess mileage	7.05p per mile
	Typical 5.5% APR

Škoda. Manufacturer of happy drivers.

Model shown is Octavia Classic 1.6 FSI 115bhp including optional metallic paint at £350 RRP. Official fuel consumption in mpg (litres/100km) for the Octavia Range: Urban 23.7 (11.9) – 44.8 (6.3), Extra-urban 40.9 (6.9) – 67.3 (4.2), Combined 32.5 (8.7) – 57.6 (4.9). CO_2 emissions for the Octavia Range 130 – 207g/km. Applies to all Octavia models purchased with Solutions from Škoda Finance. Retail sales only. †Payable with first payment. ††Payable with optional final payment. Further charges may be payable if vehicle is returned. Indemnities may be required. Subject to status. Available to over 18s for registrations before 31st December 2007 (subject to availability). Offer may be varied or withdrawn at any time. Škoda Finance is a trading name of Volkswagen Financial Services (UK) Limited, Freepost VWFS.

Used Cars

HUGE USED CAR SALE – MASSIVE SAVINGS!
MINIMUM PART-EXCHANGE OFFER

VEHICLES UP TO £5000 = **£500** MINIMUM PART-EXCHANGE. VEHICLES FROM £5000 TO £10,000= **£1,000** MINIMUM PART-EXCHANGE
VEHICLES FROM £10,000 TO £15,000 = **£1,500** MINIMUM PART-EXCHANGE. VEHICLES FROM £15000 UPWARDS = **£2,000** MINIMUM PART-EXCHANGE

Plate	Model	Mileage	Colour	Price
FABIA 5DR HATCH				
X '01	FABIA CLASSIC 1.4 MPI	42k	RALLY RED	£3,490.00
02 '02	FABIA CLASSIC 1.4 MPI	60k	DYNAMIC BLUE	£3,990.00
52 '02	FABIA CLASSIC 1.4 MPI	24k	DYNAMIC BLUE	£4,790.00
Y '01	FABIA COMFORT 1.4 MPI	44k	DIAMOND SILVER	£4,490.00
03 '03	FABIA COMFORT 1.4 MPI	19k	CANDY WHITE	£5,690.00
03 '03	FABIA COMFORT 1.4 MPI	48k	ADMIRAL BLUE	£4,990.00
04 '04	FABIA COMFORT 1.4 16v	29k	GRAPHITE GREY	£6,490.00
02 '02	FABIA COMFORT 1.9 SDI	81k	DIAMOND SILVER	£4,490.00
54 '04	FABIA AMBIENTE 1.2 12v	17k	STONE GREY	£6,790.00
55 '05	FABIA AMBIENTE 1.2 12v	30k	FLAMENCO RED	£6,990.00
04 '04	FABIA ELEGANCE 1.4 16v	70k	GRAPHITE GREY	£5,790.00
55 '06	FABIA ELEGANCE 1.4 16v	29k	HIGHLAND GREEN	£8,490.00
55 '05	FABIA ELEGANCE 1.9 TDI	24k	DIAMOND SILVER	£9,990.00
53 '03	FABIA BLUELINE 1.2 12v	31k	ADMIRAL BLUE	£5,790.00
55 '05	FABIA VRS 1.9 TDI	27k	BLACK MAGIC	£9,990.00
06 '06	FABIA VRS 1.9 TDI	11k	CORRIDA RED	£10,990.00
56 '07	FABIA VRS 1.9 TDI	5k	CORRIDA RED	£11,490.00
FABIA 5DR ESTATE				
53 '03	FABIA CLASSIC 1.4 MPI	57k	LEMON YELLOW	£4,790.00
05 '05	FABIA AMBIENTE 1.9 SDI	33k	FLAMENCO RED	£7,990.00
04 '04	FABIA ELEGANCE 1.4 16v	12k	DARK BLUE	£7,490.00
06 '06	FABIA ELEGANCE 1.4 16v	21k	GRAPHITE GREY	£9,490.00
52 '02	FABIA ELEGANCE 1.9 TDI	47k	NATURE GREEN	£6,790.00
OCTAVIA 5DR HATCH				
54 '05	OCTAVIA CLASSIC 1.9 TDI	16k	GRAPHITE GREY	£7,990.00
56 '06	OCTAVIA AMBIENTE 1.6 FSI	10k	DIAMOND SILVER	£11,490.00
54 '04	OCTAVIA AMBIENTE 1.9 TDI	31k	STONE GREY	£9,490.00
54 '04	OCTAVIA AMBIENTE 1.9 TDI	27k	GRAPHITE GREY	£9,990.00
54 '04	OCTAVIA AMBIENTE 1.9 TDI	29k	SAHARA BEIGE	£9,690.00
52 '02	OCTAVIA ELEGANCE 1.8T	22k	EUCALYPTUS GREEN	£5,990.00
52 '02	OCTAVIA VRS 1.8 20vT	69k	RALLY RED	£6,490.00
06 '06	OCTAVIA VRS 2.0 FSI	11k	DIAMOND SILVER	£13,990.00
07 '07	OCTAVIA VRS 2.0 FSI	1k	RACE BLUE	£16,490.00

DECEMBER 2007 OFFER

ALL USED /EX-DEMO VEHICLES LISTED BELOW QUALIFY FOR THIS OFFER. VEHICLES MUST BE PURCHASED BEFORE 31ST DECEMBER 2007. THIS OFFER SUPERCEDES ANY PREVIOUS OFFERS

Plate	Model	Mileage	Colour	Price
FABIA 5DR HATCH				
07 '07	FABIA 1 1.2 12v	1k	FLAMENCO RED	£8,990.00
07 '07	FABIA 1 1.2 12v	1k	SATIN GREY	£8,990.00
57 '07	FABIA 1 1.2 12v		FLAMENCO RED	£8,990.00
57 '07	FABIA 1 1.2 12v		TANGERINE ORANGE	£8,990.00
07 '07	FABIA 1 1.4 TDI	2k	BLACK MAGIC	£10,490.00
07 '07	FABIA 2 1.2 12v	3k	TANGERINE ORANGE	£9,490.00
57 '07	FABIA 2 1.2 12v		HIGHLAND GREEN	£9,990.00
FABIA 5DR ESTATE				
07 '07	FABIA BOHEMIA 1.2 12v		SATIN GREY	£8,990.00
ROOMSTER 5DR MPV				
56 '07	ROOMSTER 1 1.4 16v	2k	CORRIDA RED	£8,990.00
07 '07	ROOMSTER 1 1.4 16v	2k	DIAMOND SILVER	£10,990.00
07 '07	ROOMSTER 2 1.4 16v	2k	STORM BLUE	£10,490.00
07 '07	ROOMSTER 2 1.6 16v	3k	ANTHRACITE GREY	£10,990.00
07 '07	ROOMSTER 2 1.6 16v		OCEAN BLUE	£11,490.00
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AUDI

A4, 2.0 TDi TDV S Line 5dr, 119828127, abs, air bag, alarm, traction control, e/w, rear wash/wipe, front fog lamps, alloys, black, 15900 miles, £22299, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

A4, 2.4 sport cabriolet auto, 03, gold met, 88k miles, £13950, Martin James Cars, Kent, 01795426700 (TRADE)

A4, 2.5 QUATTRO SPORT 6 SPEED MANUAL, 2003, grey, 85000 miles, £9995, County Car Sales, Dover, 01304 242324 (TRADE)

A4, 2.4 sport cabriolet auto, 2003, gold met with black leather, 88000 miles, £13950, Martin James Cars, Kent, 01795426700 (TRADE)

A4, 2.5 QUATTRO SPORT 6 SPEED MANUAL, 2003, grey with grey leather, 85000 miles, £9995, County Car Sales, Dover, 01304 242324 (TRADE)

BMW

3 SERIES, 325ci coupe manual, 2002, topaz blue met with anthracite cloth and leather, 49000 miles, £10950, Martin James Cars, Kent, 01795426700 (TRADE)

3 SERIES, 325ci sport convertible, 2004, black with black sport leather, 96000 miles, £12950, Martin James Cars, Kent, 01795426700 (TRADE)

3 SERIES, 335i coupe automatic, 2006, silver met with black leather, 8000 miles, £31950, Martin James Cars, Kent, 01795426700 (TRADE)

3 SERIES, 330ci coupe manual individual, 2001, green met with green leather, 97000 miles, £9950, Martin James Cars, Kent, 01795426700 (TRADE)

3 SERIES, 328ci coupe auto, 2000, blue met with silver seats, 95000 miles, £5950, Martin James Cars, Kent, 01795426700 (TRADE)

CHEVROLET

KALOS, 1.4 SX, 24637, finished in poly silver with grey interior manual, grey, 0 miles, £5995, Caffyns Tumbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

KALOS, 1.2 S, 133639, finished in ruby red with red interior manual, red, 1000 miles, £6295, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

LACETTI, Sport 1.8, 2004, silver, 23612 miles, £5995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

MATIZ, SE A/C, 116639, finished in super red with red interior manual, red, 1000 miles, £5995, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

MATIZ, FLAIR 10, 118639, finished in jazz blue with black interior manual, black, 1000 miles, £5895, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

MATIZ, SE 1.0 A, 119639, finished in poly silver with black interior manual, black, 1000 miles, £5695, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

TACUMA, 1.6SX, 233639, finished in poly silver with silver interior manual, silver, 1000 miles, £8995, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

CITROEN

BERLINGO, 600 Van 1.9, 2006, 600 van 1.9 diesel, passion red, 19209 miles, £5995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

BERLINGO, 600D LX Van 1.9, 2006, 600d lx van 1.9 diesel, polar white, 7500 miles, £6195, Masters Citroen, Penge, 0208 659 0909 (TRADE)

BERLINGO MULTISPACE, 2005, 2.0hdi 90 desire 5dr dsl est, wicked red, 19751 miles, £7695, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C-CROSSER, 2.2 HDi Exclusive 5dr, 2007, 2.2 hdi exclusive 5dr diesel estate, purplish grey, 1000 miles, £23495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C-CROSSER, 2.2 HDi Exclusive 5dr, 2007, 2.2 hdi exclusive 5dr diesel estate, deep blue, 1000 miles, £22995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.1i Cool 3dr, 1.1i cool 3dr hatch sp eds, sunshine yellow, 1000 miles, £6995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.4 HDi SX 3dr, 2006, 1.4 hdi sx 3dr diesel hatch, silver, 9200 miles, £7495, Barretts Citroen, canterbury, 0845 3709768 (TRADE)

C2, 1.4i Cool 3dr, 2007, 1.4i cool 3dr hatch sp eds, poseidon blue, 1000 miles, £7995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C3, 1.4i Desire 5dr, 2004, 1.4i desire 5dr hatch special edition, blue, 21924 miles, £6495, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

C3, 1.6i 16V Exclusive 5dr, 2002, 1.6i 16v exclusive 5dr hatch, mauve, 41000 miles, £5995, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

C3, 2004, a/con cd c/lock e/wind, silver, 16050 miles, £5795, WJ King Vauxhall, Rochester, 01634 723723 (TRADE)

XSARA PICASSO, 2004, 1.6i desire 5dr estate, green, 21500 miles, £6995, Barretts Citroen, canterbury, 0845 3709768 (TRADE)

XSARA PICASSO, 2006, 1.6 hdi desire 5dr diesel estate, arctic steel, 9620 miles, £10495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

XSARA PICASSO, 2007, 1.6i 16v desire 5dr estate, arctic steel, 3000 miles, £9495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

XSARA PICASSO, 2003, 1.8i 16v sx 5dr estate, grey, 0 miles, £6295, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

XSARA PICASSO, 2004, 1.6i desire 5dr estate, silver, 26000 miles, £7295, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

XSARA PICASSO, 2005, 1.6i desire 5dr estate, blue, 23000 miles, £7995, Wilmoths Ashford, Ashford, 01233 640100 (TRADE)

DAEWOO

DAEWOO NUBIRA 4 DOOR SALOON, 06 2000, 1.6 p se mot july 08, 0 miles, £500, Beaver Commercials, Ashford, 01233 634763 (TRADE)

KALOS, 2004, c/lock e/wind, silver, 20380 miles, £3995, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

LACETTI, SX 1.6, 25637, finished in mint green with black interior manual, black, 0 miles, £4995, Caffyns Tumbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

DAIHATSU

GRAND MOVE, v328ohj, immobiliser, cloth upholstery, power steering, metallic paintwork, electric front windows, radio, red, 45000 miles, £2699, Marshams, Maidstone, 01622 200 100 (TRADE)

SIRION, S 1.0, 2006, blue, 11822 miles, £6925, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

FIAT

FIAT SCUDO SX DYNAMIC, 09 2006, 2.0 jtd 3 seats twin doors elec window air/con white 38.000 miles, £8495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

BRAVO, 1.9 MultiJet 16V 150 Sport, 2915256, choice of colours, 0 miles, £13795, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

CROMA, 1.9 16v MultiJet Eleganza, 55256, choice of colours, 0 miles, £12033, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

DOBLO, 1.4 Active, 62256, choice of colours, 0 miles, £7995, Thames Group Tunbridge Wells, 01892 549766 (TRADE)

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PUNTO, 1.2 Active 5dr, 119750127, abs, air bag, twin air bags, central locking, electric front windows, rear wash/wipe, grey met, 28055 miles, £4799, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

PUNTO, 1.2 Active 3dr, 119766127, abs, air bag, twin air bags, electric front windows, rear wash/wipe, silver, 5112 miles, £5499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

PUNTO, 1.2 Active 5dr, 119826127, abs, air bag, twin air bags, central locking, electric front windows, rear wash/wipe, demetri green met, 14986 miles, £4999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

FORD

FORD CONNECT T200, 05 2004, 1.8 tdci 90 ps swb white 81.000 miles, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 LWB, 01 2005, 2.4 td 90 ps crew cab tipper 62.000 miles fsh, £10495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 LWB, 09 2004, 2.4 tdci 135 ps med roof blue 6 speed fsh, 0 miles, £8995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 LWB, 09 2004, 2.4 tdci 135 ps med roof blue 6 speed fsh, 0 miles, £8995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 LWB, 10 2002, 2.4 td 12' tipper and taillift ex council white 35.000 miles, £9495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

C-MAX, 2.0TDCi Titanium 5dr (2007), 16/04/2007, cd player abs electric sunroof alarm driver airbag power steering electric windows, silver, 3029 miles, £15999, Invicta Motors, Ashford, 01233 504400 (TRADE)

C-MAX, 1.6TDCi Titanium 110 5dr [DPF] (2007 -), 20/04/2007, cd player abs electric sunroof alarm driver airbag power steering immobiliser cruise control electric windows, blue, 1793 miles, £15999, Invicta Motors, Ashford, 01233 504400 (TRADE)

C-MAX, 2.0TDCi Zetec 5dr (2007), 29/05/2007, cd player abs alarm driver airbag power steering immobiliser electric windows, silver, 4626 miles, £14999, Invicta Motors, Ashford, 01233 504400 (TRADE)

ESCORT, Estate Ghia, 1998, silver, 57205 miles, £1495, County Car Sales, Dover, 01304 242324 (TRADE)

ESCORT, Lx 1.8, 1998, silver, 100844 miles, £1495, County Car Sales, Dover, 01304 242324 (TRADE)

ESCORT, 1.6 Finesse 5dr, 20/01/2000, driver airbag power steering immobiliser electric windows, red, 51158 miles, £2299, Invicta Motors, Canterbury, 08444 992321 (TRADE)

HONDA

CIVIC, tornado 1.4 i, 1998, turquise, 107000 miles, £1895, County Car Sales, Dover, 01304 242324 (TRADE)

CIVIC, 2002, a/con alloys e/wind c/lock cd, ultra blue, 28275 miles, £5195, WJ King Vauxhall, Farningham, 01322 862366 (TRADE)

CIVIC, 2002, a/con alloys s/roof cd e/wind, green, 33170 miles, £5995, WJ King Vauxhall, Welling, 020 8303 1234 (TRADE)

JAZZ, 2002, cd c/lock e/wind pas a/bag, silver, 41900 miles, £4995, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

JAZZ, Se, 77649, honda jazz se honda honda maidstone drake & fletcher milano red, 2006, 8500 miles, manual, petrol, 5 doors, 1 previous owners, red, £8950, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

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MG

MGF, 1.8i V V C, 1999, blue, 92154 miles, £3995, County Car Sales, Dover, 01304 242324 (TRADE)MGF, F I Sports, 10011578, red, 73008 miles, £2595, Saunders Abbott, Sidcup, 020 8300 2450 (TRADE)

TF, 115 Sports, hv54 dwd, alarm, immobiliser, cloth upholstery, adjustable steering column, electric windows, radio cassette, power steering, air bag, abs, alloy wheels, silver, 13200 miles, £7495, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

ZR, 1.4 105 3dr, 06/09/2003, cd player alarm driver airbag power steering immobiliser electric windows, red, 24000 miles, £4999, Invicta Motors, Ramsgate, 01843 853555 (TRADE

ZS, + 1.8, 2002, silver, 41124 miles, £4495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

MINI

COOPER, 1.6 3DR, 2003, trim: part leather engine size: 1600 transmission: manual no. of doors: 3, monaco blue, 14000 miles, £9995, Palm Bay, Margate, 01843 298554 (TRADE)

COOPER, 1.6, 170649, mini cooper 1.6 3dr mazda mazda Tunbridge Wells drake & fletcher yellow, 2001, 26500 miles, manual, petrol, 3 doors, 1 previous owners, yellow, £8395, Drake and Fletcher Mazda, Tunbridge Wells, 0845 130 4298 (TRADE)

PEUGEOT

PEUGEOT EXPERT 815, 12 2004, 1.9d 3 seats twin doors lined 74.000 miles fsh, £5400, Beaver Commercials, Ashford, 01233 634763 (TRADE)

PEUGEOT EXPERT 815, 07 2004, 1.9d 3 seats twin doors white 54.000 miles, £5650, Beaver Commercials, Ashford, 01233 634763 (TRADE)

206, 2004, a/con alloys cd c/lock e/wind, aegean blue, 25932 miles, £9695, WJ King Vauxhall, Welling, 020 8303 1234 (TRADE)

206, 2003, a/con cd c/lock e/wind, blue, 37628 miles, £4795, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

206, 2003, a/con cd c/lock e/wind pas, china blue, 28924 miles, £4995, WJ King Vauxhall, Swanley, 01322 662890 (TRADE)

306, 1998, green, 67509 miles, £1795, County Car Sales, Dover, 01304 242324 (TRADE)

306, Meridian, 2000, metallic silver, 58500 miles, £2995, CB Motors, Tenterden, 01580 765011 (TRADE)

307, 2.0 cc s, 2005, grey metalic with grey leather, 26000 miles, £11695, IJM Motors, Strood, 01634 296688 (TRADE)

807, 2.0 GLX 7-seater, 2003, silver with grey high velour, 48000 miles, £6995, IJM Motors, Strood, 01634 296688 (TRADE)

RENAULT

RENAULT KANGOO 655, 04 1999, 1.9d white 77.000 miles, £1500, Beaver Commercials, Ashford, 01233 634763 (TRADE)

RENAULT KANGOO SL 17 70, 10 2004, 1.5 dci side door blue air/con 19.000 miles shelved, £4995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

CLIO, 2006, a/con alloys cd s/roof pas, blue, 11642 miles, £9495, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

CLIO, 2004, alloys cd s/roof e/wind pas, silver, 35921 miles, £5495, WJ Klng Vauxhall, Woolwich, 020 8854 8161 (TRADE)

ESPACE, EXPRESSION 1.9dci, 2005, trim: cloth engine size: 1900 transmission: manual no. of doors: 5, pearl black, 23912 miles, £10995, Palm Bay, Margate, 01843 298554 (TRADE)

SEAT

IBIZA CHILL, 51, seat ibiza 1.4 51 petrol chill model. climate control air con, power steering, alloy wheels, driver airbag, cassette/radio, electric windows, good condition in, postbox red, 67500 miles, £3000, kent, 07843588989 (PRIVATE)

IBIZA, 1.9TDi FR 3dr, 01/09/2004, cd player abs power steering immobiliser electric windows, black, 38657 miles, £7999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

SMART

FORFOUR, 1.3PASSI, 132639, finished in silver with silver interior manual, silver, 25000 miles, £6495, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

FORFOUR, 1.3PASSI, 145639, finished in silver with silver interior manual, silver, 25000 miles, £6495, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

FORFOUR, 1.3PASSI, 163639, finished in silver with silver interior manual, silver, 25000 miles, £6495, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

SUBARU

FORESTER, 2.0 XT Turbo, 2003, blue over silver, 64000 miles, £7995, CB Motors, Tenterden, 01580 765011 (TRADE)

SUZUKI

SUZUKI jimny jlx, 09 2000, 1.2 p auto 4x4 estate red 45.000 miles, £2995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

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Committed firms want to tackle climate change

A BUSINESS group has released a report showing how Kent companies can help tackle global warming.

Firms in the South East say they are committed to doing what it takes to address climate change.

But the report, called Climate Change: Everyone's Business, will only work if the subject becomes an urgent, shared national priority for everyone, including consumers, said the Confederation of British Industry, which produced the report.

It has been praised by Sir Nicholas Stern, author of a highly respected report for the UK government on the economics of climate change.

The report was compiled after 10 months of intensive work by 18 chairmen and chief executives from some of the UK's biggest companies, under the independent chairmanship of BT chief executive Ben Verwaayen.

It shows the UK's carbon reduction targets for 2020 are likely to be missed but that 2050 goals, while stretching, can be achieved at a manageable cost – provided a greater sense of urgency is now adopted.

Firms in Kent and the rest of the UK need to fundamentally change their business models to reduce climate change. The Task Force says the longer we wait the higher the cost will be – but if we act early, the cost for each household can be limited to around £100 a year by 2030.

Companies in Kent have been told they could prosper in new, multi-billion-dollar world markets – but only if research funding is better co-ordinated and prioritised.

Malcolm Hyde, CBI South East regional director, said: "This report is a call to action to the wider business community whose support we need, an offer of partnership with government, and a commitment to empower consumers.

"They are key to any solution because of their power to demand environmentally friendly goods, and their influence on government as voters."

Mr Hyde said that consumers should be supported with better information and more choice.

"We have to involve our employees and we must report transparently our own carbon footprints. This is not just a challenge, it is also the chance to become leaders in a new low carbon economy. In business, in government, as consumers and citizens we are all part of the solution."

SPECIALISTS: (left to right) Deryck Banks, Malcolm Hyde and Paul Townsend

Business is booming in South East

By **CHRIS MURPHY**
chris.murphy@kosmedia.co.uk

BUSINESS leaders in Kent have welcomed news that nearly 70,000 new companies have set up in the South East over the past 12 months.

They opened at a rate of 5,706 per month, according to a new study.

Jordans, the UK's largest independent specialist in company formations, business information, and corporate services, examined start-ups in 16 postcode areas including Kent.

Paul Townsend, Jordans' director of corporate services, said the peak period was between February and March.

Entrepreneurs

He said: "Perhaps not surprisingly, the South East has the highest number of company formations of any region outside London. But if London and the South East are grouped together, the combined figure accounts for almost half of all companies formed in England, Scotland and Wales in the past year.

"The South East saw a surge in company formations in February and March, no doubt driven by accountants' advice to sole traders to incorporate their business before the new tax year.

"Indeed, the most effective salesman for our company formation service is the Chancellor himself: almost every announcement he makes encourages entrepreneurs to shift from being sole traders to forming a company."

Nationally, there were almost half a million new companies in the last year.

Malcolm Hyde, regional director of the South East Confederation of British Industry, warmly welcomed the news.

He said: "The fact that such a large number of companies were formed in the region during the last year should not come as a surprise. The South East remains the bedrock of the UK in terms of enterprise culture and, indeed, the wider UK economy.

"The Government needs to understand that without nurturing the South East cannot be expected to keep the tills of the country's economy ringing; they should be encouraging the thriving enterprise culture that clearly exists in the region and not bringing in legislation, such as the recent changes to the capital gains tax regime that stifles it."

Deryck Banks, business services manager at Business Link in Kent, gave some tips to those thinking of setting up a new company.

He said: "I would recommend that new businesses take advice on the main aspects of running a business.

"Key areas to focus on in order to survive the first year are: customers and markets; finances and stakeholders; operations; and learning and innovation."

Mr Banks claimed that businesses tend to fail because of poor cash flow management, a lack of market research, lack of investment in marketing, and poor customer service.

"Seeking advice and having a good business plan can help companies avoid some of the pitfalls in their first few years of trading," he said.

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Business & Finance

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Sun searchers

THE poor weather during the summer, and fears about the economy are driving more people abroad, says a specialist Tunbridge Wells company which helps such moves.

Bishop's Move says the office has been at its busiest ever in recent weeks for international relocations as more than 100 people seek sunnier, safer and more secure climes. And it is costing companies dear as they continue to lose staff.

Relocated

According to research, it costs a business an average of £7,000 each time a member of staff leaves.

The firm says it has relocated 105 workers so far this year – meaning local businesses have footed a bill exceeding £735,000 just to replace them.

That cost is due to factors including interviewing and hiring new staff, redesigning the office layout to accommodate them, ordering new stationery and induction training.

The favourite location remains Australia, with France and Spain coming a close second and third. But "emerging" destinations such as the Balkans and southern Mediterranean are growing in popularity.

Geoff Cummins, Bishop's Move Tunbridge Wells branch manager, said: "We've received more enquiries this year than ever before and it can be easily forgotten how this effects local businesses."

Review your property fund

By **Liz Rule**
Pharon Independent Financial Advisers Ltd
01227 787000

AMID fresh reports on the UK housing market, with warnings being given by Mervyn King, the Bank of England Governor and David Miles, chief economist at Morgan Stanley, it is perhaps unsurprising that we find that the November house prices drop was the biggest in 12 years.

Interest rate rises and crisis in the supply of credit have contributed to the inflated market being at risk of what some people think could be a 10 per cent drop with continued decline until the end of the decade.

Now most people will not want to immediately rush out and sell their home, as once you are on the property ladder ripples in price don't tend to mean much, although there could be an impact if you are trying to move or your personal circumstances change.

What many people will not do though is review their property investments.

Many people have unit trusts, investment bonds and pensions that have a property element. Funds such as Distribution Funds, Cautious Managed Funds and With Profits Funds will all have exposure in differing percentages, as well as the more obvious property funds offering 100 per cent exposure.

The warning comes too late for many as some of the largest property funds last week marked down the value of their assets by up to 7.7 per cent including household name insurers whom many will have invested in.

Perhaps now is the time to look at the asset classes you hold in your investment. Other assets, such as equity income shares could offer appropriate shelter over the next few years, especially with murmurings of global economic downturns.

Ninety per cent of the return on your investment up or down will come from the asset class you are in, so a regular review is always appropriate. Don't leave it to chance.

Market caution

STOCK market worries have led 28 per cent of South East stock market investors to move money into more cautious investments, such as cash or bonds in the last quarter.

That is according to an Investor Outlook report from Lloyds TSB Wealth Management.

Its managing director Nathan Moss said: "Investors have undoubtedly been rattled by the recent stock market turbulence, and the widely reported credit crunch has prompted many to review their investments.

"But it's important for investors to consider their own circumstances and avoid a knee-jerk reaction. By speaking to an expert and building a balanced portfolio, investors can ensure that their finances remain in good shape despite changing stock market conditions."

AN exhibition of building plans for an area of Tonbridge were greeted positively, the developer says.

Oracle Group want to produce a mixed-use redevelopment providing high quality residential properties, retail space, bars and restaurants, which it claims will be key to the regeneration of the local area around Sovereign Way.

The company said it is delighted with the success of the community exhibition.

Oracle and its architects for the scheme, JSA Architects, wanted to demonstrate what it is proposing for the site to both local people and its key stakeholders.

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Picture: MARK SHEARMAN

HIGH HOPES: Athlete Michael Skinner is gunning for a place at the Beijing Olympics

A run towards the Olympics

AN ATHLETE is set to take part in a major European event today as he chases an England team place for the Beijing Olympics next year.

Michael Skinner, from West Wickham, near Biggin Hill, runs for Blackheath and Bromley AC and has qualified to run for Great Britain in the European Cross Country Championship in Toro, Spain.

The 28-year-old became eligible to take part when he finished third in trials at Sefton Park in Liverpool.

He said: "I would be very pleased to finish in the top 20 in Spain. It will be very competitive, but I am running well at the moment. I was pleased with a place at Sefton Park, ran the second fastest leg at the National Cross Country relays and was also fourth in a recent Gateshead International."

He used to run 1,500 metre races, but is going for longer events in the hope of competing in the 5,000 metres in Beijing.

He said: "I have been running since I was 10 and have had huge family support to get this far and to go to the Olympics would be amazing and a fitting thank you for all my supporters. I am still getting used to the longer distance and cross-country helps make the transition."

He has already won sponsorship of £7,500 from MB Allen and Co solicitors in West Wickham and Addiscombe.

He said: "The money really makes a difference. Transport costs getting around the country to compete alone cost nearly £2,000 a year and I spend £200 just on sports drinks. My running shoes – for track and then cross country will also cost hundreds. And after I have been putting in the miles on the track and working hard at the gym, a massage and sports physio sessions are crucial to my recovery times. These medical costs come in at around £1,500 a year."

He added: "I think sometimes people think runners just pull on their trainers and go for it, but to compete at the highest level is a massive drain.

"It is a 24/7 lifestyle with everything I do focused on my running."

Famous race calls for sidecar champ

Dangerous Isle of Man TT is next challenge for Reeves

By TOM HOWARD

THREE times World Sidecar Champion Tim Reeves will embark on a fresh challenge next year in the most dangerous and daunting events in the motorsport calendar – the Isle of Man TT.

Kent racers Reeves and passenger Patrick Farrance have had their most successful season to date, picking up the British, World and Team Championship this term.

After the trio of awards, Reeves was offered an opportunity to race as part of TT racer Steve Webster's team next season, in one of the world's most famous motorcycle events.

Motorsport legends such as John Surtees and Carl Fogarty have battled around the notorious 37.7-mile road course to become TT champions in the past.

A delighted Reeves said: "To win three world championships was excellent, but racing in the Isle of Man TT is something I am really excited about. I got a really good offer which I couldn't refuse. I will be riding a competitive bike which will be custom-made. It is not as quick as my F1 bike, but it is much stronger. Steve Webster has built the bike and I can't wait to try it out on the Isle of Man course. I have done 10 laps of the course and have been practising on the PlayStation."

Last year, the event claimed the lives of racer Marc Ramsbotham and two spectators, which shows just how lethal the course can be.

Reeves told Kent on Sunday: "It is a dangerous event, but I am not going to go there and not give it 100 per cent."

CHALLENGE: Sidecar champions Tim Reeves (front) and Patrick Farrance (back) are to take up an opportunity in the dangerous Isle of Man TT

In order to race this prestigious event, Reeves will need to acquire a special licence. In order to do this, he will have to race the sidecar F2 championship as well as his world and British F1 sidecar commitments.

He said: "It is going to be a very busy season. If the races in the F2 championship go well I will do the whole season."

The Kent racer has added to his titles this year by picking up the BBC South East Sports Personality of the Year.

Reeves will begin his assault on the TT course at the week-long event on May 31.

News and sport updated daily online
www.kentnews.co.uk

Waiting for website takeover

EBBSFLEET United boss Liam Daish has been unable to make inquiries about strengthening his squad because the takeover by MyFootballClub.co.uk has not yet been finalised.

The takeover by the website was announced last month. It will be the first full-time professional club in the country to be completely controlled by football fans. The deal will not be finalised until the New Year. Fans would have been expecting players to be lined up ready for the January transfer window after the £700,000 buyout of the club, but Daish revealed he is being made to wait.

The Fleet boss said: "We are not earmarking players as such to join in January, but we are looking at options and possible players that could become available to us. Until everything has been finalised with the takeover, we will just concentrate on the players we already have here. I am keeping it in the back of my mind. We have got so many games coming up that we will be busy enough as it is. The only way to deal with it is to keep our focus on what we are doing. I think in the defence, midfield and forward departments – we could add to that."

Fleet are halfway through their season and have had their fair share of injuries so far. Two key players are still out with long-term injuries. Danny Slatter has torn a cruciate ligament and has missed the majority of the games so far this season. Gary MacDonald will be back in training soon after recovering from a ruptured Achilles tendon.

WAITING GAME: Fleet manager Liam Daish will have to wait until January before beginning his hunt for new players

Daish said: "The season so far has not been bad. It could have been worse and I feel we have weathered the storm. Slatter and MacDonald are progressing well, but are still a way off coming back into the side, especially Slatter – his injury will definitely take time to heal. MacDonald has been at Lilleshall this week in a bid to speed up his recovery. He will come back and step up his training. We hope to go into Christmas and the New Year injury free."

Fleet begin their FA Trophy campaign next Saturday against Ryman Premier League team Carshalton Athletic. Daish believes his side have a real chance of lifting the trophy this season. "We have got a few cup games coming up, which will give us a break from the league and it will be nice to go into that with good form. It is a trophy we can win and progress in and make a few quid. The first few rounds are usually more difficult, but after that anything can happen."

To listen to Ebbsfleet fans' views of the takeover by MyFootballClub, visit www.yourkenttv.co.uk.

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Picture: TRISTAN JONES LET

Dani sets her sights on States

By DAVID PRITCHARD

GOLF star Dani Masters has revealed burning ambitions to switch tours to take on the world's best and play in the United States by 2009.

The golf season does not end for another week, but Masters is already looking to next season and beyond after enjoying a successful second season on the Ladies European Tour (LET).

The Maidstone-based golfer finished in a career-high second place at the Scottish Open in September, but is thinking about going one better next season.

The KoS columnist said: "Definitely my eyes are on winning a tournament. I would love to have my first win next year and progress from there.

"It has been a successful year, I have settled in a lot quicker than last year and I think I have upped my game a bit more this season. As always, I still have a lot to learn, particularly course management and consistency."

Going further than a one-off win, Masters is driven to make a bigger impact on the sport.

She said: "I would really like to be a regular contender in Europe and if I can make it, try to get my card in the States. It would be fantastic to play over there – the ladies' game is higher profile than in Europe and it's where most of the world's best players are."

The step up to play in America is substantial, but extremely lucrative, with the LPGA tour in North America dwarfing the LET.

In the US, Mexico's Lorena Ochoa leads the LPGA's money list going into the final events of the season with prize money of more than £2.1m, nearly 14 times the amount won by the LET's leader, Germany's Bettina Hauert.

India

In the ladies' world rankings, all the top 50 play the majority of their golf on the LPGA. France's Gwladys Nocera is the LET's highest-ranked player, at 68.

Masters went into this weekend ranked 45th in the LET, but a good finish at next week's prestigious Dubai Ladies Masters could propel her into the top 30.

The 24-year-old recently enjoyed a nine-week break between tournaments, before the final events of the season in Dubai and India.

With such a big break, Masters used the time off to relax and start preparing for next season. After three weeks without picking up her clubs, she put in time with her coach at Chart Hills, near Ashford.

Speaking from Bangalore she said: "Coming here after nine weeks off and to come straight into tournament golf was like playing the first tournament of the season.

"The tour is growing and it is nice that we have these tournaments at the end of the year. Otherwise, there would be a very long gap until the 2008 season starts."

Whatever happens at the Emirates Golf Club next week, Masters has ended the year with a title. Last week, she was named BBC South East Female Sports Personality of the Year.

She had flown to India before the awards ceremony so could not accept it in person, but she was delighted to win.

She said: "I couldn't believe it when I found out – it's crazy really. I was nominated last year and had a great evening so I was gutted to find out I couldn't be there.

"It's an honour to win and it's nice to be recognised in my profession."

Pie-fect Reid gets treat from Pards

CHARLTON Athletic manager Alan Pardew hailed captain Andy Reid as 'perfect' after the club's morale-boosting mid-week win at Cardiff City.

Skipper Reid fired home a penalty 11 minutes from time to seal the 2-0 victory against the Bluebirds and claim his sixth goal of the season – leading Pardew to reward him with a tasty treat.

"His performance at Cardiff was almost perfect," purred Pardew. "He never gave the ball away, showed decisive passing, was purposeful and played with imagination.

"Andy has recently had games when he has been man-marked, where moves he has tried to instigate have not worked and when he has been a target for the opposition. But when that happens, his teammates must exploit the resulting space and use it to the team's advantage."

He added: "Much is made of his body shape. Genetically, he is no Carl Lewis and he is never going to be, but his football brain more than makes up for that – and in fact I rewarded him with a nice steak and onion pie after the Cardiff game, because I know he is in great shape."

Stimson plots to keep Dickson

A STRIKER is top of Gillingham manager Mark Stimson's January wish list – but he admits bringing on-loan Chris Dickson back to the club is his priority.

The 22-year-old's third month-long spell at Priestfield expires on December 22, with league rules preventing him from extending his stay until next month.

The former Dulwich Hamlet hit man has been a revelation since joining in September and Stimson has made no secret about his desire to keep the striker for as long as possible.

He said: "Once January 1 kicks in, if he became available for another loan period or a transfer, obviously we would be interested.

"He has scored 10 in 10 and I don't think there is another striker in the country in that sort of form."

Stimson wants to bring in a goalscorer to help fire the team up the league in the second half of the season and is busy finding alternative targets if Dickson does not come back in January.

One of those is Forest Green's Stuart Fleetwood, who has scored 23 goals in 22 games for the Blue Square Premier side this season.

Stimson said: "I'm a big believer that the more players you have to put the ball in the net you have more chance of winning the game. [Fleetwood] is one of a couple of strikers on our list."

To make way for new players, Stimson indicated some of the existing squad will be leaving the club in January and the out-of-favour players only had a short time to prove to him they wanted to stay.

He said: "They have all still got an opportunity to come out and do something. If they are called upon they will hopefully change my mind. Whether they will get that chance we will wait and see, but I think some of the players probably realise time might be up. It is how they get on with it in the next two weeks."

Picture: PHIL HOUGHTON

PRIORITY: Gills boss Mark Stimson wants Chris Dickson to stay on at Priestfield Stadium

KoS sports reporter gets into training

YOUR Kent on Sunday sports reporter, David Pritchard will be putting down his notepad on April 13 and picking up his trainers to compete in the 26.2-mile London Marathon.

In 18 weeks' time, the 24-year-old will be plodding along the streets of the capital along with tens of thousands of others in the 28th London Marathon.

After a month of exploratory runs, the real training starts tomorrow.

After competing in a few half marathons, including those at Reading and Sheffield, it will be his first at the full 26.2-mile distance.

He said: "Rather than apply through the ballot, which is supposed to be next-to-impossible for a first-timer, I have instead secured a golden bond place. In return for agreeing with a given charity to raise a minimum amount they supply a guaranteed place.

"My chosen charity is Cardiac Risk in the Young, which works to raise awareness and contribute to research into Sudden Death Syndrome. SDS covers a variety of frightening conditions which cause cardiac arrest in apparently healthy young people."

Over the next four months, David will be writing regular columns in KoS on how the training is going, as well as featuring helpful tips from experts on how to prepare for the big day, including pointers from new Gillingham fitness coach, Danny Ellis.

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Welsh comedy of errors leaves Davis' rally title dream in pieces

By **TOM HOWARD**

ORGANISERS of the Wales Rally GB have told of their "regret" at a mix-up which cost driver Stefan Davis the British Rally Championship Super 1600 title.

Rally star Davis was left heartbroken last weekend after narrowly losing the title by two minutes.

Davis went into the final round of the series in pole position, with just the gruelling 230 miles of the Wales Rally GB to finish, a result which would have seen him claim the title in his debut season.

However, after a sequence of unfortunate events during the three-day rally, the Maidstone-based driver lost out after arriving at the last stage late, due to a misunderstanding with officials at the end of the penultimate stage.

The mix-up with officials was just one in a catalogue of errors for the Kent racer, after co-driver Pat Cooper was forced to pull out before the meeting which left Davis without an experienced navigator.

Davis had to call on a rookie to lend a hand, but he said the stand-in's inexperience in never having written pace notes meant they had to drive the first stage 'blind'.

His Ford Puma then suffered a suspension failure which he and his co-driver had to fix while in competition.

Davis made it to the end of the stage just before the time limit, but an argument with officials over whether he had finished in time meant he was not back on the road for about three minutes, which proved costly.

After finally receiving a time from the officials, Davis rushed to the final stage only to miss the start time by two minutes.

It meant he could not compete in the last stage because he did not arrive in time, but organisers gave an estimated time and classified him as finishing – a result that was not good enough to claim the title.

A distraught Davis told Kent on Sunday: "It hurt to lose the title after coming so close to securing it in my debut season. It ripped my heart out."

According to the 28-year-old, he was offered a letter of apology from the officials due to the error, but officials from the Wales Rally GB deny this.

He said: "The letter would look a bit out of place in my trophy cabinet. Without this success I will really struggle to encourage backing for 2008 and my short-lived career will be over."

A spokesman for Wales Rally GB told KoS the situation could have been handled differently.

He said: "We regret what has happened to Stefan – he is a great rally driver and has real potential. It was questionable whether he arrived at the check-in after the penultimate stage late.

"What his co-driver, who is in charge of the timekeeping, should have done was phone rally headquarters immediately and the problem would have been resolved.

"Instead, we classified him as a finisher in the rally and gave him a estimated time for the last stage without any time penalties, but of course this would not have been as good as the time he would have set."

The final result meant Davis was classified 21st, but lost the title to eventual winner Darren Gass from Northern Ireland by a mere two points.

However, despite this, Davis never dreamed he would be in title contention in his first year in the championship. He also believes the experience can only stand him in good stead for the event next year.

He said: "Competing in the Wales Rally GB was a great experience. It is a tough event and even tougher without any pace notes. The British Championship is a hard series, but hopefully I can use the experience for next year and reap the benefits."

As for next season, Davis hopes he can attract investors so he can have another assault on the Super 1600 title.

He told KoS: "At the moment, I am ringing round various people in the hope they will back me so I can compete in the championship next season.

"They are changing the event next year with a one-make championship in a new Suzuki car. This will mean it will be a battle of driver skill. This will be the first time they have done this for six years."

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